

Department of Planning and Budget 2009 Fiscal Impact Statement

1. Bill Number: SB1217

House of Origin	<u>X</u>	Introduced	<u> </u>	Substitute	<u> </u>	Engrossed
Second House	<u> </u>	In Committee	<u> </u>	Substitute	<u> </u>	Enrolled

2. Patron: Deeds

3. Committee: General Laws and Technology

4. Title: Department of Employment Dispute Resolution; powers and duties of Director.

5. Summary: Removes the power of the Director of the Department of Employment Dispute Resolution to render final decisions on all matters related to procedural compliance with the state employee grievance procedure.

6. Fiscal impact estimates are indeterminate.

7. Budget Amendment Necessary: No

8. Fiscal Implications: No cost or savings will result to the Department of Employment Dispute Resolution.

While the legislation removes the authority to render final decisions in the grievance process, it does not specify where the final decision-making authority will reside. It is a possibility that removal of the director's authority could burden the state's judicial system by creating a right to court review of all employee grievance compliance rulings.

9. Specific Agency or Political Subdivisions Affected: Department of Employment Dispute Resolution, Department of Human Resource Management, State courts

10. Technical Amendment Necessary: No

11. Other Comments: None

Date: 1/19/2009 dpbegw

Document: G:\2009 Session\FIS 2009\SB1217.Doc

cc: Secretary of Administration