

Department of Planning and Budget 2009 Fiscal Impact Statement

1. Bill Number: HB2385

House of Origin	<u>X</u>	Introduced	<u> </u>	Substitute	<u> </u>	Engrossed
Second House	<u> </u>	In Committee	<u> </u>	Substitute	<u> </u>	Enrolled

2. Patron: Ebbin

3. Committee: General Laws

4. Title: **Public employment; nondiscrimination.**

5. Summary: Prohibits discrimination in public employment based on race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, or status as a special disabled veteran or other veteran covered by the Vietnam Era Veterans Readjustment Act of 1974, as amended. The bill defines "sexual orientation" as a person's actual or perceived heterosexuality, bisexuality, homosexuality, or gender identity or expression. The bill expressly provides that "sexual orientation"; shall not include any person's attraction towards persons with whom sexual conduct would be illegal due to the age of the parties. The bill contains technical amendments.

6. Fiscal Impact Estimates: No Impact

7. Budget Amendment Necessary: No

8. Fiscal Implications: The current policies of the Commonwealth are consistent with the provisions of this bill and consequently, no fiscal impact is expected.

9. Specific Agency or Political Subdivisions Affected: All state agencies

10. Technical Amendment Necessary: No

11. Other Comments: None

Date: 1/22/2009 JDH

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cc: Secretary of Administration