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SENATE BILL NO. 953

Offered January 14, 2009

Prefiled January 8, 2009

A BILL to amend and reenact § 51.1-142.2 of the Code of Virginia, relating to the purchase of prior service credit for service as a graduate teaching assistant of an institution of higher education.

Patron-Stuart

Referred to Committee on Finance

10 Be it enacted by the General Assembly of Virginia:

1. That § 51.1-142.2 of the Code of Virginia is amended and reenacted as follows: 11

12 § 51.1-142.2. Prior service or membership credit for certain members; service credit for accumulated 13 sick leave. 14

Certain members may purchase credit for service as provided in this section.

15 A. 1. In order to receive credit for the service made available in subsection B, a member in service 16 shall be required to make a payment. For each year, or portion thereof, to be credited at the time of purchase, a member shall pay an amount equal to five percent of his creditable compensation or five 17 percent of his average final compensation, whichever is greater, unless the member in service is 18 19 purchasing the service made available in subsection B through a pre-tax or post-tax deduction, in which 20 case the cost to purchase each year, or portion thereof, of such service shall be five percent of his 21 creditable compensation. However, if a person becoming a member on or after July 1, 2001, does not 22 purchase, or enter into a purchase of service contract for, such service within three years from his first 23 date of hire or within three years of the final day of any leave of absence under subdivision B 2, as 24 applicable, then, for each year to be credited at the time of purchase, the member shall pay an amount 25 equal to the actuarial equivalent cost.

26 2. If a member in service on June 30, 2001, and July 1, 2001, did not, prior to July 1, 2001, 27 purchase, or enter into a contract with the Retirement System to purchase, such service under former 28 § 51.1-142, then, for each year, or portion thereof, to be credited at the time of purchase, the member 29 shall pay an amount equal to the actuarial equivalent cost, unless such member purchases, or enters into 30 a purchase of service contract for, such service within three years from the date he became eligible to purchase the service or by July 1, 2004, whichever is later. If the service is purchased or a purchase of 31 service contract is entered into within such time period, the cost to the member for each year to be 32 33 credited at the time of purchase shall be five percent of his creditable compensation or five percent of 34 his average final compensation, whichever is greater, unless the member in service is purchasing such 35 service through a pre-tax or post-tax deduction, in which case the cost to purchase each year, or portion thereof, of such service shall be five percent of his creditable compensation. If such member first 36 37 becomes eligible to purchase any of the service under subsection B after July 1, 2001, the cost of such 38 service or portion thereof shall be as provided in subsection A, except that the three-year period in 39 which to purchase, or enter into a purchase of service contract for, such service shall commence on the 40 first day the member becomes eligible to purchase the service.

41 3. When a member requests credit for a portion of the period, the most recent portion shall be credited. Payment may be made in a lump sum at the time of purchase or by an additional payroll 42 deduction. Only one additional deduction shall be permitted at any time. Should the additional deduction 43 be terminated prior to purchasing the entire period that might otherwise be credited, the member shall be 44 credited with the number of additional months of service for which full payment is made. If the 45 46 additional deduction is continued beyond the point at which the entire period has been purchased, the 47 member shall be credited with no more than the entire period that might otherwise have been credited 48 and the excess amount deducted shall be refunded to the member.

49 Any employer may elect to pay an equivalent amount in lieu of all member contributions required of 50 its employees for the purpose of service credit pursuant to this section. These contributions shall not be 51 considered wages for purposes of Chapter 7 (§ 51.1-700 et seq.) of this title, nor shall they be 52 considered to be salary for purposes of this chapter.

53 B. 1. Any member in service may purchase prior service credit for (i) active duty military service in the armed forces of the United States, provided that the discharge from a period of active duty status 54 55 with the armed forces was not dishonorable, (ii) creditable service of another state or of a political subdivision or public school system of this or another state, as certified by such state, political 56 57 subdivision or public school system, (iii) creditable service of a political subdivision of this state not 58 credited to the member under an agreement as provided for in § 51.1-143.1, as certified by such political

59 subdivision, (iv) civilian service of the United States, (v) creditable service at a private institution of 60 higher education if the private institution is merged with a public institution of higher education and graduates of the private institution are then issued new degrees from the public institution, Θ (vi) any 61 62 period of time when the member was employed by a participating employer and not otherwise eligible 63 to participate in the retirement system because the member was not an employee as defined in 64 § 51.1-124.3, or (vii) service rendered as a graduate teaching assistant of an institution of higher 65 education of this or another state as certified by such institution provided that no portion of such

service may be purchased under subdivisions (i) through (vi). 66

For purposes of this subsection "active duty military service" means full-time service of at least 180 67 consecutive days in the United States Army, Navy, Air Force, Marines, Coast Guard, or reserve 68 69 components thereof.

2. Any member (i) granted a leave of absence for educational purposes may purchase service credit 70 71 for such leave of absence; or (ii) granted any unpaid leave of absence due to the birth or adoption of a child may purchase up to one year of service credit per occurrence of leave. 72

73 C. Any member in service may purchase service credit for creditable service lost from ceasing to be 74 a member under this chapter, as provided in § 51.1-128, because of the withdrawal of his accumulated 75 contributions. Notwithstanding any other provision in this section, the cost to purchase such service shall be five percent of his creditable compensation or five percent of his average final compensation, 76 77 whichever is greater, unless the member in service is purchasing such service through a pre-tax or 78 post-tax deduction, in which case the cost to purchase each year, or portion thereof, of such service shall 79 be five percent of his creditable compensation. If the member either purchases or enters into a contract 80 to purchase such service within three years of the date he became eligible to purchase the service or by July 1, 2004, whichever is later, then the service may be purchased in a lump sum at the time of 81 purchase or through an additional payroll deduction. Any purchase of such service made at a time later 82 83 than such period shall be made in a lump sum at the time of purchase.

84 D. Any member in service may purchase service credit for accumulated sick leave on his effective 85 date of retirement based upon such sums as the employer may provide as payment for any unused sick leave balances. The cost of service credit purchased under this subsection shall be the actuarial 86 87 equivalent cost of such service.

E. In any case where member and employer contributions, as required under this chapter, were not 88 89 made because of an error in the payroll, personnel, or other classification system of an employer 90 participating in the retirement system, service that has not been credited because of such error may be 91 purchased on the following basis:

92 1. The most recent three years of service shall be purchased, using applicable member and employer 93 contribution rates and creditable compensation in effect for such period, in a manner and cost prescribed 94 by the Board: and 95

2. All other years of service the employer shall purchase at an actuarial equivalent cost.

F. The service credit to be credited to a member under this section shall be calculated at the ratio of 96 97 one year, or portion thereof, of service credit to one year, or portion thereof, of service purchased, 98 except for part-time service purchased under clause (vi) of subdivision B 1 which shall be calculated at 99 the ratio of one month of service credit for each 173 hours of service as certified by the employer and 100 as purchased by the member. Up to a maximum of four years of service credit may be purchased for 101 each of clauses (i) through (vi vii) of subdivision B 1 and clause (i) and (ii) of subdivision B 2. In addition, a member in service may purchase service credit for every year or portion thereof for service 102 103 lost from cessation of membership as described in subsection C.

Except as otherwise required by Chapter 1223 of Title 10 of the United States Code, the service 104 105 credit made available under this section may not be purchased if, before being purchased or at the time of such purchase pursuant to this section, the service to be purchased is service that is included in the 106 107 calculation of any retirement allowance received or to be received by the member from this or another 108 retirement system.

109 G. Any member may receive credit at no cost for service rendered in the armed forces of the United 110 States provided (i) the member was on leave of absence from a covered position, (ii) the discharge from 111 a period of active duty with the armed forces was not dishonorable, (iii) the member has not withdrawn 112 his accumulated contributions, and (iv) the member reenters service in a covered position within one 113 year after discharge from the armed forces. In order to receive such service, the member must complete 114 such forms and other requirements as are required by the Board and the retirement system.