

**Department of Planning and Budget
2008 Fiscal Impact Statement**

1. Bill Number: SB516

House of Origin Introduced ___ Substitute ___ Engrossed
Second House ___ In Committee ___ Substitute ___ Enrolled

2. Patron: Cuccinelli

3. Committee: Courts of Justice

4. Title: **Public employment; required eligibility verification documentation.**

5. Summary: Prohibits state and local government agencies from knowingly employing any person who is not a citizen of the United States or who does not provide employment eligibility verification documentation as specified in the Department of Homeland Security Employment Eligibility Verification Form I-9 indicating that he is legally eligible for employment in the United States. An intentional violation of this prohibition by any state employee or official, after notice from the Governor, or his designees, to desist, shall subject him to suspension or permanent dismissal from employment or office. The bill also requires the Department of Human Resource Management to compile an annual report detailing (i) the number of persons suspended and the length of the suspensions, and (ii) the number of persons permanently dismissed.

6. Fiscal Impact Estimates: No Impact

7. Budget Amendment Necessary: No

8. Fiscal Implications: The Department of Human Resource Management indicates that this bill should not have a significant impact on their operations. Certain changes will be required to the personnel system, however, the cost of any such changes should be minimal.

9. Specific Agency or Political Subdivisions Affected: All state agencies and political subdivisions.

10. Technical Amendment Necessary: N/A

11. Other Comments: N/A

Date: 1/24/2008 JDH

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