

7. **Budget Amendment Necessary:** Yes. The cost of this legislation will be reflected in increased employer contribution rates for FY09. In addition, the VRS will need \$100,000 to program system changes required by this legislation.
8. **Fiscal Implications:** See Expenditure Impact above.
9. **Specific Agency or Political Subdivisions Affected:** VRS, State Police, State Compensation Board, and participating VRS localities that provide enhanced benefits for eligible hazardous duty positions.
10. **Technical Amendment Necessary:** See Item #11.
11. **Other Comments:** Based on the dates of eligibility in this legislation, there is a potential gap in coverage. Deputy sheriffs and certain hazardous duty officers who retire between July 1, 2007 and June 30, 2008 may not be eligible for the enhanced 1.85% multiplier.

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