

Department of Planning and Budget 2008 Fiscal Impact Statement

1. Bill Number: HB1493

House of Origin	<u> X </u>	Introduced	<u> </u>	Substitute	<u> </u>	Engrossed
Second House	<u> </u>	In Committee	<u> </u>	Substitute	<u> </u>	Enrolled

2. Patron: Ebbin

3. Committee: Pending

4. Title: Nondiscrimination in state public employment.

5. Summary: Prohibits discrimination in state government employment based on race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, or status as a special disabled veteran or other veteran covered by the Vietnam Era Veterans Readjustment Act of 1974.

6. Fiscal Impact Estimates: No Impact

7. Budget Amendment Necessary: N/A

8. Fiscal Implications: Nondiscrimination has been the policy of the Commonwealth therefore, this bill is not expected to have a fiscal impact.

9. Specific Agency or Political Subdivisions Affected: All state agencies and political subdivisions.

10. Technical Amendment Necessary: N/A

11. Other Comments: N/A

Date: 1/21/2008 JDH

Document: G:\EFIS\2008\HB1493-DiscriminationProhibited\HB1493.DOC