

**Department of Planning and Budget**  
**2007 Fiscal Impact Statement**

**1. Bill Number** SB1310

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed

**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron**        Lucas

**3. Committee**   Committee on General Laws and Technology

**4. Title**         Nondiscrimination in public employment.

**5. Summary/Purpose:** Prohibits discrimination in public employment on the basis of pregnancy, childbirth or related medical conditions, marital status, sexual orientation, or status as a special disabled veteran or other veteran covered by the Vietnam Era Veterans Readjustment Act of 1974.

**6. No Fiscal Impact**

**7. Budget amendment necessary:** No

**8. Fiscal implications:** Nondiscrimination has been the policy of the Commonwealth therefore, this bill is not expected to have a fiscal impact.

**9. Specific agency or political subdivisions affected:** All state agencies and political subdivisions.

**10. Technical amendment necessary:** No

**11. Other comments:** This bill is similar to HB2550 and SB820.

**Date:** 1/16/2007/ JDH

**Document:** DPB G:\EFIS\2007\SB1310-Discriminationprohibited\SB1310.Doc

cc: Secretary of Administration