

**Department of Planning and Budget  
2007 Fiscal Impact Statement**

**1. Bill Number** SB1033

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed

**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron**        O'Brien

**3. Committee**    General Laws and Technology

**4. Title**            Virginia Personnel Act.

**5. Summary/Purpose:** Provides a veteran who applies for employment with the Commonwealth a preference during the selection process, if the veteran has received (i) an honorable discharge and served more than 180 consecutive days of full-time active duty in the armed forces of the United States or reserve components thereof, including the National Guard, or (ii) has a service-connected disability rating.

**6. No Fiscal Impact**

**7. Budget amendment necessary:** No

**8. Fiscal implications:** This bill should not have an adverse fiscal impact on state agencies or local governments. Current law already requires that additional consideration be given to veterans in recruitment situations. This bill would require that veterans be given preference provided that such veterans meet all of the knowledge, skill, and ability requirements for the available positions. This additional requirement should not result in a fiscal impact.

**9. Specific agency or political subdivisions affected:** All state agencies and political subdivisions.

**10. Technical amendment necessary:** No

**11. Other comments:** This bill is similar to HB2840.

**Date:** 1/12/2007/ JDH

**Document:** DPB G:\EFIS\2007\SB1033-Veteranspref\SB1033.Doc

cc: Secretary of Administration