State Corporation Commission 2007 Fiscal Impact Statement

I.	Bill Number HB2121		
	House of Orig	gin 🔀 Introduced 🔲 Substitute	Engrossed
	Second House	In Committee Substitute	Enrolled
2.	Patron	Marshall, R.G.	
3.	Committee	Committee on Commerce and Labor	
4.	Title	Virginia Health Insurance Exchange.	

- **5. Summary/Purpose:** Creates the Virginia Health Insurance Exchange (Exchange) under a new Chapter 63 in Title 38.2. Any employer may apply to the Exchange to be a sponsor of a participating employer plan. The employer would enter into a contract with the Exchange designating the Exchange Director as the plan's administrator (TPA). The Exchange would provide eligible individuals with access to a variety of health insurance products, and would provide for the portability of such products.
- **6.** No Fiscal Impact on the State Corporation Commission
- 7. Budget amendment necessary: No
- **8. Fiscal implications:** None on the State Corporation Commission
- **9. Specific agency or political subdivisions affected:** State Corporation Commission Bureau of Insurance
- **10. Technical amendment necessary:** The Bureau of Insurance offered the following technical comments to the patron:
 - Because the Commissioner of Insurance has no authority outside of the authority delegated by the State Corporation Commission (SCC), Bureau staff suggested substituting references to the SCC where reference is to the Commissioner of Insurance wherever possible, or otherwise insert wording indicating the underlying authority of the SCC. Bureau staff pointed out that the Commissioner of Insurance has no authority, for example, to hold hearings, promulgate regulations or impose fines and penalties.
 - § 38.2-6300: the term "carrier" is defined to include a multiple employer welfare arrangement (MEWA). A MEWA is not an insurance carrier. It must be fully insured through a licensed insurance carrier.
 - § 38.2-6300: the term "principal insured" within the definition of "dependent" is not defined. Also, using the term "birth" as opposed to "dependent child" may

- lead to questions about eligibility, (i.e. could a parent or grandparent qualify as being related by "birth"?).
- § 38.2-6300: the definition of "preexisting condition" does not refer to any kind of look-back (the period of time preceding the effective date during which the person received diagnosis, advice or treatment for the condition), nor is the look-back period addressed elsewhere in the bill. In order to comply with HIPAA, the look-back period cannot exceed 12 months.
- § 38.2-6303 4 b and c: premium payments will be accepted via assignment of federal Earned Income Tax Credit payments and "any federal or state tax credits or other premium support payments for health insurance." The mechanisms and logistics for a system like this would be very complicated, and require integration with the Internal Revenue Service, and the Virginia Department of Taxation, at a minimum.
- § 38.2-6303 7: the Commissioner receives an independent audit of the Exchange's accounts. The Commissioner has no authority to do anything with the audit, nor is he directed to do anything with the audit.
- § 38.2-6306: throughout this section, the term "plans" should be replaced with "participating insurance plans" since the latter is the defined term.
- § 38.2-6306: subsection H refers to "standard rates", which is not a defined term in this proposed chapter. The term "standard rate" can have different meanings to different carriers.
- § 38.2-6306: subsection I states that rates may be adjusted in subsequent years if "in the judgment of the Commissioner, [such rates] is consistent with the general practice of carriers that issue health benefit plans to large employers." This appears to allow the Exchange, which is limited to employers of no more than 100 employees, to be charged rates associated with large employers (which is not a defined term). Also, ratemaking methodology is not described and we currently do not have rate approval authority for group health plans. Bureau staff has no means to determine whether a rate adjustment is consistent with carriers' "general practices".
- 38.2-6308 B: a <u>non-resident</u> "who ceases to be an eligible individual due to a qualifying event shall be deemed to remain an eligible individual" for participation in the Exchange for 36 months. This appears to provide non-residents of Virginia with guaranteed health insurance for three years. Bureau questioned whether this benefit to non-residents was an intended result.
- § 38.2-6309 B: as a division head appointed by the State Corporation Commission, the Commissioner of Insurance would not have the competency to hold appellate hearings as contemplated by this section. Bureau staff pointed out that as an agency, the State Corporation Commission is expressly granted by the

Constitution of Virginia any of the powers of a court of record. The Commission is exempt from the Administrative Process Act, pursuant to § 2.2-4002 A 2 of the Code of Virginia. The Constitution and the General Assembly established the Commission's powers of a court of record and authority to promulgate its own Rules of Practice and Procedure in Article IX, § 3 of the Virginia Constitution and §§ 12.1-13 and 12.1-25 of the Code of Virginia. The Bureau would therefore suggest the following language at Lines 364-366 as a possible alternative which would be procedurally more correct:

If either the participating individual or the carrier disagrees with the outcome, he or she may file a petition pursuant to the Commission's Rules of Practice and Procedure.

- § 38.2-6310 B 8: an employer must agree "to also sponsor a cafeteria plan as permitted under 26 USC § 125". However, subsection B 2 of this section states that "only the coverage and benefits offered by participating insurance plans shall constitute the coverage and benefits of the participating employer plan." The language in these two subsections appear to conflict with each other, as well as with language found in subsection B 4 regarding supplemental benefits.
- § 38.2-6311 B allows a membership organization to participate in the Exchange, without defining the term "membership organization." It also allows the membership organization to receive commissions while not licensed as an agent.
- § 38.2-6314: this section appears to require every resident of Virginia between the ages of 18 and 65 to offer "proof of their ability to pay for medical care for themselves and their dependents." To whom the proof is offered is not stated in the proposal, nor who is ultimately responsible for this requirement.

11. Other comments: The Bureau of Insurance also offered these substantive comments to the patron on House Bill 2121:

Under HB 2121, no individual or employer with 50 or less employees may secure private coverage in Virginia other than through the Exchange. As a regulatory agency, the State Corporation Commission Bureau of Insurance cannot predict the specific immediate and ultimate effects of the creation of the Exchange on the health insurance market. Bureau staff cannot predict the reaction of private insurers to the pricing and underwriting restrictions as well as to other requirements of the bills. The increase, maintenance or decrease in the number of health insurance suppliers would likely have major implications for the level of pricing and availability of insurance in Virginia.

Secondly, Bureau staff pointed out the possibility of adverse selection burdening the health plans available through the Exchange. Federal ERISA laws may offer certain employer-sponsored health plans preemption of state law, and certain group and association health plans covering Virginia residents may be outside the jurisdictional reach of Virginia law. Some health plans may find a relative advantage in migrating to these "safe harbors," given the pricing and underwriting restrictions proposed by the two bills. Thus, the burden of financing less favorable risks would fall to the Exchange. The question of adverse selection may be of special interest to

the Commonwealth of Virginia self-insured health plan for employees in that HB 2121 would mandate its participation in the Exchange.

The Bureau's third major area of concern has to do with the roles contemplated for the Bureau of Insurance in the two bills. As a division of the State Corporation Commission, the Bureau views as its primary responsibility the regulation of insurers and their agents for solvency and compliant market conduct. This responsibility seems to be in potential conflict with the proposed duties given to the Commissioner of Insurance in regard to governance and corporate oversight of the Exchanges.

Under the proposals, the Commissioner of Insurance is a member of the Exchange board. The proposals clearly contemplate the Commissioner as having a fiduciary duty in overseeing and directing the Exchanges' management. This duty seems inconsistent not only with the Commissioner's role as insurance regulator for Virginia, but also with other assigned duties independent of his/her board membership. Examples include:

- 1. The Commissioner is designated as the outside recipient of the audit report. Yet production of the report is overseen by the board, of which the Commissioner is a member.
- 2. The Commissioner is given the role of independently resolving disputes among individuals, insurance plans and the Exchanges despite the Commissioner's own board membership and responsibilities.
- 3. The Commissioner would be given responsibility to set the level of agents' commissions for carriers participating in the Exchanges, which would bear on the pricing of coverage available through the Exchanges. Is this primarily to be a pricing/business or a regulatory decision for the Commissioner of Insurance?

In addition to conflicts with the Bureau's regulatory responsibilities, the bill proposes roles for which the Bureau has little competency or authority. For example, the bill proposes that every employer in the Commonwealth and employees make filings with the Commissioner of Insurance. The Bureau has neither the experience nor the jurisdiction over employers and individual employees to be able to enforce such filings.

Date: 01/28/07 / V. Tompkins

cc: Secretary of Commerce and Trade

Secretary of Health and Human Resources