

2006 SESSION

HOUSE SUBSTITUTE

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HOUSE BILL NO. 999

AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the House Committee on Counties, Cities & Towns
on February 3, 2006)

(Patron Prior to Substitute—Delegate Toscano)

A BILL to allow the use of an administrative hearing officer to hear employee grievances in Albemarle County.

Be it enacted by the General Assembly of Virginia:

1. § 1 That the County of Albemarle may adopt an employee grievance procedure that allows the County to utilize an administrative hearing officer in lieu of a panel to conduct an employee grievance hearing pursuant to § 15.2-1507 of the Code of Virginia. The administrative hearing officer shall be appointed by the Executive Secretary of the Supreme Court of Virginia. The appointment shall be made from the list of administrative hearing officers maintained by the Executive Secretary pursuant to § 2.2-4024 of the Code of Virginia and shall be made on a rotating basis from the geographical region in which the County of Albemarle is located. In the alternative, the County of Albemarle may request the appointment of an administrative hearing officer from the Department of Employment Dispute Resolution. The County of Albemarle shall bear all expenses associated with the administrative hearing officer's services.

2. That if the County of Albemarle has not adopted a personnel policy pursuant to this act prior to July 1, 2007, the provisions of this act shall expire on July 1, 2007.

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