

2006 SESSION

INTRODUCED

060282301

HOUSE BILL NO. 1158

Offered January 11, 2006

Prefiled January 11, 2006

A BILL to amend and reenact § 22.1-296 of the Code of Virginia, relating to sick leave for public school teachers.

Patrons—Eisenberg, Marshall, R.G., Armstrong, Athey, BaCote, Cole, Englin, Hull, Johnson, Marsden, Miller, Phillips, Poisson, Shuler, Sickles, Ward and Ware, O.

Referred to Committee on Education

Be it enacted by the General Assembly of Virginia:

1. That § 22.1-296 of the Code of Virginia is amended and reenacted as follows:

§ 22.1-296. Payment of employees; reimbursement for private transportation; certain sick leave policies.

A. Each school board shall provide for the payment of teachers, principals, assistant principals and other employees monthly, semi-monthly or biweekly, as may be determined by the school board.

However, school boards receiving a waiver from the Board of Education pursuant to § 22.1-79.1 and setting the school calendar so that the first day students are required to attend occurs prior to August 15 shall establish a payment schedule to ensure that all contract personnel are compensated for time worked within the first month of employment.

B. All school board employees may be reimbursed for private transportation at a rate not to exceed that which is authorized for persons traveling on state business in accordance with § 2.2-2825. Whatever rate is paid, however, shall be the same for school board members and employees of the board.

C. Each local school board shall adopt policies providing for leave without pay *for a period of not more than 12 weeks* for school board employees with debilitating or life-threatening illness or injury, without regard to the employee's length of service with the school board. *Such policies shall provide for case-by-case determinations of leave granted that reflect the nature of the employee's illness or injury.*

INTRODUCED

HB1158