

## VIRGINIA ACTS OF ASSEMBLY — CHAPTER

*An Act to amend and reenact §§ 51.1-1114 and 51.1-1125 of the Code of Virginia, relating to the Virginia Retirement System; disability benefits.*

[H 1622]

Approved

**Be it enacted by the General Assembly of Virginia:****1. That §§ 51.1-1114 and 51.1-1125 of the Code of Virginia are amended and reenacted as follows:**

§ 51.1-1114. Adjustments to disability benefits.

A. Disability benefit payments shall be offset by an amount equal to any sums payable to a participating employee from the following sources:

1. During the first ~~twelve~~ 12 months the employee receives disability benefits, an amount equal to the employee's wages and salary from any employment times the creditable compensation replacement percentage;

2. After the first ~~twelve~~ 12 months the employee receives disability benefits, an amount equal to seventy percent of the employee's wages and salary from any employment;

3. *Except as provided in subsection F*, disability payments from the Social Security Administration, military disability benefits, local government disability benefits, federal civil service disability benefits or other similar governmental disability program benefits received by the employee or his family as a result of the qualifying disability;

4. Benefits received from any other group insurance contract provided by the Commonwealth for the purpose of providing income replacement; and

5. Benefits paid under any compulsory benefits law.

B. Disability benefit payments shall be offset by amounts from any of the sources listed in subdivisions A 3, A 4, and A 5 for which a participating employee is eligible as if the employee received such amounts. However, if the employee has applied for such benefits, and has reapplied and appealed denials of the claim as requested by the administrator of the plan, and the claim is not approved, the employee's disability payments shall not be reduced thereby.

C. If a participating employee's disability benefit payments are reduced as the result of payments from sources listed in subdivisions A 3, A 4, and A 5 or pursuant to subsection B, the employee's disability benefits shall not thereafter be further reduced on account of cost-of-living increases in payments from such sources.

D. Participating employees shall be required to repay, with interest to the Board or their employer, any overpayments of disability benefits on account of the failure of the employee to provide the Board or its designee with information necessary to make any of the reductions required to be made under this article.

E. Any payment to a participating employee that is later determined by the Board or by the employer to have been procured on the basis of any false statement or falsification of any record knowingly made by or on behalf of the member, or the employee's failure to make any required report of change in disability status, may be recovered from the employee by the Board, with interest, either by way of a credit against future payments due the employee or by an action at law against the employee.

*F. Supplemental disability payments will not be offset for a participating employee if the employee is receiving a primary retirement benefit for service in the United States armed services, even if a percentage of that primary retirement benefit has been declared a disability payment. Any disability payment that is not a part of the primary retirement benefit will be offset.*

§ 51.1-1125. Adjustments in supplemental disability benefits.

A. In addition to offsets equal to the amount of any benefits paid to a participating employee under the Act, supplemental disability benefit payments shall be offset by an amount equal to any sums payable to a participating employee from the following sources:

1. During the first ~~twelve~~ 12 months the employee receives disability benefits, an amount equal to the employee's wages and salary from any employment times the income replacement percentage payable;

2. After the first ~~twelve~~ 12 months the employee receives disability benefits, an amount equal to ~~seventy~~ 70 percent of the employee's wages and salary from any employment;

3. *Except as provided in subsection G*, disability payments from the Social Security Administration, military disability benefits, local government disability benefits, federal civil service disability benefits or other similar governmental disability program benefits received by the employee or his family as a result

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57 of the qualifying disability;

58 4. Benefits received from any other group insurance contract provided by the Commonwealth for the  
59 purpose of income replacement;

60 5. Benefits paid under any compulsory benefits law; and

61 6. If the participating employee receives a settlement in lieu of periodic payments for a disability  
62 compensable under the Act, an amount determined by dividing the workers' compensation benefit which  
63 such employee would have received had the lump-sum settlement not been consummated into the  
64 settlement actually accepted by the employee.

65 B. Supplemental disability benefit payments shall be reduced by amounts from any of the sources  
66 listed in subdivisions A 3, A 4, and A 5 for which a participating employee is eligible as if the  
67 employee received such amounts. However, if the employee has applied for such benefits, and has  
68 reapplied and appealed denials of the claim as requested by the administrator of the plan, and the claim  
69 is not approved, the employee's supplemental disability payments shall not be reduced thereby.

70 C. If a participating employee's disability benefit payments are reduced as the result of payments  
71 from sources listed in subdivisions A 3, A 4, and A 5 or pursuant to subsection B, the employee's  
72 disability benefits shall not thereafter be further reduced on account of cost-of-living increases in  
73 payments from such sources.

74 D. Participating employees shall be required to repay, with interest, to the Board or the employer any  
75 overpayments of supplemental disability benefits on account of the failure of the employee to provide  
76 the Board or its designee with information necessary to make any of the reductions required to be made  
77 under this article.

78 E. Any payment to a participating employee that is later determined by the Board or by the employer  
79 to have been procured on the basis of any false statement or falsification of any record knowingly made  
80 by or on behalf of the employee, or the employee's failure to make any required report of change in  
81 disability status, may be recovered from the employee by the Board, with interest, either by way of a  
82 credit against future payments due the employee or by an action at law against the employee.

83 F. If a participating employee's payments under the Act are adjusted or terminated for refusal to  
84 work or to comply with the requirements of § 65.2-603, his disability benefits shall be computed as if he  
85 were receiving the compensation to which he would otherwise be entitled under the Act.

86 *G. Supplemental disability payments will not be offset for a participating employee if the employee is*  
87 *receiving a primary retirement benefit for service in the United States armed services, even if a*  
88 *percentage of that primary retirement benefit has been declared a disability payment. Any disability*  
89 *payment that is not a part of the primary retirement benefit will be offset.*