## DepartmentofPlanningandBudget 2002FiscalImpactStatement

1.	BillNumber	: HB761
	HouseofOrigi	n Introduced Substitute Engrossed
	SecondHouse	☐ InCom mittee ☐ Substitute ☐ Enrolled
2.	Patron	Watts
3.0	Committee	CommerceandLabor
4.	Title	Workers'compensation; intereston payments, etc.

- 5. Summary/Purpose:ThisbillrequiresthattheVir giniaWorkers'CompensationCommission promulgaterulesandregulationsinitiatinganexpeditedprocessfortheadministrationofclaims whenanemployer'sdenialofbenefitssatisfiescriteriaestablishingthatdelaysinthosebenefits wouldcauseasever eeconomichardshipforaninjuredemployee. Theserulesandregulationsare tobeinplacebyJuly1,2003.
- 6. NoFiscalImpactisINDETERMINATE
- 7. Budgetamendmentnecessary:No.
- 8. Fiscalimplications: Although the fiscal implications of this proposalcannotbedetermined withcertainty, it could increase the Virginia Workers' Compensation Commission's operational costs, which are supported by nongeneral fundrevenue. According to that agency's staff, any injuredemployeeislikelytoclaimt hattheiremployer's refusal to payworker's compensation benefitscreatesafinancialhardshipforthatperson. Consequently, this measure could increase thenumber of hearings the agency must convene. Ultimately, if this increase in the number of hearingsprocessedbytheagencyweresubstantialenough,additionalstaffwouldberequired. Theagencyalsosuggeststhatgiventhereductionininjuredemployees'incomes, the commission mightneedtodevelopa"preliminaryhearingprocess"simplytodeterm inewhichinjured employees' cases move to a regular hearing and which must be processed more quickly. The development of this procedural step could clearly add additional operating costs for the agency. Moreover, given that injured employees experiencin gfinancial hardships might not be capable of travelingtoRichmond,theagencycouldberequiredtosenditshearingstaffintothefieldmore frequently. These travel costs would also represent an additional operating expense for the agency. Finally, i tshouldbenoted that this proposal could create additional costs for employers. Itstandstoreasonthatanemployerwouldberequiredtoattendanyhearingheldinconnection withits decision to denyworker's compensation benefits to an injured employ ee.These additional costs could include legal expenses as well as the financial terms of resolving the matter.
- 9. Specificagencyorpoliticalsubdivisionsaffected: Thisproposal would affect the Virginia Workers' Compensation Commission and most likely Virginia employers.
- 10. Technicalamendmentnecessary:No.
- 11. Othercomments: None.

**Date:** 02/28/02/PXV

**Document:** G:\2002Legislation\Housebills\HB761.Doc

cc:SecretaryofAdministration