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## SENATE BILL NO. 728

## AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the Senate Committee on General Laws

on February 3, 1999)

(Patron Prior to Substitute—Senator Edwards)

A *BILL* to amend the Code of Virginia by adding in Chapter 2 of title 2.1 a section numbered 2.1-20.1:5, relating to participation by part-time state employees in the Commonwealth's health insurance plan.

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding in Chapter 2 of Title 2.1 a section numbered 2.1-20.1:5 as follows:

§ 2.1-20.1:5. Purchase of health insurance coverage by part-time state employees.

A. Any part-time state employee shall be entitled, upon proper application to the Department of Personnel and Training ("the Department"), to purchase health insurance coverage through a health insurance plan administered by the Department. For purposes of this section, "part-time state employee" means any state employee as defined in § 2.1-20.1 employed on a part-time basis averaging not less than twenty hours per week for not less than six months. This plan for part-time employees may differ from other plans sponsored by the Department for state employees and shall be exempt from all mandates contained in § 2.1-20.1.

B. Applications to purchase health insurance coverage hereunder shall be made on an application form prescribed by the Department. In addition to his application, the applicant shall provide any necessary supporting documents requested by the Department.

C. The Commonwealth shall not contribute to the cost of the premium. Upon payment of the required premiums, coverage shall be effective retroactive to the date of the application.

D. The terms, conditions, and costs of health insurance coverage purchased hereunder shall be subject to administration by the Department. The Department may increase the cost of coverage consistent with its administration of a health insurance plan under § 2.1-20.1.

E. Health insurance coverage purchased hereunder shall automatically terminate upon the occurrence of any of the following: (i) the applicant's death, (ii) alternate health insurance coverage being obtained by the applicant, (iii) the applicant's separation from state service, or (iv) any applicable condition outlined in the policies and procedures of the Department governing its administration of health insurance plans pursuant to § 2.1-20.1.