

1999 SESSION

INTRODUCED

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SENATE BILL NO. 1110

Offered January 21, 1999

A BILL to amend and reenact §§ 40.1-57.2 and 40.1-57.3 of the Code of Virginia, relating to collective bargaining.

Patron—Schrock

Referred to Committee on Commerce and Labor

Be it enacted by the General Assembly of Virginia:

1. That § 40.1-57.2 and 40.1-57.3 of the Code of Virginia are amended and reenacted as follows:

§ 40.1-57.2. Prohibition against collective bargaining.

A. No state, county, municipal, or like other governmental officer, agent or governing body is vested with or possesses any authority to recognize acknowledge or sanction, formally or informally, any labor union, local affiliate of a labor union or other employee group, organization or association as an advocate or speaker for or representative of a bargaining agent of any public officers or employees, or to collectively bargain or enter into any collective bargaining contract with any such union or association or its agents with respect to any matter relating to them or their employment or service.

B. For the purposes of this article, "collective bargaining" means, but shall not be limited to, the following activities: devising collective bargaining legislation and lobbying for the enactment of such legislation; organizing employees to be represented by a union employee group, organization or association; negotiating employment conditions; participating in impasse mediation, fact-finding, and arbitration of employment disputes; filing and processing employee grievances and appeals of such grievances; research on terms and conditions of teacher employment; litigating claims relating to unfair labor practices; monitoring and seeking to influence legal and judicial developments affecting union and employee rights, privileges, and responsibilities; publishing documents, pamphlets, and other written materials on events and developments related to collective bargaining, such as union governance costs, conventions, and conference committee reports; and providing programs to train labor dispute negotiators and union leaders.

§ 40.1-57.3. Certain activities permitted.

Nothing in this article shall be construed to prevent employees of the Commonwealth, its political subdivisions, or of any governmental agency of any of them from forming associations for the purpose of promoting their interests before the employing agency so long as such associations do not engage in collective bargaining as defined in § 40-57.3.

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