

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact § 65.2-302 of the Code of Virginia, relating to workers' compensation;*
3 *statutory employers; property management companies.*

[H 2505]

Approved

6 **Be it enacted by the General Assembly of Virginia:**7 **1. That § 65.2-302 of the Code of Virginia is amended and reenacted as follows:**

8 § 65.2-302. Statutory employer.

9 A. When any person (referred to in this section as "owner") undertakes to perform or execute any
10 work which is a part of his trade, business or occupation and contracts with any other person (referred
11 to in this section as "subcontractor") for the execution or performance by or under such subcontractor of
12 the whole or any part of the work undertaken by such owner, the owner shall be liable to pay to any
13 worker employed in the work any compensation under this title which he would have been liable to pay
14 if the worker had been immediately employed by him.

15 B. When any person (referred to in this section as "contractor") contracts to perform or execute any
16 work for another person which work or undertaking is not a part of the trade, business or occupation of
17 such other person and contracts with any other person (referred to in this section as "subcontractor") for
18 the execution or performance by or under the subcontractor of the whole or any part of the work
19 undertaken by such contractor, then the contractor shall be liable to pay to any worker employed in the
20 work any compensation under this title which he would have been liable to pay if that worker had been
21 immediately employed by him.

22 C. When the subcontractor in turn contracts with still another person (also referred to as
23 "subcontractor") for the performance or execution by or under such last subcontractor of the whole or
24 any part of the work undertaken by the first subcontractor, then the liability of the owner or contractor
25 shall be the same as the liability imposed by subsections A and B of this section.

26 D. 1. *Liability for compensation pursuant to this section may not be imposed against any person*
27 *who, at the time of an injury sustained by a worker engaged in the maintenance or repair of real*
28 *property managed by such person, and for which injury compensation is sought:*

29 *a. Was engaged in the business of property management on behalf of the owners of such property*
30 *and was acting merely as an agent of the owner;*

31 *b. Did not engage in and had no employees engaged in the same trade, business or occupation as*
32 *the worker seeking compensation; and*

33 *c. Did not seek or obtain from such property's owners, or from any other property owners for whom*
34 *such person rendered property management services, profit from the services performed by individuals*
35 *engaged in the same trade, business or occupation as the worker seeking compensation.*

36 2. *For purposes of this subsection, "the business of property management" means the oversight,*
37 *supervision, and care of real property or improvements to real property, on behalf of such property's*
38 *owners.*

39 3. *For purposes of this subsection, "property owners" or "property's owners" means (i) owners in fee*
40 *of such property, or (ii) persons having legal entitlement to the use or occupation of such property at*
41 *the time of the injury for which liability is sought to be imposed pursuant to this section.*

ENROLLED

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