

996679368

**HOUSE BILL NO. 2257**

Offered January 21, 1999

A *BILL to amend the Code of Virginia by adding in Article 5 of Chapter 9 of Title 15.2 a section numbered 15.2-974 and by adding a section numbered 22.1-293.1, relating to local workplace issues.*

---

Patrons—Day and Hall

---

Referred to Committee on Counties, Cities and Towns

---

**Be it enacted by the General Assembly of Virginia:****1. That the Code of Virginia is amended by adding in Article 5 of Chapter 9 of Title 15.2 a section numbered 15.2-974 and by adding a section numbered 22.1-293.1, as follows:**

*§ 15.2-974. Authority for initiatives to improve employee communication and address workplace issues.*

*Notwithstanding any contrary provision of law, general or special, any locality may seek to improve communications and address workplace issues for local government employees by gathering information directly from employees regarding such issues as benefits, compensation, policies and procedures governing the workplace, communications, and general morale. The locality may gather this information by holding meetings with employees or employee organizations, conducting surveys of employees or by such other means as may be appropriate to obtain direct feedback from employees. The locality may use the information to guide future personnel policy directions, including the development or revision of policies and practices affecting employees working at all levels of local government. Any locality may take action based on this information to increase salaries, modify retirement policies or make other changes in employment policies or practices.*

*§ 22.1-293.1. Authority for initiatives to improve employee communication and address workplace issues.*

*Notwithstanding any contrary provision of law, general or special, any school board may seek to improve communications and address workplace issues for school board employees by gathering information directly from employees regarding such issues as benefits, compensation, policies and procedures governing the workplace, communications, and general morale. The school board may gather this information by holding meetings with employees or employee organizations, conducting surveys of employees or by such other means as may be appropriate to obtain direct feedback from employees. The school board may use the information to guide future personnel policy directions, including the development or revision of policies and practices affecting employees working at all levels in the local schools. Any school board may take action based on this information to increase salaries, modify retirement policies or make other changes in employment policies or practices.*

INTRODUCED

HB2257