

# VIRGINIA ACTS OF ASSEMBLY -- 1999 SESSION

## CHAPTER 271

*An Act to amend and reenact §§ 3.10 and 8.01 of Chapter 717 of the Acts of Assembly of 1980, which provided a charter for the City of Chesapeake, relating to advisory referenda and human resources.*

[H 1647]

Approved March 21, 1999

**Be it enacted by the General Assembly of Virginia:**

**1. That §§ 3.10 and 8.01 of Chapter 717 of the Acts of Assembly of 1980 are amended and reenacted as follows:**

§ 3.10. Advisory referenda.

Upon the filing with the Clerk of the Circuit Court of the City of Chesapeake of a petition signed by a number of qualified voters in Chesapeake equaling twenty-five percent of the number of voters voting in Chesapeake at the last presidential election, as certified by the city registrar, ~~then~~, the circuit court of the city, by order of record, shall call for an advisory referendum taking the sense of the voters on the question proposed in the petition at the next succeeding general election. The proposed question shall pertain to the affairs of city government. The question shall not pertain to taxation or the incurrence of debt. The referendum shall be initiated and conducted in accordance with the provisions of §§ 24.2-684 and 24.2-684.1 of the Code of Virginia, 1950, as amended, except that the petition shall be circulated, completed and filed within four months of the date the clerk of the circuit court certifies receipt and acceptance of the unsigned petition copy, *and shall further be circulated, completed and filed at least eighty days prior to the next succeeding general election. Failure to submit the required number of valid signatures within these time periods shall invalidate the petition in its entirety.*

Following certification of the election results by the electoral board to the chief judge, the court shall enter an order proclaiming the results of such election and a duly certified copy of such order shall be transmitted to the governing body.

### CHAPTER 8. DEPARTMENT OF ~~PERSONNEL~~ HUMAN RESOURCES

§ 8.01. Composition and functions.

A. Merit principle. All appointments and promotions of directors of departments and other employees shall be made solely on the basis of merit and fitness as demonstrated by examination or other job related criteria for determining potential for job performance. The city is committed to the principle of equal employment opportunity in all aspects of employment practices including but not limited to recruitment, hiring, training, promotions, transfers and terminations, regardless of race, creed, color, sex, national origin or handicap.

B. ~~Personnel~~ Director of human resources. There shall be a ~~personnel~~ director of human resources appointed by the manager as provided in § 7.02 who shall administer the personnel system of the city under the direction of the city manager.

C. Functions. The department of ~~personnel~~ human resources shall be responsible to the manager for the formulation and administration of the personnel policies of the city.