

1998 SESSION

INTRODUCED

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HOUSE BILL NO. 986

Offered January 26, 1998

A BILL to amend the Code of Virginia by adding a section numbered 2.1-116.012:1, relating to the grievance procedure; deputy sheriffs.

Patron—McEachin

Referred to Committee on Militia and Police

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding a section numbered 2.1-116.012:1 as follows:

§ 2.1-116.012:1. Deputy sheriffs; notice of charges absent a grievance procedure.

If a formal grievance procedure is not available under § 2.1-116.012, before a deputy sheriff is dismissed, demoted, suspended without pay, or transferred for punitive reasons, the sheriff shall give the deputy (i) notice in writing of all charges, the basis therefor, and the action proposed and (ii) an opportunity, within a reasonable time after the date of the written notice, to respond to the charges orally and in writing. The time allowed for response shall be determined by the sheriff, but in no event shall be less than fifteen calendar days, unless agreed to by the deputy.

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