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HOUSE BILL NO. 431

Offered January 15, 1998

- A BILL to amend and reenact §§ 22.1-199.2, 22.1-209.1:4, 22.1-253.13:1, 22.1-253.13:3, 22.1-253.13:7, 22.1-254.01, and 22.1-278 of the Code of Virginia, relating to excellence in the public schools of the Commonwealth.
- Patrons-Bennett, Abbitt, Behm, Brink, Christian, Clement, Councill, Crittenden, Deeds, Diamonstein, Dillard, Grayson, Hull, Jackson, Johnson, Phillips, Plum, Puller, Scott, Stump, Tate, Van Landingham, Van Yahres and Watts; Senators: Couric and Reynolds

Referred to Committee on Education

Be it enacted by the General Assembly of Virginia:

14 1. That §§ 22.1-199.2, 22.1-209.1:4, 22.1-253.13:1, 22.1-253.13:3, 22.1-253.13:7, 22.1-254.01, and 22.1-278 of the Code of Virginia are amended and reenacted as follows: 15

§ 22.1-199.2. Standards for remediation programs established; reporting required. 16

17 A. The Board of Education shall establish standards for remedial summer school remediation programs, which shall be designed to strengthen and improve the effectiveness of such programs in 18 19 increasing the scholastic achievement of students with academic deficiencies. Such standards shall 20 require (i) an evaluation of the remedial summer school remediation program offered by the school 21 division to assess such students' educational needs and program effectiveness, and (ii) that school 22 divisions report, on such forms as may be required by the Board for such purpose, data pertaining to the 23 demographic and educational characteristics of students who have been identified for remediation pursuant to subsection C of § 22.1-253.13:1, or subsection E of § 22.1-254, and § 22.1-254.01. Data 24 25 submitted to the Board shall include, but not be limited to, the number of students failing the Literacy Passport Test, any or all components, for each administration of the test; the number of students failing 26 27 any Standards of Learning end-of-course assessments for grades three, five, and eight; a demographic 28 profile of the students attending such programs; the academic status of each such student; the types of 29 instruction offered, the length of the program, and the local costs of the program; the number of 30 ungraded and disabled students, and those with limited English proficiency (ESL); and the number of students failing the literacy tests or the Standards of Learning end-of-course assessments for grades 31 32 three, five, and eight who attend remedial summer schoolremediation programs.

33 B. The Board of Education shall cause the collection, compilation, and analysis of the data required 34 to be reported by local school divisions in subsection A of this section to accomplish a statewide review 35 and evaluation of remedial summer schoolremediation programs. The Board shall report its analysis of 36 the data submitted by school divisions and a statewide assessment of remedial summer school 37 remediation programs, and any recommendations, to the Governor and the General Assembly annually, beginning on December 1, 19971998. 38 39

§ 22.1-209.1:4. Virginia Innovative Remedial Education Pilot Program created.

40 A. With such funds as may be appropriated for this purpose, the Board of Education shall establish the Virginia Innovative Remedial Education Pilot Program (the "Program") to explore innovative options 41 and instructional approaches for the remediation of students with academic deficiencies. On and after 42 July 1, 1997, the Program shall consist of up to ten pilot projects located in regions throughout the 43 Commonwealth to provide equitable geographical distribution of such projects. Grants for all such 44 projects shall be awarded on a competitive basis to applicants responding to requests for proposals, 45 giving priority to applicant school divisions that propose to explore creative alternatives and new, 46 pedagogically sound instructional methods to address the following: (i) the educational needs of students 47 who are educationally at-risk or who have failed the Literacy Passport Test or the Standards of Learning **48** end-of-course assessments for grades three, five, and eight; (ii) students who have been identified for 49 remediation pursuant to §§ 22.1-253.13:1, 22.1-254, and 22.1-254.01; or (iii) barriers to effective 50 51 remediation of students with academic deficiencies. The Board of Education shall promulgate regulations for the implementation of the Program. The Board shall promulgate such regulations to be effective in 52 53 280 days or less of the enactment of this section.

54 B. Upon appropriation of funds for the purposes of this section, the Department of Education shall issue a request for proposals for projects to pilot creative alternatives and new, pedagogically sound 55 instructional methods for remediating students. The first such grants shall be awarded by January 1, 56 57 1999. Applications for grants shall include the following components:

1. Specific, measurable goals and objectives and an evaluation component to determine the 58 59 effectiveness of such innovative pilot projects in accelerating the academic achievement of participating

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60 students, reducing the need for remediation, increasing the number of students who pass the Literacy 61 Passport Test or the Standards of Learning end-of-course assessments for grades three, five, and eight, 62 and reducing problems associated with poor student academic performance.

63 2. A plan for the attraction and participation of teachers specially trained to work with at-risk 64 students, and supportive administrators and staff.

3. A current program of staff development and training.

4. A procedure for obtaining the participation in and support for the pilot project by the pupil's 66 67 parent and his family.

68 5. A curriculum developed to accommodate new teaching strategies; student-initiated and group learning; intensive, accelerated instruction designed to establish high standards and academic 69 70 achievement for participating students; mentoring and individual tutoring; and the use of manipulatives 71 and educational technology.

72 6. A low pupil-teacher ratio to promote a high level of interaction between the students and the 73 teacher.

74 7. A procedure for providing pretesting and post-testing and early intervention services at the fourth 75 grade level, and for disseminating the best educational practices resulting from such pilot projects.

76 8. The identification of and solutions to barriers to remediation, such as transportation, length of the 77 remedial summer school program, and attendant social and economic problems of students and their 78 families.

79 9. Community outreach to build strong school, business, and community partnerships; to develop 80 joint ventures and linkages between schools and institutions of higher education; to promote family 81 involvement in the educational process; and to emphasize local solutions to local problems. 82

10. The number of children who may be assigned to the pilot project.

83 11. A plan for transitioning the participating students into the relevant school division's regular 84 program, or into advanced-level classes.

85 C. The Board shall require submission of interim evaluation reports of each pilot project biannually 86 and shall compile these reports and other program materials and report the status of such projects on a 87 periodic basis to the relevant standing committees and subcommittees of the General Assembly. The 88 Board shall report the effectiveness of such projects and their components and the Program annually to 89 the Governor and the General Assembly, beginning on October 1, 1999. 90

§ 22.1-253.13:1. Standard 1. Basic skills, selected programs, and instructional personnel.

91 A. The General Assembly and the Board of Education believe that the fundamental goal of the 92 public schools of this Commonwealth must be to enable each student to develop the skills that are 93 necessary for success in school and preparation for life, and find that the quality of education is dependent upon the provision of the appropriate working environment, benefits, and salaries necessary to 94 95 ensure the availability of high quality instructional personnel and adequate commitment of other 96 resources.

97 B. The Board of Education shall establish educational objectives to implement the development of 98 the skills that are necessary for success in school and for preparation for life in the years beyond. The 99 current educational objectives, known as the Standards of Learning, shall not be construed to be 100 regulations as defined in § 9-6.14:4; however, the Board of Education may, from time to time, revise these educational objectives. In order to provide appropriate opportunity for input from the general 101 102 public, teachers, and local school boards, the Board of Education shall conduct public hearings prior to establishing new educational objectives. Thirty days prior to conducting such hearings, the Board shall 103 give written notice by mail of the date, time, and place of the hearings to all local school boards and 104 any other persons requesting to be notified of the hearings and publish notice of its intention to revise 105 these educational objectives in the Virginia Register of Regulations. Interested parties shall be given 106 reasonable opportunity to be heard and present information prior to final adoption of any revisions of 107 108 these educational objectives.

109 The Board shall seek to ensure that any revised educational objectives are consistent with the world's 110 highest educational standards. However, no revisions shall be implemented prior to July 1, 1994. These objectives shall include, but not be limited to, basic skills of communication, computation and critical 111 112 reasoning including problem solving and decision making, and the development of personal qualities such as self-esteem, sociability, self-management, integrity, and honesty. The Board shall establish 113 114 Standards of Learning for an articulated technological studies program in grades K-12.

The Board shall revise the Standards of Learning for vocational education to require the full 115 116 integration of English, mathematics, science and social studies Standards of Learning and to incorporate a process for assessments, reporting, and consequences. All occupational vocational programs shall be 117 aligned with industry and professional standard certification by the year 2002. 118

The Standards of Learning in all subject areas shall be subject to regular review and revision to 119 120 maintain rigor and to reflect a balance between content knowledge and the application of knowledge in 121 preparation for eventual employment and lifelong learning.

School boards shall implement these objectives or objectives specifically designed for their school divisions that are equivalent to or exceed the Board's requirements. Students shall be expected to achieve the educational objectives utilized by the school division at appropriate age or grade levels.

With such funds as are available for this purpose, the Board of Education may prescribe assessment methods to determine the level of achievement of these objectives by all students. Such assessments shall evaluate critical thinking and the application of knowledge and skills. The Board, with the assistance of independent, nationally recognized testing experts, shall conduct a regular analysis and validation process for these assessments. The first report on this process shall be made to the House Committees on Education and Appropriations and the Senate Committees on Education and Health and Finance by December 1998.

132 C. Local school boards shall develop and implement a program of instruction for grades K through 133 12 which emphasizes reading, writing, speaking, mathematical concepts and computations, and scientific 134 concepts and processes; essential skills and concepts of citizenship, including knowledge of history, 135 economics, government, foreign languages, international cultures, health, environmental issues and 136 geography necessary for responsible participation in American society and in the international community; fine arts and practical arts; knowledge and skills needed to qualify for further education and 137 138 employment or, in the case of some handicapped children, to qualify for appropriate training; and 139 development of the ability to apply such skills and knowledge in preparation for eventual employment 140 and lifelong learning.

Local school boards shall also develop and implement programs of prevention, intervention, or remediation for students who are educationally at-risk including, but not limited to, those whose scores are in the bottom national quartile on Virginia State Assessment Program Tests, or who do not pass the literacy tests prescribed by the Board of Education, or who fail to achieve a passing score on any Standards of Learning end-of-course assessment in grades three, five, and eight. Such programs shall include summer school for all elementary and middle school grades and for all high school academic

courses, as defined by regulations promulgated by the Board of Education, or other forms of 147 remediation. Division superintendents shall require such students to take special programs of prevention, 148 149 intervention, or remediation which may include attendance in public summer school programs, in accordance with subsection E of § 22.1-254 and § 22.1-254.01. The requirement for remediation may, 150 151 however, be satisfied by the student's attendance in a program of prevention, intervention or remediation 152 which has been selected by his parent and is either (i) conducted by an accredited private school or (ii) 153 a special program which has been determined to be comparable to the required public school 154 remediation program by the division superintendent. The costs of such private school remediation 155 program or other special remediation program shall be borne by the student's parent. Students required 156 to attend such summer school programs or to participate in another form of remediation shall not be 157 charged tuition by the local school division. Based on the number of students attending and the 158 Commonwealth's share of the per pupil costs, additional state funds shall be provided for summer and 159 other remediation programs as set forth in the appropriation act.

160 Any student who does not pass the literacy tests or all Standards of Learning end-of-course 161 assessment in grades three, five, and eight shall be required to attend a summer school program or 162 participate in another form of remediation. Such summer school program or other form of remediation 163 shall be chosen by the school division to be appropriate to the academic needs of the student, *provided* 164 that remediation for students failing any Standards of Learning end-of-course assessment in grades three, five, and eight shall occur outside regular school hours. State funds shall be provided, as set forth 165 166 in the appropriation act, for the attendance in remediation programs conducted by local school divisions for those students who do not pass the literacy tests beginning with the 1997-1998 fiscal year and for 167 168 students who do not pass all Standards of Learning end-of-course assessments in grades three, five, and 169 eight beginning with the 1998-99 fiscal year.

To ensure consistency in program quality, each school board may establish a remediation program standards committee which may include, but need not be limited to, the superintendent or his designee, a teacher, a parent, and one representative of the community at large. The remediation program standards committee shall recommend the program components for the remediation programs and shall evaluate the success of the programs. Such program components may include transition mechanisms for children to ensure the smooth movement between remediation programs and regular programs, pupil/teacher ratios, objectives, and time, site, and duration of the various programs.

177 Such remediation programs shall include, when applicable, a procedure for early identification of
178 students who are at-risk of failure of the literacy tests or the Standards of Learning end-of-course
179 assessments in grades three, five, and eight. The identified students shall be provided appropriate
180 remediation activities.

181 Effective on July 1, 1998, the *The* Board of Education shall establish standards for full funding of 182 summer remedial programs which *effective on July 1, 1998, and standards for full funding of all* *remediation programs effective on July 1, 1999. All such standards* shall include, but not be limited to,
the minimum number of instructional hours or the equivalent thereof required for full funding and an
assessment system designed to evaluate program effectiveness. Based on the number of students
attending and the Commonwealth's share of the per pupil instructional costs, state funds shall be
provided for the full cost of summer and other remediation programs as set forth in the appropriation
act, provided such programs comply with such standards as shall be established by the Board, pursuant
to § 22.1-199.2.

190 D. Local school boards shall also implement the following:

191 1. Programs in grades K through 3 which emphasize developmentally appropriate learning to enhance192 success.

193 2. Programs based on prevention, intervention, or retrieval designed to increase the number of students who earn a high school diploma or general education development (GED) certificate. As 194 195 provided in the appropriation act, state funding, in addition to basic aid, shall be allocated to support programs grounded in sound educational policy to reduce the number of students who drop out of 196 197 school. From such funds as may be appropriated for this purpose, sufficient funds shall be provided to 198 hold all local school divisions harmless by providing no-loss funding which maintains the level of each 199 school division's funding as allocated for drop-out prevention programs on July 1, 1996, if the level of 200 funding for such school division's drop-out prevention programs would be less than its level of funding 201 for such programs in fiscal year 1995. Effective on and after July 1, 1996, the Board of Education shall 202 develop and implement a funding mechanism to ensure that no school board is penalized in its state 203 funding for drop-out prevention programs for reducing the drop out rate in its school division.

204 3. Career education programs infused into the K through 12 curricula that promote knowledge of
 205 careers and all types of employment opportunities including but not limited to, apprenticeships, the
 206 military, and career education schools, and emphasize the advantages of completing school with
 207 marketable skills. School boards may include career exploration opportunities in the middle school
 208 grades.

4. Competency-based vocational education programs, which integrate academic outcomes, career guidance and job-seeking skills for all secondary students including those identified as handicapped that reflect employment opportunities, labor market needs, applied basic skills, job-seeking skills, and career guidance. Career guidance shall include employment counseling designed to furnish information on available employment opportunities to all students, including those identified as handicapped, and placement services for students exiting school. Each school board shall develop and implement a plan to ensure compliance with the provisions of this subsection.

5. Academic and vocational preparation for students who plan to continue their education beyondsecondary school or who plan to enter employment.

218 6. Early identification of handicapped students and enrollment of such students in appropriate
 219 instructional programs consistent with state and federal law.

220 7. Early identification of gifted students and enrollment of such students in appropriately221 differentiated instructional programs.

8. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in
these standards. Such students shall be counted in average daily membership (ADM) in accordance with
the regulations of the Board of Education.

9. Adult education programs for individuals functioning below the high school completion level.
Such programs may be conducted by the school board as the primary agency or through a collaborative arrangement between the school board and other agencies.

10. A plan to make achievements for students who are educationally at-risk a divisionwide prioritywhich shall include procedures for measuring the progress of such students.

E. Each local school board shall employ with state and local basic, special education, gifted, and
vocational education funds a minimum number of licensed, full-time equivalent instructional personnel
for each 1,000 students in average daily membership (ADM) as set forth in the appropriation act.
Calculations of kindergarten positions shall be based on full-day kindergarten programs. Beginning with
the March 31 report of average daily membership, those school divisions offering half-day kindergarten
shall adjust their average daily membership for kindergarten to reflect eighty-five percent of the total
kindergarten average daily memberships.

237 F. In addition to the positions supported by basic aid and in support of regular school year remedial 238 programs, state funding, pursuant to the appropriation act, shall be provided to fund certain full-time 239 equivalent instructional positions for each 1,000 students in grades K through 12 estimated to score in 240 the bottom national quartile on Virginia State Assessment Program Tests and those who fail the literacy 241 tests or Standards of Learning end-of-course assessments for grades three, five, and eight prescribed by the Board. State funding for remedial programs provided pursuant to this subsection and the 242 243 appropriation act may be used to support programs for educationally at-risk students as identified by the local school boards. The Board of Education shall establish criteria for identification of educationally 244

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245 at-risk students, which shall not be construed to be regulations as defined in § 9-6.14:4; however, the 246 Board of Education may, from time to time, revise these identification criteria. In order to provide 247 appropriate opportunity for input from the general public, teachers, and local school boards, the Board of 248 Education shall conduct public hearings prior to establishing or revising such identification criteria. 249 Thirty days prior to conducting such hearings, the Board shall give written notice by mail of the date, 250 time, and place of the hearings to all local school boards and any other persons requesting to be notified 251 of the hearings and publish notice of its intention to establish or revise such identification criteria in the 252 Virginia Register of Regulations. Interested parties shall be given reasonable opportunity to be heard and 253 present information prior to final adoption of any such identification criteria or revisions thereto.

254 G. Licensed instructional personnel shall be assigned by each school board in a manner that produces 255 divisionwide ratios of students in average daily membership to full-time equivalent teaching positions, 256 excluding special education teachers, principals, assistant principals, counselors, and librarians, that are 257 not greater than the following ratios: (i) twenty-five to one in kindergarten with no class being larger 258 than thirty students; if the average daily membership in any kindergarten class exceeds twenty-five 259 pupils, a full-time teacher's aide shall be assigned to the class; (ii) twenty-four to one in grade one with no class being larger than thirty students; (iii) twenty-five to one in grades two and three with no class 260 261 being larger than thirty students; (iv) twenty-five to one in grades four through six with no class being 262 larger than thirty-five students; and (v) twenty-four to one in English classes in grades six through 263 twelve.

264 Further, pursuant to the appropriation act, school boards may implement in kindergarten through third 265 grade, within certain schools, lower ratios of students in average daily membership to full-time 266 equivalent teaching positions by assigning instructional personnel in a manner that produces ratios of 267 students in average daily membership to full-time equivalent teaching positions, excluding special education teachers, principals, assistant principals, counselors, and librarians, as follows: (i) in schools 268 269 having high concentrations of at-risk students, eighteen to one; and (ii) in schools having moderate 270 concentrations of at-risk students, twenty to one. For the purposes of this subsection, "schools having 271 high concentrations of at-risk students" and "schools having moderate concentrations of at-risk students" 272 shall be defined in the appropriation act.

In addition, instructional personnel shall be assigned by each school board in a manner that produces
schoolwide ratios of students in average daily memberships to full-time equivalent teaching positions of
twenty-five to one in middle schools and high schools. Local school boards shall employ at least one
full-time educational technology expert to serve the schools in the division.

277 H. Students enrolled in a public school on a less than full-time basis shall be counted in average 278 daily membership (ADM) in the relevant school division. Students who are either (i) enrolled in a 279 nonpublic school or (ii) receiving home instruction pursuant to § 22.1-254.1, and who are enrolled in 280 public school on a less than full-time basis in any mathematics, science, English, history, social science, 281 vocational education, fine arts, or foreign language course shall be counted in the average daily 282 membership (ADM) in the relevant school division on a pro rata basis as provided in the appropriation 283 act. However, no such nonpublic or home school student shall be counted as more than one-half a student for purposes of such pro rata calculation. Such calculation shall not include enrollments of such 284 285 students in any other public school courses.

286 § 22.1-253.13:3. Standard 3. Accreditation, other standards and evaluation.

287 A. The General Assembly recognizes the need for the Board of Education to prescribe requirements288 to ensure that student progress is measured and that school boards and school personnel are accountable.

289 B. The Board of Education shall promulgate regulations establishing standards for accreditation 290 pursuant to the Administrative Process Act (§ 9-6.14:1 et seq.) which shall include, but not be limited 291 to, student outcome measures, requirements and guidelines for instructional programs, administrative and 292 instructional staffing levels and positions, pupil personnel services, special education program standards, 293 auxiliary education programs such as library and media services, course and credit requirements for 294 graduation from high school, community relations, and the philosophy, goals, and objectives of public 295 education in Virginia. In revising the standards for accreditation, the Board shall seek to set 296 pupil-teacher ratios for educable mentally retarded (EMR) pupils that do not exceed the pupil-teacher 297 ratios for self-contained classes for pupils with specific learning disabilities. The Board shall review 298 annually the accreditation status of all schools in the Commonwealth.

299 The requirements for a standard or advanced studies high school diploma shall include one credit in 300 fine, performing, or practical arts. The requirements for a standard high school diploma shall include a 301 concentration of courses selected from a variety of options. Such concentration shall be planned to 302 ensure the completion of a focused career preparation sequence in career, technical, or arts education 303 developed by the respective school divisions consistent with Board of Education guidelines and shall be 304 approved by the local school board and the Board of Education.

305 C. The Board shall also establish requirements for certification of teachers, principals, supervisors

306 and other professional staff and determine eligibility for appointment as a local division superintendent.

307 D. The Superintendent of Public Instruction shall develop and the Board of Education shall approve 308 criteria for determining and recognizing educational performance in the Commonwealth's public school 309 divisions and schools. Such criteria, when approved, shall become an integral part of the accreditation 310 process and shall include student outcome measurements. One year following the approval by the Board 311 of such criteria, the Superintendent of Public Instruction shall annually identify to the Board those 312 school divisions and schools that exceed or do not meet the approved criteria. Such identification shall 313 include an analysis of the strengths and weaknesses of public education programs in the various school divisions in Virginia and recommendations to the General Assembly for further enhancing student 314 315 learning uniformly across the Commonwealth.

316 The Superintendent of Public Instruction shall assist local school boards in the implementation of action plans for increasing educational performance in those school divisions and schools that are 317 identified as not meeting the approved criteria. The Superintendent of Public Instruction shall monitor 318 the implementation of and report to the Board of Education on the effectiveness of the corrective actions 319 320 taken to improve the educational performance in such school divisions and schools.

321 The Department of Education shall conduct technical assistance visits to each school division on an 322 established cycle. Schools accredited with a warning shall be given priority for technical assistance, 323 which shall include an analysis of relevant school data and the development and implementation of 324 improvement plans to assist such schools in improving their accreditation status.

325 E. In order to assess the educational progress of students, the Board of Education shall also (i) 326 develop appropriate assessments which may include criterion-referenced tests and alternative assessment 327 instruments which may be used by classroom teachers; (ii) prescribe and provide measures, which may include nationally normed tests, to be designated as the Virginia State Assessment Program, which shall 328 329 be used to identify students who score in the bottom quartile at selected grade levels; and (iii) prescribe 330 and provide literacy tests in reading, writing and mathematics which shall be administered to students in 331 grade six and to students who have not successfully passed them in grades seven and eight.

332 F. Each local school board shall maintain schools which meet the standards of accreditation as 333 prescribed by the Board of Education. The accreditation status of all schools in each local school 334 division shall be reviewed annually in public session. Within the time specified by the Board of 335 Education, each school board shall submit corrective action plans for any schools within its school 336 division that have been designated as not meeting the criteria for determining effectiveness as approved 337 by the Board. Principals, teachers, and other professional staff in any school that experiences three or 338 more years of provisional accreditation may be reassigned to other positions within the school division, 339 consistent with the provisions of §§ 22.1-294, 22.1-295, and 22.1-297.

340 G. Each local school board shall also provide teachers and principals with (i) periodic in-service 341 training in preparing tests and other assessment measures and (ii) methods for assessing the progress of 342 individual students, including Standards of Learning assessment materials or other criterion-referenced 343 tests which match locally developed objectives.

344 H. In order to assess the educational progress of students as individuals and as groups, each local school board shall require the administration of appropriate assessments, which may include 345 criterion-referenced tests, teacher-made tests and alternative assessment instruments and shall include the 346 347 Virginia State Assessment Program, the Virginia Literacy Testing Program, and the National Assessment 348 of Educational Progress state-by-state assessment. Each school board shall analyze and report annually, 349 in compliance with any criteria which may be established by the Board of Education, the results from 350 the Virginia State Assessment Program and the Virginia State Literacy Testing Program to the public. 351

§ 22.1-253.13:7. Standard 7. Policy manual.

352 A. The General Assembly and the Board of Education recognize the need to apprise the local school 353 boards of the laws and regulations governing operation of local school divisions.

354 B. The Board of Education shall, in a timely manner, make available to local school boards copies of 355 current Virginia school laws, Board regulations and revisions, and copies of relevant Opinions of the 356 Attorney General of Virginia.

357 C. Each local school board shall maintain and follow an up-to-date policy manual. All policy manuals shall be reviewed at least every five years and revised as needed. The policy manual shall 358 359 include, but not be limited to:

360 1. Valid copies of Article 3 (§ 22.1-306 et seq.) of Chapter 15 of this title, concerning grievances, 361 dismissals, etc., of teachers, and the implementation procedure prescribed by the General Assembly and 362 the Board of Education; and

2. A cooperatively developed procedure for personnel evaluation appropriate to tasks performed by 363 364 those being evaluated.

365 D. Each local school board shall ensure that the policy manual includes the following policies, which shall be developed giving consideration to the views of teachers, parents, and other concerned citizens: 366

367 1. A system of two-way communication between employees and the local school board and its administrative staff whereby matters of concern can be discussed in an orderly and constructive manner;
2. A policy for the selection and evaluation of all instructional materials purchased by the school division, with clear procedures for handling challenged controversial materials;

371 3. The standards of student conduct and attendance and enforcement procedures designed to provide
372 that public education be conducted in an atmosphere free of disruption and threat to persons or property
373 and supportive of individual rights;

4. A policy for school-community communications and community involvement; and

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5. Guidelines to encourage parents to provide instructional assistance to their children in the home,which may include voluntary training for the parents of children in grades K through 3.

377 Consistent with school board polices designed to improve school-community communications and
378 guidelines for providing instructional assistance in the home, each school division shall establish a voice
379 mail communication system after regular school hours for parents, families, and teachers by the year
380 2000.

An up-to-date copy of the school division policy manual shall be kept in the library of each school and in any public library in that division and shall be available to employees and to the public. An annual announcement shall be made in each division advising the public that the policy manual is available in such places.

\$ 22.1-254.01. Certain students required to attend summer school or after-school sessions; promotion
 contingent upon remediation.

387 A. Effective for the 2004-2005 school year, the promotion of any student failing the Standards of 388 Learning end-of-course assessment for English or mathematics for grade five or eight shall be contingent upon the school's provision of, and the student's participation in, a structured remediation 389 390 program. The school board may grant a subsequent promotion after failing to pass any such assessments for students identified as having special circumstances, such as those students (i) who are 391 392 either identified as disabled pursuant to Board regulations governing special education programs for 393 students with disabilities in Virginia or (ii) for whom English is not the first or native language who 394 have been identified as having limited English proficiency and who have been enrolled in a public school in the Commonwealth for less than three years. School boards report the number of such 395 396 exceptions granted annually to the Board of Education and shall make such information available to the 397 public.

398 B. In the event that a student is required to take a special program of prevention, intervention, or 399 remediation in a public summer school program or to participate in another form of remediation as 400 provided in subsection C of § 22.1-253.13:1 and in accordance with subsection E of § 22.1-254, and the 401 division superintendent determines that remediation of the student's poor academic performance, or 402 passage of the literacy passport test or of a Standards of Learning end-of-course assessment in grade 403 three, five, or eight, or promotion is directly related to the student's attendance in such summer school program or participation in another form of remediation, and after a reasonable effort to seek the 404 405 student's attendance in such session has failed, including direct notification of the parents or guardians of 406 such student of the attendance requirement and failure of the parents or guardians to secure the student's 407 attendance, the division superintendent may seek immediate compliance with the compulsory school 408 attendance law as set forth in § 22.1-254.

409 § 22.1-278. Guidelines for school board policies; school board regulations governing student conduct;
410 Board standards for compliance with federal law requiring expulsion under certain circumstances by school board.

412 A. The Board of Education shall establish guidelines and develop model student conduct policies to 413 aid local school boards in the implementation of such policies. The guidelines shall include, but not be 414 limited to, (i) criteria for the removal of a student from a class, the use of suspension, expulsion, and 415 exclusion as disciplinary measures, the grounds for suspension and exclusion and exclusion, and the 416 procedures to be followed in such cases, including proceedings for such suspension, expulsion, and 417 exclusion decisions and all applicable appeals processes; (ii) standards, consistent with state, federal and 418 case laws, for school board policies on alcohol and drugs, vandalism, trespassing, threats, search and 419 seizure, disciplining of students with disabilities, intentional injury of others and dissemination of such 420 policies to students, their parents, and school personnel; and (iii) standards for in-service training of 421 school personnel in and examples of the appropriate management of student conduct and student 422 offenses in violation of school board policies. In the case of suspension and expulsion, the procedures 423 set forth in § 22.1-277 shall be the minimum procedures that the school board may prescribe.

School boards shall adopt and revise, in accordance with the requirements of this section, regulations
governing student conduct which are consistent with, but may be more stringent than, the guidelines of
the Board. School boards shall include, in the regulations governing student conduct, proceedings for
suspension, expulsion, and exclusion decisions and shall biennially review the model student conduct
code to incorporate a continuum of discipline options and alternatives to preserve a safe, nondisruptive

429 *environment for effective teaching and learning.*

B. The Board of Education shall establish standards to ensure compliance with the federal Improving
America's Schools Act of 1994 (Part F-"Gun-Free Schools Act of 1994"), in accordance with
§ 22.1-277.01, to be effective on July 1, 1995.

This subsection shall not be construed to diminish the authority of the Board of Education or the Governor concerning decisions on whether, or the extent to which, Virginia shall participate in the federal Improving America's Schools Act of 1994, or to diminish the Governor's authority to coordinate and provide policy direction on official communications between the Commonwealth and the United States government.

438 2. That the school board of any school division with one or more schools demonstrating a passing

439 rate of less than 70 percent on all three Literacy Passport Tests for students taking these tests for 440 the first time shall develop a comprehensive corrective action plan with and for each school in the

441 division for implementation no later than the 1999-2000 academic year. Such corrective action

442 plan shall include specific goals for improvement. The Department of Education shall provide

443 technical assistance in the implementation of such plans. From such funds as may be appropriated 444 or received for this purpose, the Board of Education shall provide monetary rewards for schools

445 achieving the specified goals for improvement.