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## SENATE JOINT RESOLUTION NO. 380

Offered January 23, 1997

*Establishing a joint subcommittee to study increasing the length of time prescribed by statute a person must be employed before his employer is liable for payment of unemployment benefits to such individual if his employment is terminated.*

Patron—Newman

Consent to introduce

Referred to the Committee on Rules

WHEREAS, Title 60.2 of the Code of Virginia dictates the criteria for the payment of unemployment compensation; and

WHEREAS, under § 60.2-528, an employee's unemployment benefits are charged to an employer after an employee has worked for that employer for 30 days; and

WHEREAS, the unemployment benefits charged to an employer determine the rate of unemployment tax paid by the employer; and

WHEREAS, reducing the tax rate that employers must pay for unemployment compensation increases the funds available for growth of the Commonwealth's economy; and

WHEREAS, the high technology involved in today's manufacturing jobs requires employers to adequately assess and evaluate potential employees prior to offering them permanent employment; and

WHEREAS, offering the right job to the right person increases productivity, diminishes unemployment, and reduces administrative costs associated with hiring permanent employees; now, therefore, be it

RESOLVED by the Senate, the House of Delegates concurring, That a joint subcommittee be established to study increasing the statutory time period a person must be employed before his employer is liable for payment of unemployment compensation benefits to such individual if his employment is terminated. The joint subcommittee shall be composed of seven members as follows: three members of the Senate, to be appointed by the Senate Committee on Privileges and Elections, and four members of the House of Delegates, to be appointed by the Speaker.

In conducting its study, the joint subcommittee shall consider and make recommendations relating to extending the time period an employee must work for an employer before receiving unemployment compensation from that employer.

The direct costs of this study shall not exceed \$3,150.

The Division of Legislative Services shall provide staff support for the study. Technical assistance shall be provided by the Virginia Employment Commission. All agencies of the Commonwealth shall provide assistance to the joint subcommittee, upon request.

The joint subcommittee shall complete its work in time to submit its findings and recommendations to the Governor and the 1998 Session of the General Assembly as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents.

Implementation of this resolution is subject to subsequent approval and certification by the Joint Rules Committee. The Committee may withhold expenditures or delay the period for the conduct of the study.

INTRODUCED

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