# **1997 SESSION**

**ENROLLED** 

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### VIRGINIA ACTS OF ASSEMBLY - CHAPTER

2 An Act to amend and reenact § 2.1-20.1 of the Code of Virginia, as it is currently effective and as it 3 may become effective, relating to health and related insurance for state employees; coverage for 4 early intervention services.

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## Approved

#### 7 Be it enacted by the General Assembly of Virginia:

#### 8 1. That § 2.1-20.1 of the Code of Virginia, as it is currently effective and as it may become 9 effective, is amended and reenacted as follows: 10

§ 2.1-20.1. Health and related insurance for state employees.

A. 1. The Governor shall establish a plan for providing health insurance coverage, including 11 12 chiropractic treatment, hospitalization, medical, surgical and major medical coverage, for state employees 13 and retired state employees with the Commonwealth paying the cost thereof to the extent of the coverage included in such plan. The Department of Personnel and Training shall administer this section. 14 15 The plan chosen shall provide means whereby coverage for the families or dependents of state employees may be purchased. The Commonwealth may pay all or a portion of the cost thereof, and for 16 17 such portion as the Commonwealth does not pay, the employee may purchase the coverage by paying 18 the additional cost over the cost of coverage for an employee. 19

2. Such contribution shall be financed through appropriations provided by law.

20 B. 1. The plan shall include coverage for low-dose screening mammograms for determining the 21 presence of occult breast cancer. Such coverage shall make available one screening mammogram to persons age thirty-five through thirty-nine, one such mammogram biennially to persons age forty 22 23 through forty-nine, one such mammogram annually to persons age fifty and over and may be limited to 24 a benefit of fifty dollars per mammogram subject to such dollar limits, deductibles, and coinsurance 25 factors as are no less favorable than for physical illness generally. The term "mammogram" shall mean 26 an X-ray examination of the breast using equipment dedicated specifically for mammography, including 27 but not limited to the X-ray tube, filter, compression device, screens, film, and cassettes, with an 28 average radiation exposure of less than one rad mid-breast, two views of each breast.

29 2. The plan shall include coverage for the treatment of breast cancer by dose-intensive chemotherapy 30 with autologous bone marrow transplants or stem cell support when performed at a clinical program 31 authorized to provide such therapies as a part of clinical trials sponsored by the National Cancer 32 Institute. For persons previously covered under the plan, there shall be no denial of coverage due to the 33 existence of a preexisting condition.

34 3. The plan shall include coverage for postpartum services providing inpatient care and a home visit 35 or visits which shall be in accordance with the medical criteria, outlined in the most current version of or an official update to the "Guidelines for Perinatal Care" prepared by the American Academy of Pediatrics and the American College of Obstetricians and Gynecologists or the "Standards for 36 37 38 Obstetric-Gynecologic Services" prepared by the American College of Obstetricians and Gynecologists. 39 Such coverage shall be provided incorporating any changes in such Guidelines or Standards within six 40 months of the publication of such Guidelines or Standards or any official amendment thereto.

41 4. The plan shall include coverage for early intervention services. For purposes of this section, "early intervention services" means medically necessary speech and language therapy, occupational 42 43 therapy, physical therapy and assistive technology services and devices for dependents from birth to age three who are certified by the Department of Mental Health, Mental Retardation, and Substance Abuse 44 45 Services as eligible for services under Part H of the Individuals with Disabilities Education Act (20 U.S.C. § 1471 et seq.). Medically necessary early intervention services for the population certified by **46** the Department of Mental Health, Mental Retardation, and Substance Abuse Services shall mean those 47 services designed to help an individual attain or retain the capability to function age-appropriately 48 49 within his environment, and shall include services which enhance functional ability without effecting a 50 cure.

For persons previously covered under the plan, there shall be no denial of coverage due to the 51 52 existence of a preexisting condition. The cost of early intervention services shall not be applied to any 53 contractual provision limiting the total amount of coverage paid by the insurer to or on behalf of the 54 insured during the insured's lifetime.

55 C. Claims incurred during a fiscal year but not reported during that fiscal year shall be paid from 56 such funds as shall be appropriated by law. Appropriations, premiums and other payments shall be

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deposited in the employee health insurance fund, from which payments for claims, premiums, cost 57 58 containment programs and administrative expenses shall be withdrawn from time to time. The assets of 59 the fund shall be held for the sole benefit of the employee health insurance program. The fund shall be 60 held in the state treasury. Any interest on unused balances in the fund shall revert back to the credit of 61 the fund.

62 D. For the purposes of this section, the term "state employee" means state employee as defined in 63 § 51.1-124.3, employee as defined in § 51.1-201, the Governor, Lieutenant Governor and Attorney 64 General, judge as defined in § 51.1-301 and judges, clerks and deputy clerks of regional juvenile and 65 domestic relations, county juvenile and domestic relations, and district courts of the Commonwealth, 66 interns and residents employed by the School of Medicine and Hospital of the University of Virginia, and interns, residents, and employees of the Medical College of Virginia Hospitals Authority as provided 67 68 in § 23-50.16:24.

69 E. Provisions shall be made for retired employees to obtain coverage under the above plan. The 70 Commonwealth may, but shall not be obligated to, pay all or any portion of the cost thereof.

71 F. Any self-insured group health insurance plan established by the Department of Personnel and Training which utilizes a network of preferred providers shall not exclude any physician solely on the basis of a reprimand or censure from the Board of Medicine, so long as the physician otherwise meets 72 73 74 the plan criteria established by the Department. 75

 $\S$  2.1-20.1. (Delayed effective date) Health and related insurance for state employees.

76 A. 1. The Governor shall establish a plan for providing health insurance coverage, including 77 chiropractic treatment, hospitalization, medical, surgical and major medical coverage, for state employees 78 and retired state employees with the Commonwealth paying the cost thereof to the extent of the 79 coverage included in such plan. The Department of Personnel and Training shall administer this section. 80 The plan chosen shall provide means whereby coverage for the families or dependents of state employees may be purchased. The Commonwealth may pay all or a portion of the cost thereof, and for 81 82 such portion as the Commonwealth does not pay, the employee may purchase the coverage by paying 83 the additional cost over the cost of coverage for an employee. 84

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B. 1. The plan shall include coverage for low-dose screening mammograms for determining the 85 presence of occult breast cancer. Such coverage shall make available one screening mammogram to 86 87 persons age thirty-five through thirty-nine, one such mammogram biennially to persons age forty 88 through forty-nine, one such mammogram annually to persons age fifty and over and may be limited to 89 a benefit of fifty dollars per mammogram subject to such dollar limits, deductibles, and coinsurance 90 factors as are no less favorable than for physical illness generally. The term "mammogram" shall mean an X-ray examination of the breast using equipment dedicated specifically for mammography, including 91 92 but not limited to the X-ray tube, filter, compression device, screens, film, and cassettes, with an 93 average radiation exposure of less than one rad mid-breast, two views of each breast.

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118 contractual provision limiting the total amount of coverage paid by the insurer to or on behalf of the119 insured during the insured's lifetime.

120 C. Claims incurred during a fiscal year but not reported during that fiscal year shall be paid from 121 such funds as shall be appropriated by law. Appropriations, premiums and other payments shall be 122 deposited in the employee health insurance fund, from which payments for claims, premiums, cost 123 containment programs and administrative expenses shall be withdrawn from time to time. The assets of 124 the fund shall be held for the sole benefit of the employee health insurance program. The fund shall be 125 held in the state treasury. Any interest on unused balances in the fund shall revert back to the credit of 126 the fund.

D. For the purposes of this section, the term "state employee" means state employee as defined in
§ 51.1-124.3, employee as defined in § 51.1-201, the Governor, Lieutenant Governor and Attorney
General, judge as defined in § 51.1-301 and judges, clerks and deputy clerks of district courts of the
Commonwealth, interns and residents employed by the School of Medicine and Hospital of the
University of Virginia, and interns, residents, and employees of the Medical College of Virginia
Hospitals Authority as provided in § 23-50.15:25.

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 Training which utilizes a network of preferred providers shall not exclude any physician solely on the
 basis of a reprimand or censure from the Board of Medicine, so long as the physician otherwise meets

**138** the plan criteria established by the Department.

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