

VIRGINIA ACTS OF ASSEMBLY -- 1997 SESSION

CHAPTER 211

An Act to allow the city council of certain cities to establish a personnel system.

[H 2045]

Approved March 9, 1997

Be it enacted by the General Assembly of Virginia:

1. *§ 1. Notwithstanding any contrary provisions of law, general or special, in any city with a population over 200,000 according to the 1990 census, the city council, upon receiving any recommendations submitted to it by the city manager, may establish a personnel system for the city administrative officials and employees. Such system shall be based on merit and professional ability and shall not discriminate on the basis of race, national origin, religion, sex, age, disabilities, political affiliation or marital status. The personnel system shall consist of rules and regulations which provide for the general administration of personnel matters, a classification plan for employees, a uniform pay plan and a procedure for resolving grievances of employees as provided by general law for either local government or state government employees.*