HB325S

966423760 **HOUSE BILL NO. 325** 1 2 3 4 5 6 7 FLOOR AMENDMENT IN THE NATURE OF A SUBSTITUTE (Proposed by Senator Woods on February 19, 1996) (Patron Prior to Substitute—Delegate Hamilton) A BILL to amend and reenact § 22.1-307 of the Code of Virginia, relating to dismissal of teachers. Be it enacted by the General Assembly of Virginia: 8 1. That § 22.1-307 of the Code of Virginia is amended and reenacted as follows: 9 § 22.1-307. Dismissal, etc., of teacher; grounds. A. Teachers may be dismissed or placed on probation for incompetency, immorality, noncompliance 10 with school laws and regulations, disability as shown by competent medical evidence, conviction of a 11 12 felony or a crime of moral turpitude or other good and just cause. No teacher shall be dismissed or placed on probation solely on the basis of the teacher's refusal to submit to a polygraph examination 13 14 requested by the school board. B. For the purposes of this article, "incompetency" may be construed to include, but shall not be 15 16 limited to, consistent failure to meet the endorsement requirements for the position or performance that

is documented through evaluation to be consistently less than satisfactory.