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**HOUSE BILL NO. 325**

House Amendments in [ ] — February 1, 1996

*A BILL to amend and reenact § 22.1-307 of the Code of Virginia, relating to dismissal of teachers.*

Patrons—Hamilton, Barlow, Crittenden and Diamonstein; Senators: Norment and Williams

Referred to Committee on Education

**Be it enacted by the General Assembly of Virginia:**

**1. That § 22.1-307 of the Code of Virginia is amended and reenacted as follows:**

§ 22.1-307. Dismissal, etc., of teacher; grounds.

Teachers may be dismissed or placed on probation for incompetency, immorality, noncompliance with school laws and regulations, disability as shown by competent medical evidence, conviction of a felony or a crime of moral turpitude or other good and just cause. No teacher shall be dismissed or placed on probation solely on the basis of the teacher's refusal to submit to a polygraph examination requested by the school board. *For the purposes of this article, "incompetency" shall be construed to include [ , but shall not be limited to, ] performance that is documented through evaluation to be consistently less than satisfactory or to [ consistently ] fall below the standards set for the position.*

ENGROSSED

HB325E