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## **HOUSE BILL NO. 325**

Offered January 15, 1996

A BILL to amend and reenact § 22.1-307 of the Code of Virginia, relating to dismissal of teachers.

Patrons—Hamilton, Barlow, Crittenden and Diamonstein; Senators: Norment and Williams

Referred to Committee on Education

Be it enacted by the General Assembly of Virginia:

1. That § 22.1-307 of the Code of Virginia is amended and reenacted as follows:

§ 22.1-307. Dismissal, etc., of teacher; grounds. Teachers may be dismissed or placed on probation for incompetency, immorality, noncompliance with school laws and regulations, disability as shown by competent medical evidence, conviction of a felony or a crime of moral turpitude or other good and just cause. No teacher shall be dismissed or placed on probation solely on the basis of the teacher's refusal to submit to a polygraph examination requested by the school board. For the purposes of this article, "incompetency" shall be construed to include performance that is documented through evaluation to be consistently less than satisfactory or to fall below the standards set for the position.