HOUSE BILL NO. 1037 Offered January 22, 1996

A BILL to amend and reenact § 2.1-114.2 of the Code of Virginia, relating to powers and duties of the Governor.

Patron-Reid

Referred to Committee on General Laws

Be it enacted by the General Assembly of Virginia:

1. That § 2.1-114.2 of the Code of Virginia is amended and reenacted as follows:

§ 2.1-114.2. Powers and duties of Governor.

The Governor shall have the following powers and duties:

A. Establish and maintain a classification plan for the service of the Commonwealth, and from time to time, make such amendments thereto as may be necessary. The classification plan shall provide for the grouping of all positions in classes based upon the respective duties, authority, and responsibilities. Each position in the service of the Commonwealth shall be allocated to the appropriate class title therein.

- B. Establish and administer a compensation plan for all employees, and make such amendments thereto as may, from time to time, be necessary. The compensation plan shall be uniform; and for each class of positions there shall be set forth a minimum and a maximum rate of compensation and such intermediate rates as shall be considered necessary or equitable.
- C. Promulgate such rules, not in conflict with this chapter, as he may consider necessary to provide for the administration of the duties imposed by this chapter, and to govern minimum hours of work, attendance regulations, leaves of absences for employees and the order and manner in which layoffs shall be made.
- D. Promulgate rules governing the employment of individuals hired for a specified term. Employees hired in these positions shall be competitively recruited and selected and shall be covered under the state health insurance plan in § 2.1-20.1. Such employees shall not be entitled to receive benefits under the Virginia Retirement System (§ 51.1-124.1 et seq.) or the Workforce Transition Act of 1995 (§ 2.1-116.20 et seq.), nor may such employees grieve terminations resulting from the expiration of their terms of employment pursuant to Chapter 10.01 (§ 2.1-116.01 et seq.) of Title 2.1.