

# VIRGINIA ACTS OF ASSEMBLY -- 1996 RECONVENED SESSION

## CHAPTER 961

*An Act to amend and reenact § 22.1-307 of the Code of Virginia, relating to dismissal of teachers.*

[H 325]

Approved April 17, 1996

**Be it enacted by the General Assembly of Virginia:**

**1. That § 22.1-307 of the Code of Virginia is amended and reenacted as follows:**

§ 22.1-307. Dismissal, etc., of teacher; grounds.

A. Teachers may be dismissed or placed on probation for incompetency, immorality, noncompliance with school laws and regulations, disability as shown by competent medical evidence *when in compliance with federal law*, conviction of a felony or a crime of moral turpitude or other good and just cause. No teacher shall be dismissed or placed on probation solely on the basis of the teacher's refusal to submit to a polygraph examination requested by the school board.

B. *For the purposes of this article, "incompetency" may be construed to include, but shall not be limited to, consistent failure to meet the endorsement requirements for the position or performance that is documented through evaluation to be consistently less than satisfactory.*