

LD8112204

SENATE BILL NO. 941

AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the House Committee on Education
on February 13, 1995)

(Patron Prior to Substitute—Senator Houck)

*A BILL to amend and reenact §§ 19.2-389 and 22.1-296.2 of the Code of Virginia, relating to criminal history records check of school board employees.***Be it enacted by the General Assembly of Virginia:****1. That §§ 19.2-389 and 22.1-296.2 of the Code of Virginia are amended and reenacted as follows:**

§ 19.2-389. Dissemination of criminal history record information.

A. Criminal history record information shall be disseminated, whether directly or through an intermediary, only to:

1. Authorized officers or employees of criminal justice agencies, as defined by § 9-169, for purposes of the administration of criminal justice and the screening of an employment application or review of employment by a criminal justice agency with respect to its own employees or applicants, and dissemination to the Virginia Parole Board, pursuant to this subdivision, of such information on all state-responsible inmates for the purpose of making parole determinations pursuant to subdivisions 1, 2, 3, and 5 of § 53.1-136 shall include collective dissemination by electronic means every thirty days;

2. Such other individuals and agencies which require criminal history record information to implement a state or federal statute or executive order of the President of the United States or Governor that expressly refers to criminal conduct and contains requirements and/or exclusions expressly based upon such conduct, except that information concerning the arrest of an individual may not be disseminated to a noncriminal justice agency or individual if an interval of one year has elapsed from the date of the arrest and no disposition of the charge has been recorded and no active prosecution of the charge is pending;

3. Individuals and agencies pursuant to a specific agreement with a criminal justice agency to provide services required for the administration of criminal justice pursuant to that agreement which shall specifically authorize access to data, limit the use of data to purposes for which given, and ensure the security and confidentiality of the data;

4. Individuals and agencies for the express purpose of research, evaluative, or statistical activities pursuant to an agreement with a criminal justice agency which shall specifically authorize access to data, limit the use of data to research, evaluative, or statistical purposes, and ensure the confidentiality and security of the data;

5. Agencies of state or federal government which are authorized by state or federal statute or executive order of the President of the United States or Governor to conduct investigations determining employment suitability or eligibility for security clearances allowing access to classified information;

6. Individuals and agencies where authorized by court order or court rule;

7. Agencies of any political subdivision of the Commonwealth for the conduct of investigations of applicants for public employment, permit, or license whenever, in the interest of public welfare or safety, it is necessary to determine under a duly enacted ordinance if the past criminal conduct of a person with a conviction record would be compatible with the nature of the employment, permit, or license under consideration;

8. Public or private agencies when and as required by federal or state law or interstate compact to investigate applicants for foster or adoptive parenthood subject to the restriction that the data shall not be further disseminated by the agency to any party other than a federal or state authority or court as may be required to comply with an express requirement of law for such further dissemination;

9. To the extent permitted by federal law or regulation, public service companies as defined in § 56-1, for the conduct of investigations of applicants for employment when such employment involves personal contact with the public or when past criminal conduct of an applicant would be incompatible with the nature of the employment under consideration;

10. The appropriate authority for purposes of granting citizenship and for purposes of international travel, including but not limited to, issuing visas and passports;

11. A person requesting a copy of his own criminal history record information as defined in § 9-169 at his cost, except that criminal history record information shall be supplied at no charge to a person who has applied to be a volunteer (i) with a Virginia affiliate of Big Brothers/Big Sisters of America, (ii) volunteer fire company or volunteer rescue squad, or (iii) as a court-appointed special advocate;

12. Administrators and board presidents of and applicants for licensure or registration as a child welfare agency as defined in § 63.1-195 for dissemination to the Commissioner of Social Services' representative pursuant to § 63.1-198 for the conduct of investigations with respect to employees of and

60 volunteers at such facilities, caretakers, and other adults living in family day-care homes or homes
61 approved by family day-care systems, and foster and adoptive parent applicants of private child-placing
62 agencies, pursuant to § 63.1-198.1, subject to the restriction that the data shall not be further
63 disseminated by the facility or agency to any party other than the data subject, the Commissioner of
64 Social Services' representative or a federal or state authority or court as may be required to comply with
65 an express requirement of law for such further dissemination;

66 13. The school ~~divisions~~ *boards* of the Commonwealth for the purpose of screening individuals who
67 accept public school employment;

68 14. The State Lottery Department for the conduct of investigations as set forth in the State Lottery
69 Law (§ 58.1-4000 et seq.);

70 15. Licensed nursing homes and home care organizations for the conduct of investigations of
71 applicants for compensated employment in licensed nursing homes pursuant to § 32.1-126.01 and home
72 care organizations pursuant to § 32.1-162.9:1, subject to the limitations set out in subsection E;

73 16. Licensed homes for adults, licensed district homes for adults, and licensed adult day-care centers
74 for the conduct of investigations of applicants for compensated employment in licensed homes for adults
75 pursuant to § 63.1-173.2, in licensed district homes for adults pursuant to § 63.1-189.1, and in licensed
76 adult day-care centers pursuant to § 63.1-194.13, subject to the limitations set out in subsection F;

77 17. The Alcoholic Beverage Control Board for the conduct of investigations as set forth in
78 § 4.1-103.1;

79 18. The State Board of Elections and authorized officers and employees thereof in the course of
80 conducting necessary investigations with respect to registered voters, limited to any record of felony
81 convictions; and

82 19. Other entities as otherwise provided by law.

83 Upon an ex parte motion of a defendant in a felony case and upon the showing that the records
84 requested may be relevant to such case, the court shall enter an order requiring the Central Criminal
85 Records Exchange to furnish the defendant, as soon as practicable, copies of any records of persons
86 designated in the order on whom a report has been made under the provisions of this chapter.

87 Notwithstanding any other provision of this chapter to the contrary, upon a written request sworn to
88 before an officer authorized to take acknowledgments, the Central Criminal Records Exchange or the
89 criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish a
90 copy of conviction data covering the person named in the request to the person making the request;
91 however, such person on whom the data is being obtained shall consent in writing, under oath, to the
92 making of such request. A person receiving a copy of his own conviction data may utilize or further
93 disseminate that data as he deems appropriate. In the event no conviction data is maintained on the data
94 subject, the person making the request shall be furnished at his cost a certification to that effect.

95 B. Use of criminal history record information disseminated to noncriminal justice agencies under this
96 section shall be limited to the purposes for which it was given and may not be disseminated further.

97 C. No criminal justice agency or person shall confirm the existence or nonexistence of criminal
98 history record information for employment or licensing inquiries except as provided by law.

99 D. Criminal justice agencies shall establish procedures to query the Central Criminal Records
100 Exchange prior to dissemination of any criminal history record information on offenses required to be
101 reported to the Central Criminal Records Exchange to ensure that the most up-to-date disposition data is
102 being used. Inquiries of the Exchange shall be made prior to any dissemination except in those cases
103 where time is of the essence and the normal response time of the Exchange would exceed the necessary
104 time period. A criminal justice agency to whom a request has been made for the dissemination of
105 criminal history record information that is required to be reported to the Central Criminal Records
106 Exchange may direct the inquirer to the Central Criminal Records Exchange for such dissemination.
107 Dissemination of offenses not required to be reported to the Exchange shall be made by the criminal
108 justice agency maintaining the record as required by § 15.1-135.1.

109 E. Criminal history information provided to licensed nursing homes and to home care organizations
110 pursuant to subdivision A 15 shall be limited to the convictions on file with the Exchange for any
111 offense specified in §§ 32.1-126.01 and 32.1-162.9:1.

112 F. Criminal history information provided to licensed homes for adults, licensed district homes for
113 adults, and licensed adult day-care centers pursuant to subdivision A 16 shall be limited to the
114 convictions on file with the Exchange for any offense specified in § 63.1-173.2, § 63.1-189.1 or
115 § 63.1-194.13.

116 § 22.1-296.2. Fingerprinting required.

117 As a condition of employment, the school boards of the Counties of Chesterfield, Cumberland,
118 Fairfax, *Fauquier*, Fluvanna, *Frederick*, Hanover, Henrico, Louisa, Orange, Prince William, Rockbridge,
119 Spotsylvania, and Stafford and the Cities of Alexandria, *Charlottesville*, Chesapeake, *Falls Church*,
120 Fredericksburg, Hampton, Hopewell, Manassas, Newport News, *Norfolk*, Petersburg, *Portsmouth*,
121 Radford, Richmond, and Virginia Beach, and *Winchester* shall require any individual applicant who is

122 offered or accepts a position employment after July 1, 1989, whether full-time or part-time, permanent,
123 or temporary, to submit to fingerprinting and to provide personal descriptive information to be
124 forwarded along with the applicant's fingerprints through the Central Criminal Records Exchange to the
125 Federal Bureau of Investigation for the purpose of obtaining criminal history record information
126 regarding such applicant; ~~provided,~~ however, such individual shall applicant may be required to pay the
127 cost of such fingerprinting or criminal records check at the discretion of the school board.

128 The Central Criminal Records Exchange, upon receipt of an applicant's record or notification that no
129 record exists, shall report to the school board whether or not the applicant has ever been convicted of
130 murder, abduction for immoral purposes as set out in § 18.2-48, sexual assault as set out in Article 7
131 (§ 18.2-61 et seq.) of Chapter 4 of Title 18.2, failing to secure medical attention for an injured child,
132 pandering as set out in § 18.2-355, crimes against nature involving children as set out in § 18.2-361,
133 taking indecent liberties with children as set out in § 18.2-370 or § 18.2-370.1, neglect of children as set
134 out in § 18.2-371.1, or obscenity offenses as set out in § 18.2-374.1 or § 18.2-379, possession or
135 distribution of drugs as set out in Article 1 (§ 18.2-247 et seq.) of Chapter 7 of Title 18.2, arson as set
136 out in Article 1 (§ 18.2-77 et seq.) of Chapter 5 of Title 18.2, use of a firearm in the commission of a
137 felony as set out in § 18.2-53.1, or an equivalent offense in another state. The Central Criminal Records
138 Exchange shall not disclose information to the school board regarding charges or convictions of any
139 crimes not specified in this section. If an applicant is denied employment because of information
140 appearing on his criminal history record, the school board shall provide a copy of the information
141 obtained from the Central Criminal Records Exchange to the applicant. The information provided to the
142 school board shall not be disseminated except as provided in this section.