

## 1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend and reenact § 22.1-296.2 of the Code of Virginia, relating to fingerprinting of school*  
3 *employees.*

4 [S 430]

5 Approved

6 **Be it enacted by the General Assembly of Virginia:**7 **1. That § 22.1-296.2 of the Code of Virginia is amended and reenacted as follows:**

8 § 22.1-296.2. Fingerprinting required.

9 As a condition of employment, the school boards of the Counties of Chesterfield, Cumberland,  
10 Fairfax, Fluvanna, Hanover, Henrico, Louisa, Orange, Prince William, Rockbridge and Spotsylvania and  
11 the Cities of Alexandria, *Chesapeake*, Fredericksburg, Hopewell, Manassas, Radford, and Richmond  
12 shall require any individual who accepts a position after July 1, 1989, to submit to fingerprinting and to  
13 provide personal descriptive information to be forwarded along with the applicant's fingerprints through  
14 the Central Criminal Records Exchange to the Federal Bureau of Investigation for the purpose of  
15 obtaining criminal history record information regarding such applicant; *provided, however, such*  
16 *individual shall be required to pay the cost of such fingerprinting or criminal records check.*

17 The Central Criminal Records Exchange, upon receipt of an applicant's record or notification that no  
18 record exists, shall report to the school board whether or not the applicant has ever been convicted of  
19 murder, abduction for immoral purposes as set out in § 18.2-48, sexual assault as set out in Article 7  
20 (§ 18.2-61 et seq.) of Chapter 4 of Title 18.2, failing to secure medical attention for an injured child,  
21 pandering as set out in § 18.2-355, crimes against nature involving children as set out in § 18.2-361,  
22 taking indecent liberties with children as set out in § 18.2-370 or § 18.2-370.1, neglect of children as set  
23 out in § 18.2-371.1, or obscenity offenses as set out in § 18.2-374.1 or § 18.2-379, possession or  
24 distribution of drugs as set out in Article 1 (§ 18.2-247 et seq.) of Chapter 7 of Title 18.2, arson as set  
25 out in Article 1 (§ 18.2-77 et seq.) of Chapter 5 of Title 18.2, use of a firearm in the commission of a  
26 felony as set out in § 18.2-53.1, or an equivalent offense in another state. The Central Criminal Records  
27 Exchange shall not disclose information to the school board regarding charges or convictions of any  
28 crimes not specified in this section. If an applicant is denied employment because of information  
29 appearing on his criminal history record, the school board shall provide a copy of the information  
30 obtained from the Central Criminal Records Exchange to the applicant. The information provided to the  
31 school board shall not be disseminated except as provided in this section.

ENROLLED

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