ENGROSSED

SB201E

ENGROSSED

SENATE BILL NO. 201 Senate Amendments in [] — January 28, 1994 A BILL to amend and reenact § 2.1-342 of the Code of Virginia, relating to the Freedom of Information Act; exception for the Department of Alcohol Beverage Control. Patron-Holland, C.A. Referred to the Committee on General Laws Be it enacted by the General Assembly of Virginia: 1. That § 2.1-342 of the Code of Virginia is amended and reenacted as follows: § 2.1-342. Official records to be open to inspection; procedure for requesting records and responding to request; charges; exceptions to application of chapter.

14 A. Except as otherwise specifically provided by law, all official records shall be open to inspection 15 and copying by any citizens of this Commonwealth during the regular office hours of the custodian of such records. Access to such records shall not be denied to citizens of this Commonwealth, 16 17 representatives of newspapers and magazines with circulation in this Commonwealth, and representatives of radio and television stations broadcasting in or into this Commonwealth. The custodian of such 18 records shall take all necessary precautions for their preservation and safekeeping. Any public body 19 20 covered under the provisions of this chapter shall make an initial response to citizens requesting records 21 open to inspection within five work days after the receipt of the request by the public body which is the 22 custodian of the requested records. Such citizen request shall designate the requested records with reasonable specificity. A specific reference to this chapter by the requesting citizen in his request shall 23 24 not be necessary to invoke the provisions of this chapter and the time limits for response by the public 25 body. The response by the public body within such five work days shall be one of the following 26 responses: 27

1. The requested records shall be provided to the requesting citizen.

28 2. If the public body determines that an exemption applies to all of the requested records, it may 29 refuse to release such records and provide to the requesting citizen a written explanation as to why the 30 records are not available with the explanation making specific reference to the applicable Code sections 31 which make the requested records exempt. 32

3. If the public body determines that an exemption applies to a portion of the requested records, it 33 may delete or excise that portion of the records to which an exemption applies, disclose the remainder 34 of the requested records and provide to the requesting citizen a written explanation as to why these 35 portions of the record are not available to the requesting citizen with the explanation making specific 36 reference to the applicable Code sections which make that portion of the requested records exempt. Any 37 reasonably segregatable portion of an official record shall be provided to any person requesting the 38 record after the deletion of the exempt portion.

39 4. If the public body determines that it is practically impossible to provide the requested records or 40 to determine whether they are available within the five-work-day period, the public body shall so inform 41 the requesting citizen and shall have an additional seven work days in which to provide one of the three 42 preceding responses.

Nothing in this section shall prohibit any public body from petitioning the appropriate court for 43 44 additional time to respond to a request for records when the request is for an extraordinary volume of 45 records and a response by the public body within the time required by this chapter will prevent the public body from meeting its operational responsibilities. Before proceeding with this petition, however, 46 47 the public body shall make reasonable efforts to reach an agreement with the requester concerning the **48** production of the records requested.

49 The public body may make reasonable charges for the copying, search time and computer time 50 expended in the supplying of such records; however, such charges shall not exceed the actual cost to the public body in supplying such records, except that the public body may charge, on a pro rata per acre 51 basis, for the cost of creating topographical maps developed by the public body, for such maps or 52 53 portions thereof, which encompass a contiguous area greater than fifty acres. Such charges for the 54 supplying of requested records shall be estimated in advance at the request of the citizen. The public body may require the advance payment of charges which are subject to advance determination. 55

In any case where a public body determines in advance that search and copying charges for 56 producing the requested documents are likely to exceed \$200, the public body may, before continuing to 57 process the request, require the citizen requesting the information to agree to payment of an amount not 58 to exceed the advance determination by five percent. The period within which the public body must 59

1

2

3

4

5 6 7

8

9

10

11

12 13 respond under this section shall be tolled for the amount of time that elapses between notice of theadvance determination and the response of the citizen requesting the information.

62 Official records maintained by a public body on a computer or other electronic data processing
 63 system which are available to the public under the provisions of this chapter shall be made reasonably
 64 accessible to the public at reasonable cost.

Public bodies shall not be required to create or prepare a particular requested record if it does not already exist. Public bodies may, but shall not be required to, abstract or summarize information from official records or convert an official record available in one form into another form at the request of the citizen. The public body shall make reasonable efforts to reach an agreement with the requester concerning the production of the records requested.

Failure to make any response to a request for records shall be a violation of this chapter and deemed a denial of the request.

B. The following records are excluded from the provisions of this chapter but may be disclosed bythe custodian in his discretion, except where such disclosure is prohibited by law:

74 1. Memoranda, correspondence, evidence and complaints related to criminal investigations; reports 75 submitted to the state and local police, to investigators authorized pursuant to § 53.1-16 and to the 76 campus police departments of public institutions of higher education as established by Chapter 17 (§ 23-232 et seq.) of Title 23 in confidence; portions of records of local government crime commissions 77 78 that would identify individuals providing information about crimes or criminal activities under a promise 79 of anonymity; records of local police departments relating to neighborhood watch programs that include 80 the names, addresses, and operating schedules of individual participants in the program that are provided to such departments under a promise of confidentiality; and all records of persons imprisoned in penal 81 institutions in this Commonwealth provided such records relate to the imprisonment. Information in the 82 83 custody of law-enforcement officials relative to the identity of any individual other than a juvenile who 84 is arrested and charged, and the status of the charge or arrest, shall not be excluded from the provisions 85 of this chapter.

86 Criminal incident information relating to felony offenses shall not be excluded from the provisions of
87 this chapter; however, where the release of criminal incident information is likely to jeopardize an
88 ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection,
89 or result in the destruction of evidence, such information may be withheld until the above-referenced
90 damage is no longer likely to occur from release of the information.

2. Confidential records of all investigations of applications for licenses and all licensees made by orsubmitted to the Alcoholic Beverage Control Board or the State Lottery Department.

93 3. State income, business, and estate tax returns, personal property tax returns, scholastic records and 94 personnel records containing information concerning identifiable individuals, except that such access 95 shall not be denied to the person who is the subject thereof, and medical and mental records, except that 96 such records can be personally reviewed by the subject person or a physician of the subject person's 97 choice; however, the subject person's mental records may not be personally reviewed by such person when the subject person's treating physician has made a part of such person's records a written statement 98 99 that in his opinion a review of such records by the subject person would be injurious to the subject 100 person's physical or mental health or well-being.

Where the person who is the subject of medical records is confined in a state or local correctional 101 102 facility, the administrator or chief medical officer of such facility may assert such confined person's right of access to the medical records if the administrator or chief medical officer has reasonable cause to 103 104 believe that such confined person has an infectious disease or other medical condition from which other persons so confined need to be protected. Medical records shall be reviewed only and shall not be 105 copied by such administrator or chief medical officer. The information in the medical records of a 106 person so confined shall continue to be confidential and shall not be disclosed to any person except the 107 108 subject by the administrator or chief medical officer of the facility or except as provided by law.

109 For the purposes of this chapter such statistical summaries of incidents and statistical data concerning 110 patient abuse as may be compiled by the Commissioner of the Department of Mental Health, Mental 111 Retardation and Substance Abuse Services shall be open to inspection and releasable as provided in subsection A of this section. No such summaries or data shall include any patient-identifying 112 information. Where the person who is the subject of scholastic or medical and mental records is under 113 114 the age of eighteen, his right of access may be asserted only by his guardian or his parent, including a noncustodial parent, unless such parent's parental rights have been terminated or a court of competent 115 116 jurisdiction has restricted or denied such access. In instances where the person who is the subject thereof is an emancipated minor or a student in a state-supported institution of higher education, such right of 117 118 access may be asserted by the subject person.

4. Memoranda, working papers and correspondence held or requested by members of the General
Assembly or by the office of the Governor or Lieutenant Governor, Attorney General or the mayor or
other chief executive officer of any political subdivision of the Commonwealth or the president or other

SB201E

chief executive officer of any state-supported institution of higher education. This exclusion shall not
apply to memoranda, studies or other papers held or requested by the mayor or other chief executive
officer of any political subdivision which are specifically concerned with the evaluation of performance
of the duties and functions of any locally elected official and were prepared after June 30, 1992.

5. Written opinions of the city, county and town attorneys of the cities, counties and towns in theCommonwealth and any other writing protected by the attorney-client privilege.

6. Memoranda, working papers and records compiled specifically for use in litigation or as a part of an active administrative investigation concerning a matter which is properly the subject of an executive or closed meeting under § 2.1-344 and material furnished in confidence with respect thereto.

131 7. Confidential letters and statements of recommendation placed in the records of educational agencies or institutions respecting (i) admission to any educational agency or institution, (ii) an application for employment, or (iii) receipt of an honor or honorary recognition.

134 8. Library records which can be used to identify both (i) any library patron who has borrowed135 material from a library and (ii) the material such patron borrowed.

9. Any test or examination used, administered or prepared by any public body for purposes of
evaluation of (i) any student or any student's performance, (ii) any employee or employment seeker's
qualifications or aptitude for employment, retention, or promotion, or (iii) qualifications for any license
or certificate issued by any public body.

As used in this subdivision 9, "test or examination" shall include (i) any scoring key for any such test or examination, and (ii) any other document which would jeopardize the security of such test or examination. Nothing contained in this subdivision 9 shall prohibit the release of test scores or results as provided by law, or limit access to individual records as is provided by law. However, the subject of such employment tests shall be entitled to review and inspect all documents relative to his performance on such employment tests.

When, in the reasonable opinion of such public body, any such test or examination no longer has any
potential for future use, and the security of future tests or examinations will not be jeopardized, such test
or examination shall be made available to the public. However, minimum competency tests administered
to public school children shall be made available to the public contemporaneously with statewide release
of the scores of those taking such tests, but in no event shall such tests be made available to the public
later than six months after the administration of such tests.

152 10. Applications for admission to examinations or for licensure and scoring records maintained by 153 the Department of Health Professions or any board in that department on individual licensees or 154 applicants. However, such material may be made available during normal working hours for copying, at 155 the requester's expense, by the individual who is the subject thereof, in the offices of the Department of 156 Health Professions or in the offices of any health regulatory board, whichever may possess the material.

157 11. Records of active investigations being conducted by the Department of Health Professions or by158 any health regulatory board in the Commonwealth.

159 12. Memoranda, legal opinions, working papers and records recorded in or compiled exclusively for160 executive or closed meetings lawfully held pursuant to § 2.1-344.

161 13. Reports, documentary evidence and other information as specified in §§ 2.1-373.2 and 63.1-55.4.

162 14. Proprietary information gathered by or for the Virginia Port Authority as provided in 163 § 62.1-132.4 or § 62.1-134.1.

164 15. Contract cost estimates prepared for the confidential use of the Department of Transportation in
 awarding contracts for construction or the purchase of goods or services and records, documents and
 automated systems prepared for the Department's Bid Analysis and Monitoring Program.

167 16. Vendor proprietary information software which may be in the official records of a public body.
168 For the purpose of this section, "vendor proprietary software" means computer programs acquired from a vendor for purposes of processing data for agencies or political subdivisions of this Commonwealth.

170 17. Data, records or information of a proprietary nature produced or collected by or for faculty or 171 staff of state institutions of higher learning, other than the institutions' financial or administrative 172 records, in the conduct of or as a result of study or research on medical, scientific, technical or scholarly 173 issues, whether sponsored by the institution alone or in conjunction with a governmental body or a 174 private concern, where such data, records or information has not been publicly released, published, 175 copyrighted or patented.

176 18. Financial statements not publicly available filed with applications for industrial development177 financings.

178 19. Lists of registered owners of bonds issued by a political subdivision of the Commonwealth,179 whether the lists are maintained by the political subdivision itself or by a single fiduciary designated by180 the political subdivision.

181 20. Confidential proprietary records, voluntarily provided by private business pursuant to a promise of confidentiality from the Department of Economic Development, used by that Department for business,

183 trade and tourism development.

184 21. Information which was filed as confidential under the Toxic Substances Information Act 185 (§ 32.1-239 et seq.), as such Act existed prior to July 1, 1992.

186 22. Documents as specified in § 58.1-3.

23. Confidential records, including victim identity, provided to or obtained by staff in a rape crisis 187 188 center or a program for battered spouses.

189 24. Computer software developed by or for a state agency, state-supported institution of higher 190 education or political subdivision of the Commonwealth.

191 25. Investigator notes, and other correspondence and information, furnished in confidence with 192 respect to an active investigation of individual employment discrimination complaints made to the 193 Department of Personnel and Training; however, nothing in this section shall prohibit the disclosure of 194 information taken from inactive reports in a form which does not reveal the identity of charging parties, 195 persons supplying the information or other individuals involved in the investigation.

196 26. Fisheries data which would permit identification of any person or vessel, except when required 197 by court order as specified in § 28.2-204.

198 27. Records of active investigations being conducted by the Department of Medical Assistance 199 Services pursuant to Chapter 10 (§ 32.1-323 et seq.) of Title 32.1.

28. Documents and writings furnished by a member of the General Assembly to a meeting of a 200 201 standing committee, special committee or subcommittee of his house established solely for the purpose 202 of reviewing members' annual disclosure statements and supporting materials filed under § 2.1-639.40 or 203 of formulating advisory opinions to members on standards of conduct, or both.

204 29. Customer account information of a public utility affiliated with a political subdivision of the 205 Commonwealth, including the customer's name and service address, but excluding the amount of utility 206 service provided and the amount of money paid for such utility service.

207 30. Investigative notes and other correspondence and information furnished in confidence with 208 respect to an investigation or conciliation process involving an alleged unlawful discriminatory practice 209 under the Virginia Human Rights Act (§ 2.1-714 et seq.); however, nothing in this section shall prohibit 210 the distribution of information taken from inactive reports in a form which does not reveal the identity 211 of the parties involved or other persons supplying information.

212 31. Investigative notes; proprietary information not published, copyrighted or patented; information 213 obtained from employee personnel records; personally identifiable information regarding residents, 214 clients or other recipients of services; and other correspondence and information furnished in confidence 215 to the Department of Social Services in connection with an active investigation of an applicant or 216 licensee pursuant to Chapters 9 (§ 63.1-172 et seq.) and 10 (§ 63.1-195 et seq.) of Title 63.1; however, 217 nothing in this section shall prohibit disclosure of information from the records of completed 218 investigations in a form that does not reveal the identity of complainants, persons supplying information, 219 or other individuals involved in the investigation.

220 32. Reports, manuals, specifications, documents, minutes or recordings of staff meetings or other 221 information or materials of the Virginia Board of Corrections, the Virginia Department of Corrections or 222 any institution thereof to the extent, as determined by the Director of the Department of Corrections or 223 his designee or of the Virginia Board of Youth and Family Services, the Virginia Department of Youth 224 and Family Services or any facility thereof to the extent as determined by the Director of the 225 Department of Youth and Family Services, or his designee, that disclosure or public dissemination of 226 such materials would jeopardize the security of any correctional or juvenile facility or institution, as 227 follows: 228

(i) Security manuals, including emergency plans that are a part thereof;

229 (ii) Engineering and architectural drawings of correctional and juvenile facilities, and operational 230 specifications of security systems utilized by the Departments, provided the general descriptions of such 231 security systems, cost and quality shall be made available to the public;

232 (iii) Training manuals designed for correctional and juvenile facilities to the extent that they address 233 procedures for institutional security, emergency plans and security equipment;

234 (iv) Internal security audits of correctional and juvenile facilities, but only to the extent that they 235 specifically disclose matters described in (i), (ii), or (iii) above or other specific operational details the 236 disclosure of which would jeopardize the security of a correctional or juvenile facility or institution;

237 (v) Minutes or recordings of divisional, regional and institutional staff meetings or portions thereof to 238 the extent that such minutes deal with security issues listed in (i), (ii), (iii), and (iv) of this subdivision;

239 (vi) Investigative case files by investigators authorized pursuant to § 53.1-16; however, nothing in 240 this section shall prohibit the disclosure of information taken from inactive reports in a form which does 241 not reveal the identity of complainants or charging parties, persons supplying information, confidential 242 sources, or other individuals involved in the investigation, or other specific operational details the 243 disclosure of which would jeopardize the security of a correctional or juvenile facility or institution; 244 nothing herein shall permit the disclosure of materials otherwise exempt as set forth in subdivision 1 of

SB201E

245 subsection B of this section;

246 (vii) Logs or other documents containing information on movement of inmates, juvenile clients or 247 employees; and

248 (viii) Documents disclosing contacts between inmates, juvenile clients and law-enforcement 249 personnel.

250 Notwithstanding the provisions of this subdivision, reports and information regarding the general 251 operations of the Departments, including notice that an escape has occurred, shall be open to inspection 252 and copying as provided in this section.

253 33. Personal information, as defined in § 2.1-379, (i) filed with the Virginia Housing Development 254 Authority concerning individuals who have applied for or received loans or other housing assistance or 255 who have applied for occupancy of or have occupied housing financed, owned or otherwise assisted by 256 the Virginia Housing Development Authority, (ii) concerning persons participating in or persons on the 257 waiting list for federally funded rent-assistance programs, or (iii) filed with any local redevelopment and 258 housing authority created pursuant to § 36-4 concerning persons participating in or persons on the 259 waiting list for housing assistance programs funded by local governments or by any such authority. 260 However, access to one's own information shall not be denied.

261 34. Documents regarding the siting of hazardous waste facilities, except as provided in § 10.1-1441, if disclosure of them would have a detrimental effect upon the negotiating position of a governing body 262 263 or on the establishment of the terms, conditions and provisions of the siting agreement.

264 35. Appraisals and cost estimates of real property subject to a proposed purchase, sale or lease, prior 265 to the completion of such purchase, sale or lease.

266 36. Records containing information on the site specific location of rare, threatened, endangered or 267 otherwise imperiled plant and animal species, natural communities, caves, and significant historic and 268 archaeological sites if, in the opinion of the public body which has the responsibility for such information, disclosure of the information would jeopardize the continued existence or the integrity of 269 270 the resource. This exemption shall not apply to requests from the owner of the land upon which the 271 resource is located.

272 37. Official records, memoranda, working papers, graphics, video or audio tapes, production models, 273 data and information of a proprietary nature produced by or for or collected by or for the State Lottery 274 Department relating to matters of a specific lottery game design, development, production, operation, 275 ticket price, prize structure, manner of selecting the winning ticket, manner of payment of prizes to holders of winning tickets, frequency of drawings or selections of winning tickets, odds of winning, 276 277 advertising, or marketing, where such official records have not been publicly released, published, 278 copyrighted or patented. Whether released, published or copyrighted, all game-related information shall 279 be subject to public disclosure under this chapter upon the first day of sales for the specific lottery game 280 to which it pertains.

281 38. Official records of studies and investigations by the State Lottery Department of (i) lottery 282 agents, (ii) lottery vendors, (iii) lottery crimes under §§ 58.1-4014 through 58.1-4018, (iv) defects in the 283 law or regulations which cause abuses in the administration and operation of the lottery and any 284 evasions of such provisions, or (v) use of the lottery as a subterfuge for organized crime and illegal 285 gambling where such official records have not been publicly released, published or copyrighted. All 286 studies and investigations referred to under subdivisions (iii), (iv) and (v) shall be subject to public 287 disclosure under this chapter upon completion of the study or investigation.

288 39. Those portions of engineering and construction drawings and plans submitted for the sole purpose 289 of complying with the building code in obtaining a building permit which would identify specific trade 290 secrets or other information the disclosure of which would be harmful to the competitive position of the 291 owner or lessee; however, such information shall be exempt only until the building is completed. 292 Information relating to the safety or environmental soundness of any building shall not be exempt from 293 disclosure. 294

40. [Repealed.]

295 41. Records concerning reserves established in specific claims administered by the Department of 296 General Services through its Division of Risk Management as provided in Article 5.1 (§ 2.1-526.1 et 297 seq.) of Chapter 32 of this title, or by any county, city, or town.

298 42. Information and records collected for the designation and verification of trauma centers and other 299 specialty care centers within the Statewide Emergency Medical Care System pursuant to § 32.1-112.

300 43. Reports and court documents required to be kept confidential pursuant to § 37.1-67.3.

301 44. [Repealed.]

45. Investigative notes; correspondence and information furnished in confidence with respect to an 302 303 investigation; and official records otherwise exempted by this chapter or any Virginia statute, provided to or produced by or for the Auditor of Public Accounts and the Joint Legislative Audit and Review 304 Commission; or investigative notes, correspondence, documentation and information furnished and 305

provided to or produced by or for the Department of the State Internal Auditor with respect to an investigation initiated through the State Employee Fraud, Waste and Abuse Hotline; however, nothing in this chapter shall prohibit disclosure of information from the records of completed investigations in a form that does not reveal the identity of complainants, persons supplying information or other individuals involved in the investigation.

46. Data formerly required to be submitted to the Commissioner of Health relating to the
establishment of new or expansion of existing clinical health services, acquisition of major medical
equipment, or certain projects requiring capital expenditures pursuant to former § 32.1-102.3:4.

47. Documentation or other information which describes the design, function, operation or access
 control features of any security system, whether manual or automated, which is used to control access to
 or use of any automated data processing or telecommunications system.

48. Confidential financial statements, balance sheets, trade secrets, and revenue and cost projections
provided to the Department of Rail and Public Transportation, provided such information is exempt
under the federal Freedom of Information Act or the federal Interstate Commerce Act or other laws
administered by the Interstate Commerce Commission or the Federal Rail Administration with respect to
data provided in confidence to the Interstate Commerce Commission and the Federal Railroad
Administration.

49. In the case of corporations organized by the Virginia Retirement System, RF&P Corporation and
its wholly owned subsidiaries, (i) proprietary information provided by, and financial information
concerning, coventurers, partners, lessors, lessees, or investors, and (ii) records concerning the condition,
acquisition, disposition, use, leasing, development, coventuring, or management of real estate the
disclosure of which would have a substantial adverse impact on the value of such real estate or result in
a competitive disadvantage to the corporation or subsidiary.

50. Confidential proprietary records related to inventory and sales, voluntarily provided by private
 energy suppliers to the Department of Mines, Minerals and Energy, used by that Department for energy
 contingency planning purposes or for developing consolidated statistical information on energy supplies.

51. Confidential proprietary information furnished to the Board of Medical Assistance Services or the
 Medicaid Prior Authorization Advisory Committee pursuant to Article 4 (§ 32.1-331.12 et seq.) of
 Chapter 10 of Title 32.1.

52. Patient level data collected by the Virginia Health Services Cost Review Council and not yet
processed, verified, and released, pursuant to § 9-166.7, to the Council by the nonprofit organization
with which the Executive Director has contracted pursuant to § 9-166.4.

338 53. Proprietary, commercial or financial information, balance sheets, trade secrets, and revenue and 339 cost projections provided by a private transportation business to the Virginia Department of Transportation and the Department of Rail and Public Transportation for the purpose of conducting 340 341 transportation studies needed to obtain grants or other financial assistance under the Intermodal Surface 342 Transportation Efficiency Act of 1991 (P.L. 102-240) for transportation projects, provided such 343 information is exempt under the federal Freedom of Information Act or the federal Interstate Commerce 344 Act or other laws administered by the Interstate Commerce Commission or the Federal Rail 345 Administration with respect to data provided in confidence to the Interstate Commerce Commission and 346 the Federal Railroad Administration. However, the exemption provided by this subdivision shall not 347 apply to any wholly owned subsidiary of a public body.

348 54. Names and addresses of subscribers to Virginia Wildlife magazine, published by the Department
349 of Game and Inland Fisheries, provided the individual subscriber has requested in writing that the
350 Department not release such information.

55. Reports, documents, memoranda or other information or materials which describe any aspect of
security used by the Virginia Department of Alcoholic Beverage Control to the extent [, as determined
by the Alcoholic Beverage Control Board,] that disclosure or public dissemination of such materials
would jeopardize the security of any government store as defined in Title 4.1, or warehouse controlled
by the Department of Alcoholic Beverage Control, as follows:

356 (i) Operational, procedural or tactical planning documents, including any training manuals to the 357 extent they discuss security measures;

358 *(ii) Surveillance techniques;*

359 (iii) The installation, operation, or utilization of any alarm technology;

360 (iv) Engineering and architectural drawings of such government stores or warehouses;

361 (v) The transportation of merchandise, including routes and schedules; and

(vi) The operation of any government store or the central warehouse used by the Department of
 Alcoholic Beverage Control involving the:

a. Number of employees present during each shift;

365 b. Busiest hours, with the maximum number of customers in such government store; and

366 *c.* Banking system used, including time and place of deposits.

367 C. Neither any provision of this chapter nor any provision of Chapter 26 (§ 2.1-377 et seq.) of this

title shall be construed as denying public access to contracts between a public official and a public 368 369 body, other than contracts settling public employee employment disputes held confidential as personnel records under subdivision 3 of subsection B of this section, or to records of the position, job classification, official salary or rate of pay of, and to records of the allowances or reimbursements for 370 371 372 expenses paid to, any public officer, official or employee at any level of state, local or regional government in this Commonwealth or to the compensation or benefits paid by any corporation organized 373 374 by the Virginia Retirement System, RF&P Corporation and its wholly owned subsidiaries, to their 375 officers or employees. The provisions of this subsection, however, shall not apply to records of the 376 official salaries or rates of pay of public employees whose annual rate of pay is \$10,000 or less.