1994 SESSION

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VIRGINIA ACTS OF ASSEMBLY - CHAPTER

2 An Act to amend and reenact § 2.1-342 of the Code of Virginia, relating to the Freedom of Information 3 Act; exemptions.

[H 1145]

Approved Be it enacted by the General Assembly of Virginia:

1. That § 2.1-342 of the Code of Virginia is amended and reenacted as follows:

8 § 2.1-342. Official records to be open to inspection; procedure for requesting records and responding 9 to request; charges; exceptions to application of chapter.

10 A. Except as otherwise specifically provided by law, all official records shall be open to inspection and copying by any citizens of this Commonwealth during the regular office hours of the custodian of 11 12 such records. Access to such records shall not be denied to citizens of this Commonwealth, representatives of newspapers and magazines with circulation in this Commonwealth, and representatives 13 14 of radio and television stations broadcasting in or into this Commonwealth. The custodian of such records shall take all necessary precautions for their preservation and safekeeping. Any public body 15 covered under the provisions of this chapter shall make an initial response to citizens requesting records 16 open to inspection within five work days after the receipt of the request by the public body which is the 17 custodian of the requested records. Such citizen request shall designate the requested records with 18 19 reasonable specificity. A specific reference to this chapter by the requesting citizen in his request shall 20 not be necessary to invoke the provisions of this chapter and the time limits for response by the public body. The response by the public body within such five work days shall be one of the following 21 22 responses: 23

1. The requested records shall be provided to the requesting citizen.

24 2. If the public body determines that an exemption applies to all of the requested records, it may 25 refuse to release such records and provide to the requesting citizen a written explanation as to why the 26 records are not available with the explanation making specific reference to the applicable Code sections 27 which make the requested records exempt.

28 3. If the public body determines that an exemption applies to a portion of the requested records, it 29 may delete or excise that portion of the records to which an exemption applies, disclose the remainder 30 of the requested records and provide to the requesting citizen a written explanation as to why these 31 portions of the record are not available to the requesting citizen with the explanation making specific 32 reference to the applicable Code sections which make that portion of the requested records exempt. Any 33 reasonably segregatable portion of an official record shall be provided to any person requesting the 34 record after the deletion of the exempt portion.

35 4. If the public body determines that it is practically impossible to provide the requested records or 36 to determine whether they are available within the five-work-day period, the public body shall so inform 37 the requesting citizen and shall have an additional seven work days in which to provide one of the three 38 preceding responses.

39 Nothing in this section shall prohibit any public body from petitioning the appropriate court for 40 additional time to respond to a request for records when the request is for an extraordinary volume of 41 records and a response by the public body within the time required by this chapter will prevent the 42 public body from meeting its operational responsibilities. Before proceeding with this petition, however, 43 the public body shall make reasonable efforts to reach an agreement with the requester concerning the 44 production of the records requested.

The public body may make reasonable charges for the copying, search time and computer time 45 46 expended in the supplying of such records; however, such charges shall not exceed the actual cost to the public body in supplying such records, except that the public body may charge, on a pro rata per acre 47 basis, for the cost of creating topographical maps developed by the public body, for such maps or 48 portions thereof, which encompass a contiguous area greater than fifty acres. Such charges for the 49 50 supplying of requested records shall be estimated in advance at the request of the citizen. The public body may require the advance payment of charges which are subject to advance determination. 51

52 In any case where a public body determines in advance that search and copying charges for producing the requested documents are likely to exceed \$200, the public body may, before continuing to 53 54 process the request, require the citizen requesting the information to agree to payment of an amount not 55 to exceed the advance determination by five percent. The period within which the public body must respond under this section shall be tolled for the amount of time that elapses between notice of the 56 57 advance determination and the response of the citizen requesting the information.

58 Official records maintained by a public body on a computer or other electronic data processing
59 system which are available to the public under the provisions of this chapter shall be made reasonably
60 accessible to the public at reasonable cost.

61 Public bodies shall not be required to create or prepare a particular requested record if it does not already exist. Public bodies may, but shall not be required to, abstract or summarize information from official records or convert an official record available in one form into another form at the request of the citizen. The public body shall make reasonable efforts to reach an agreement with the requester concerning the production of the records requested.

Failure to make any response to a request for records shall be a violation of this chapter and deemeda denial of the request.

68 B. The following records are excluded from the provisions of this chapter but may be disclosed by 69 the custodian in his discretion, except where such disclosure is prohibited by law:

70 1. Memoranda, correspondence, evidence and complaints related to criminal investigations; *adult* 71 arrestee photographs when necessary to avoid jeopardizing an investigation in felony cases until such time as the release of such photograph will no longer jeopardize the investigation; reports submitted to 72 the state and local police, to investigators authorized pursuant to § 53.1-16 and to the campus police 73 74 departments of public institutions of higher education as established by Chapter 17 (§ 23-232 et seq.) of 75 Title 23 in confidence; portions of records of local government crime commissions that would identify 76 individuals providing information about crimes or criminal activities under a promise of anonymity; 77 records of local police departments relating to neighborhood watch programs that include the names, 78 addresses, and operating schedules of individual participants in the program that are provided to such 79 departments under a promise of confidentiality; and all records of persons imprisoned in penal 80 institutions in this Commonwealth provided such records relate to the imprisonment. Information in the custody of law-enforcement officials relative to the identity of any individual other than a juvenile who 81 is arrested and charged, and the status of the charge or arrest, shall not be excluded from the provisions 82 83 of this chapter.

84 Criminal incident information relating to felony offenses shall not be excluded from the provisions of
85 this chapter; however, where the release of criminal incident information is likely to jeopardize an
86 ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection,
87 or result in the destruction of evidence, such information may be withheld until the above-referenced
88 damage is no longer likely to occur from release of the information.

89 2. Confidential records of all investigations of applications for licenses and all licensees made by or90 submitted to the Alcoholic Beverage Control Board or the State Lottery Department.

91 3. State income, business, and estate tax returns, personal property tax returns, scholastic records and 92 personnel records containing information concerning identifiable individuals, except that such access 93 shall not be denied to the person who is the subject thereof, and medical and mental records, except that 94 such records can be personally reviewed by the subject person or a physician of the subject person's choice; however, the subject person's mental records may not be personally reviewed by such person 95 96 when the subject person's treating physician has made a part of such person's records a written statement 97 that in his opinion a review of such records by the subject person would be injurious to the subject 98 person's physical or mental health or well-being.

99 Where the person who is the subject of medical records is confined in a state or local correctional facility, the administrator or chief medical officer of such facility may assert such confined person's right 100 of access to the medical records if the administrator or chief medical officer has reasonable cause to 101 102 believe that such confined person has an infectious disease or other medical condition from which other 103 persons so confined need to be protected. Medical records shall be reviewed only and shall not be 104 copied by such administrator or chief medical officer. The information in the medical records of a 105 person so confined shall continue to be confidential and shall not be disclosed to any person except the 106 subject by the administrator or chief medical officer of the facility or except as provided by law.

107 For the purposes of this chapter such statistical summaries of incidents and statistical data concerning 108 patient abuse as may be compiled by the Commissioner of the Department of Mental Health, Mental 109 Retardation and Substance Abuse Services shall be open to inspection and releasable as provided in 110 subsection A of this section. No such summaries or data shall include any patient-identifying information. Where the person who is the subject of scholastic or medical and mental records is under 111 the age of eighteen, his right of access may be asserted only by his guardian or his parent, including a 112 noncustodial parent, unless such parent's parental rights have been terminated or a court of competent 113 114 jurisdiction has restricted or denied such access. In instances where the person who is the subject thereof 115 is an emancipated minor or a student in a state-supported institution of higher education, such right of 116 access may be asserted by the subject person.

4. Memoranda, working papers and correspondence held or requested by members of the GeneralAssembly or by the office of the Governor or Lieutenant Governor, Attorney General or the mayor or

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119 other chief executive officer of any political subdivision of the Commonwealth or the president or other 120 chief executive officer of any state-supported institution of higher education. This exclusion shall not 121 apply to memoranda, studies or other papers held or requested by the mayor or other chief executive 122 officer of any political subdivision which are specifically concerned with the evaluation of performance 123 of the duties and functions of any locally elected official and were prepared after June 30, 1992.

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5. Written opinions of the city, county and town attorneys of the cities, counties and towns in the 125 Commonwealth and any other writing protected by the attorney-client privilege.

126 6. Memoranda, working papers and records compiled specifically for use in litigation or as a part of 127 an active administrative investigation concerning a matter which is properly the subject of an executive 128 or closed meeting under § 2.1-344 and material furnished in confidence with respect thereto.

129 7. Confidential letters and statements of recommendation placed in the records of educational 130 agencies or institutions respecting (i) admission to any educational agency or institution, (ii) an 131 application for employment, or (iii) receipt of an honor or honorary recognition.

132 8. Library records which can be used to identify both (i) any library patron who has borrowed 133 material from a library and (ii) the material such patron borrowed.

134 9. Any test or examination used, administered or prepared by any public body for purposes of 135 evaluation of (i) any student or any student's performance, (ii) any employee or employment seeker's 136 qualifications or aptitude for employment, retention, or promotion, or (iii) qualifications for any license 137 or certificate issued by any public body.

138 As used in this subdivision 9, "test or examination" shall include (i) any scoring key for any such 139 test or examination, and (ii) any other document which would jeopardize the security of such test or 140 examination. Nothing contained in this subdivision 9 shall prohibit the release of test scores or results as 141 provided by law, or limit access to individual records as is provided by law. However, the subject of 142 such employment tests shall be entitled to review and inspect all documents relative to his performance 143 on such employment tests.

144 When, in the reasonable opinion of such public body, any such test or examination no longer has any 145 potential for future use, and the security of future tests or examinations will not be jeopardized, such test 146 or examination shall be made available to the public. However, minimum competency tests administered 147 to public school children shall be made available to the public contemporaneously with statewide release 148 of the scores of those taking such tests, but in no event shall such tests be made available to the public 149 later than six months after the administration of such tests.

150 10. Applications for admission to examinations or for licensure and scoring records maintained by 151 the Department of Health Professions or any board in that department on individual licensees or 152 applicants. However, such material may be made available during normal working hours for copying, at 153 the requester's expense, by the individual who is the subject thereof, in the offices of the Department of 154 Health Professions or in the offices of any health regulatory board, whichever may possess the material.

155 11. Records of active investigations being conducted by the Department of Health Professions or by 156 any health regulatory board in the Commonwealth.

157 12. Memoranda, legal opinions, working papers and records recorded in or compiled exclusively for 158 executive or closed meetings lawfully held pursuant to § 2.1-344.

159 13. Reports, documentary evidence and other information as specified in §§ 2.1-373.2 and 63.1-55.4.

160 14. Proprietary information gathered by or for the Virginia Port Authority as provided in 161 § 62.1-132.4 or § 62.1-134.1.

15. Contract cost estimates prepared for the confidential use of the Department of Transportation in 162 163 awarding contracts for construction or the purchase of goods or services and records, documents and automated systems prepared for the Department's Bid Analysis and Monitoring Program. 164

165 16. Vendor proprietary information software which may be in the official records of a public body. For the purpose of this section, "vendor proprietary software" means computer programs acquired from a 166 vendor for purposes of processing data for agencies or political subdivisions of this Commonwealth. 167

168 17. Data, records or information of a proprietary nature produced or collected by or for faculty or 169 staff of state institutions of higher learning, other than the institutions' financial or administrative 170 records, in the conduct of or as a result of study or research on medical, scientific, technical or scholarly 171 issues, whether sponsored by the institution alone or in conjunction with a governmental body or a 172 private concern, where such data, records or information has not been publicly released, published, 173 copyrighted or patented.

174 18. Financial statements not publicly available filed with applications for industrial development 175 financings.

176 19. Lists of registered owners of bonds issued by a political subdivision of the Commonwealth, 177 whether the lists are maintained by the political subdivision itself or by a single fiduciary designated by 178 the political subdivision.

179 20. Confidential proprietary records, voluntarily provided by private business pursuant to a promise 180 of confidentiality from the Department of Economic Development, used by that Department for business, 181 trade and tourism development.

182 21. Information which was filed as confidential under the Toxic Substances Information Act 183 (§ 32.1-239 et seq.), as such Act existed prior to July 1, 1992.

184 22. Documents as specified in § 58.1-3.

185 23. Confidential records, including victim identity, provided to or obtained by staff in a rape crisis 186 center or a program for battered spouses.

187 24. Computer software developed by or for a state agency, state-supported institution of higher 188 education or political subdivision of the Commonwealth.

189 25. Investigator notes, and other correspondence and information, furnished in confidence with 190 respect to an active investigation of individual employment discrimination complaints made to the 191 Department of Personnel and Training; however, nothing in this section shall prohibit the disclosure of 192 information taken from inactive reports in a form which does not reveal the identity of charging parties, 193 persons supplying the information or other individuals involved in the investigation.

26. Fisheries data which would permit identification of any person or vessel, except when required by court order as specified in § 28.2-204. 194 195

196 27. Records of active investigations being conducted by the Department of Medical Assistance 197 Services pursuant to Chapter 10 (§ 32.1-323 et seq.) of Title 32.1.

198 28. Documents and writings furnished by a member of the General Assembly to a meeting of a 199 standing committee, special committee or subcommittee of his house established solely for the purpose 200 of reviewing members' annual disclosure statements and supporting materials filed under § 2.1-639.40 or 201 of formulating advisory opinions to members on standards of conduct, or both.

202 29. Customer account information of a public utility affiliated with a political subdivision of the 203 Commonwealth, including the customer's name and service address, but excluding the amount of utility service provided and the amount of money paid for such utility service. 204

205 30. Investigative notes and other correspondence and information furnished in confidence with respect to an investigation or conciliation process involving an alleged unlawful discriminatory practice 206 under the Virginia Human Rights Act (§ 2.1-714 et seq.); however, nothing in this section shall prohibit 207 208 the distribution of information taken from inactive reports in a form which does not reveal the identity 209 of the parties involved or other persons supplying information.

31. Investigative notes; proprietary information not published, copyrighted or patented; information 210 obtained from employee personnel records; personally identifiable information regarding residents, 211 212 clients or other recipients of services; and other correspondence and information furnished in confidence 213 to the Department of Social Services in connection with an active investigation of an applicant or licensee pursuant to Chapters 9 (§ 63.1-172 et seq.) and 10 (§ 63.1-195 et seq.) of Title 63.1; however, 214 215 nothing in this section shall prohibit disclosure of information from the records of completed 216 investigations in a form that does not reveal the identity of complainants, persons supplying information, 217 or other individuals involved in the investigation.

32. Reports, manuals, specifications, documents, minutes or recordings of staff meetings or other 218 219 information or materials of the Virginia Board of Corrections, the Virginia Department of Corrections or 220 any institution thereof to the extent, as determined by the Director of the Department of Corrections or 221 his designee or of the Virginia Board of Youth and Family Services, the Virginia Department of Youth 222 and Family Services or any facility thereof to the extent as determined by the Director of the 223 Department of Youth and Family Services, or his designee, that disclosure or public dissemination of 224 such materials would jeopardize the security of any correctional or juvenile facility or institution, as 225 follows: 226

(i) Security manuals, including emergency plans that are a part thereof;

227 (ii) Engineering and architectural drawings of correctional and juvenile facilities, and operational 228 specifications of security systems utilized by the Departments, provided the general descriptions of such 229 security systems, cost and quality shall be made available to the public;

230 (iii) Training manuals designed for correctional and juvenile facilities to the extent that they address 231 procedures for institutional security, emergency plans and security equipment;

232 (iv) Internal security audits of correctional and juvenile facilities, but only to the extent that they 233 specifically disclose matters described in (i), (ii), or (iii) above or other specific operational details the 234 disclosure of which would jeopardize the security of a correctional or juvenile facility or institution;

235 (v) Minutes or recordings of divisional, regional and institutional staff meetings or portions thereof to 236 the extent that such minutes deal with security issues listed in (i), (ii), (iii), and (iv) of this subdivision;

237 (vi) Investigative case files by investigators authorized pursuant to § 53.1-16; however, nothing in 238 this section shall prohibit the disclosure of information taken from inactive reports in a form which does 239 not reveal the identity of complainants or charging parties, persons supplying information, confidential 240 sources, or other individuals involved in the investigation, or other specific operational details the

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disclosure of which would jeopardize the security of a correctional or juvenile facility or institution; 241

242 nothing herein shall permit the disclosure of materials otherwise exempt as set forth in subdivision 1 of 243 subsection B of this section;

244 (vii) Logs or other documents containing information on movement of inmates, juvenile clients or 245 employees; and

246 (viii) Documents disclosing contacts between inmates, juvenile clients and law-enforcement 247 personnel.

248 Notwithstanding the provisions of this subdivision, reports and information regarding the general 249 operations of the Departments, including notice that an escape has occurred, shall be open to inspection 250 and copying as provided in this section.

251 33. Personal information, as defined in § 2.1-379, (i) filed with the Virginia Housing Development 252 Authority concerning individuals who have applied for or received loans or other housing assistance or 253 who have applied for occupancy of or have occupied housing financed, owned or otherwise assisted by 254 the Virginia Housing Development Authority, (ii) concerning persons participating in or persons on the 255 waiting list for federally funded rent-assistance programs, or (iii) filed with any local redevelopment and housing authority created pursuant to § 36-4 concerning persons participating in or persons on the 256 257 waiting list for housing assistance programs funded by local governments or by any such authority. 258 However, access to one's own information shall not be denied.

259 34. Documents regarding the siting of hazardous waste facilities, except as provided in § 10.1-1441, 260 if disclosure of them would have a detrimental effect upon the negotiating position of a governing body 261 or on the establishment of the terms, conditions and provisions of the siting agreement.

262 35. Appraisals and cost estimates of real property subject to a proposed purchase, sale or lease, prior 263 to the completion of such purchase, sale or lease.

264 36. Records containing information on the site specific location of rare, threatened, endangered or 265 otherwise imperiled plant and animal species, natural communities, caves, and significant historic and 266 archaeological sites if, in the opinion of the public body which has the responsibility for such 267 information, disclosure of the information would jeopardize the continued existence or the integrity of 268 the resource. This exemption shall not apply to requests from the owner of the land upon which the 269 resource is located.

270 37. Official records, memoranda, working papers, graphics, video or audio tapes, production models, 271 data and information of a proprietary nature produced by or for or collected by or for the State Lottery 272 Department relating to matters of a specific lottery game design, development, production, operation, 273 ticket price, prize structure, manner of selecting the winning ticket, manner of payment of prizes to 274 holders of winning tickets, frequency of drawings or selections of winning tickets, odds of winning, 275 advertising, or marketing, where such official records have not been publicly released, published, 276 copyrighted or patented. Whether released, published or copyrighted, all game-related information shall 277 be subject to public disclosure under this chapter upon the first day of sales for the specific lottery game 278 to which it pertains.

279 38. Official records of studies and investigations by the State Lottery Department of (i) lottery 280 agents, (ii) lottery vendors, (iii) lottery crimes under §§ 58.1-4014 through 58.1-4018, (iv) defects in the 281 law or regulations which cause abuses in the administration and operation of the lottery and any 282 evasions of such provisions, or (v) use of the lottery as a subterfuge for organized crime and illegal 283 gambling where such official records have not been publicly released, published or copyrighted. All 284 studies and investigations referred to under subdivisions (iii), (iv) and (v) shall be subject to public 285 disclosure under this chapter upon completion of the study or investigation.

286 39. Those portions of engineering and construction drawings and plans submitted for the sole purpose 287 of complying with the building code in obtaining a building permit which would identify specific trade 288 secrets or other information the disclosure of which would be harmful to the competitive position of the 289 owner or lessee; however, such information shall be exempt only until the building is completed. 290 Information relating to the safety or environmental soundness of any building shall not be exempt from 291 disclosure. 292

40. [Repealed.]

293 41. Records concerning reserves established in specific claims administered by the Department of 294 General Services through its Division of Risk Management as provided in Article 5.1 (§ 2.1-526.1 et 295 seq.) of Chapter 32 of this title, or by any county, city, or town.

296 42. Information and records collected for the designation and verification of trauma centers and other 297 specialty care centers within the Statewide Emergency Medical Care System pursuant to § 32.1-112.

298 43. Reports and court documents required to be kept confidential pursuant to § 37.1-67.3.

299 44. [Repealed.]

300 45. Investigative notes; correspondence and information furnished in confidence with respect to an 301 investigation; and official records otherwise exempted by this chapter or any Virginia statute, provided 302 to or produced by or for the Auditor of Public Accounts and the Joint Legislative Audit and Review 303 Commission; or investigative notes, correspondence, documentation and information furnished and 304 provided to or produced by or for the Department of the State Internal Auditor with respect to an 305 investigation initiated through the State Employee Fraud, Waste and Abuse Hotline; however, nothing in 306 this chapter shall prohibit disclosure of information from the records of completed investigations in a 307 form that does not reveal the identity of complainants, persons supplying information or other 308 individuals involved in the investigation.

309 46. Data formerly required to be submitted to the Commissioner of Health relating to the
310 establishment of new or expansion of existing clinical health services, acquisition of major medical
311 equipment, or certain projects requiring capital expenditures pursuant to former § 32.1-102.3:4.

47. Documentation or other information which describes the design, function, operation or access
control features of any security system, whether manual or automated, which is used to control access to
or use of any automated data processing or telecommunications system.

48. Confidential financial statements, balance sheets, trade secrets, and revenue and cost projections
provided to the Department of Rail and Public Transportation, provided such information is exempt
under the federal Freedom of Information Act or the federal Interstate Commerce Act or other laws
administered by the Interstate Commerce Commission or the Federal Rail Administration with respect to
data provided in confidence to the Interstate Commerce Commission and the Federal Railroad
Administration.

49. In the case of corporations organized by the Virginia Retirement System, RF&P Corporation and
its wholly owned subsidiaries, (i) proprietary information provided by, and financial information
concerning, coventurers, partners, lessors, lessees, or investors, and (ii) records concerning the condition,
acquisition, disposition, use, leasing, development, coventuring, or management of real estate the
disclosure of which would have a substantial adverse impact on the value of such real estate or result in
a competitive disadvantage to the corporation or subsidiary.

50. Confidential proprietary records related to inventory and sales, voluntarily provided by private
 energy suppliers to the Department of Mines, Minerals and Energy, used by that Department for energy
 contingency planning purposes or for developing consolidated statistical information on energy supplies.

51. Confidential proprietary information furnished to the Board of Medical Assistance Services or the
 Medicaid Prior Authorization Advisory Committee pursuant to Article 4 (§ 32.1-331.12 et seq.) of
 Chapter 10 of Title 32.1.

52. Patient level data collected by the Virginia Health Services Cost Review Council and not yet
 processed, verified, and released, pursuant to § 9-166.7, to the Council by the nonprofit organization
 with which the Executive Director has contracted pursuant to § 9-166.4.

336 53. Proprietary, commercial or financial information, balance sheets, trade secrets, and revenue and 337 cost projections provided by a private transportation business to the Virginia Department of Transportation and the Department of Rail and Public Transportation for the purpose of conducting 338 transportation studies needed to obtain grants or other financial assistance under the Intermodal Surface 339 340 Transportation Efficiency Act of 1991 (P.L. 102-240) for transportation projects, provided such 341 information is exempt under the federal Freedom of Information Act or the federal Interstate Commerce 342 Act or other laws administered by the Interstate Commerce Commission or the Federal Rail 343 Administration with respect to data provided in confidence to the Interstate Commerce Commission and 344 the Federal Railroad Administration. However, the exemption provided by this subdivision shall not 345 apply to any wholly owned subsidiary of a public body.

346 54. Names and addresses of subscribers to Virginia Wildlife magazine, published by the Department
 347 of Game and Inland Fisheries, provided the individual subscriber has requested in writing that the
 348 Department not release such information.

55. Reports, documents, memoranda or other information or materials which describe any aspect of
security used by the Virginia Museum of Fine Arts to the extent that disclosure or public dissemination
of such materials would jeopardize the security of the Museum or any warehouse controlled by the
Museum, as follows:

a. Operational, procedural or tactical planning documents, including any training manuals to the extent they discuss security measures;

b. Surveillance techniques;

c. Installation, operation, or utilization of any alarm technology;

d. Engineering and architectural drawings of the Museum or any warehouse;

e. Transportation of the Museum's collections, including routes and schedules; or

f. Operation of the Museum or any warehouse used by the Museum involving the:

360 (1) Number of employees, including security guards, present at any time; or

361 (2) Busiest hours, with the maximum number of visitors in the Museum.

362 C. Neither any provision of this chapter nor any provision of Chapter 26 (§ 2.1-377 et seq.) of this

title shall be construed as denying public access to contracts between a public official and a public 363 364 body, other than contracts settling public employee employment disputes held confidential as personnel records under subdivision 3 of subsection B of this section, or to records of the position, job classification, official salary or rate of pay of, and to records of the allowances or reimbursements for 365 366 expenses paid to, any public officer, official or employee at any level of state, local or regional 367 government in this Commonwealth or to the compensation or benefits paid by any corporation organized 368 369 by the Virginia Retirement System, RF&P Corporation and its wholly owned subsidiaries, to their 370 officers or employees. The provisions of this subsection, however, shall not apply to records of the official salaries or rates of pay of public employees whose annual rate of pay is \$10,000 or less. 371