

## **Department of Planning and Budget 2024 Session Fiscal Impact Statement**

**1. Bill Number:** HB32

House of Origin	X	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

**2. Patron:** Clark

**3. Committee:** Committee Referral Pending

**4. Title:** Board of Medicine; continuing education; implicit bias and cultural competency in health care.

**5. Summary:** Requires the Board of Medicine to adopt and implement policies that require each practitioner licensed by the Board who has direct contact with persons who are or may become pregnant to complete two hours of continuing education related to implicit bias, defined in the bill, and cultural competency in health care at least once every other license renewal cycle.

**6. Budget Amendment Necessary:** No

**7. Fiscal Impact Estimates:** preliminary

**8. Fiscal Implications:** Indeterminate.

According to the Department of Health Professions, a similar requirement in California was met with a legal challenge. The challenge was unsuccessful but resulted in significant litigation costs. In the absence of litigation in Virginia, there would likely be no significant fiscal impact. The extent of any potential litigation costs is unknown.

**9. Specific Agency or Political Subdivisions Affected:** Department of Health Professions

**10. Technical Amendment Necessary:** No

**11. Other Comments:**