

Department of Planning and Budget

2023 Fiscal Impact Statement

1. **Bill Number:** SB1300

House of Origin ☐ Introduced ☐ Substitute ☒ Engrossed
Second House ☒ In Committee ☐ Substitute ☐ Enrolled

2. **Patron:** Deeds

3. **Committee:** Education

4. **Title:** Requirements for public primary and secondary school teachers; annual trauma-informed care training.

5. **Summary:** Directs the Board of Education to work in collaboration with the Department of Behavioral Health and Developmental Services to develop a comprehensive trauma-informed care training program for elementary and secondary school teachers for the purpose of ensuring that all teachers are equipped with the skills, knowledge, and resources to recognize and address signs of childhood trauma, as defined in the bill, in students, to foster a trauma-sensitive learning environment, and to ensure that students who have experienced childhood trauma receive the support they need, both inside and outside of the classroom. The bill requires the trauma-informed care training program to be provided annually and in person at each school division by a representative from the Department of Behavioral Health and Developmental Services and to be administered by the Department of Education and the Department of Behavioral Health and Developmental Services. Finally, the bill requires each local school board to adopt and implement policies requiring annual completion of the trauma-informed care training program by each primary and secondary school teacher in the school division.

6. **Budget Amendment Necessary:** Yes, Items 135 and 311.

7. **Fiscal Impact Estimates:** Preliminary, see item 8.

7a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2024	\$343,242	2	General Fund
2025	\$253,242	2	General Fund
2026	\$253,242	2	General Fund
2027	\$253,242	2	General Fund
2028	\$253,242	2	General Fund
2029	\$253,242	2	General Fund
2030	\$253,242	2	General Fund

- 8. Fiscal Implications:** The Department of Education (DOE) does not currently have the resources available to develop a trauma-informed care training program and would be required to contract with a subject-matter expert. DOE estimates it would take six months to complete the work and would require \$90,000 in one-time state support in fiscal year 2024.

It is unclear the exact administrative role that DOE would have in administering a program. DOE may require a program administrator at a cost of \$126,674 per year including salary, benefits, and technology.

The bill would require training sessions to be led by the Department of Behavioral Health and Developmental Services (DBHDS) every three years. DBHDS would require one additional position to coordinate these trainings since they do not currently have any staff dedicated to this function. Trainings could be conducted by a DBHDS employee who travels to local school divisions to deliver the trainings or delivers training virtually. Alternatively, local Community Service Boards' (CSB) staff members could conduct the trainings at the divisions and a DBHDS employee would serve as a program manager and to collaborate with DOE and the local CSBs. Depending on the role, salary, and travel costs, DBHDS estimates that \$126,568-\$147,982 in additional state support would be needed annually.

- 9. Specific Agency or Political Subdivisions Affected:** Department of Education, Department of Behavioral Health and Developmental Services, local school divisions

- 10. Technical Amendment Necessary:** No

- 11. Other Comments:** None