

## Department of Planning and Budget 2023 Fiscal Impact Statement

**1. Bill Number:** HB1876

**House of Origin**    ☒ Introduced    ☐ Substitute    ☐ Engrossed

**Second House**    ☐ In Committee    ☐ Substitute    ☐ Enrolled

**2. Patron:** Helmer

**3. Committee:** Appropriations

**4. Title:** Local government employees; health insurance program; fertility services.

**5. Summary:** Requires that a health insurance plan established by the Department of Human Resource Management for employees of local governments, local officers, teachers, and retirees, and the dependents of such employees, officers, teachers, and retirees, shall include coverage for the diagnosis and treatment of infertility and for standard fertility preservation procedures, defined in the bill.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary – see Item 8.

**8. Fiscal Implications:** The proposed legislation requires the health insurance programs administered by the Department of Human Resource Management (DHRM) to provide coverage for fertility services. The provisions of this bill would apply to state employees insured through the state's health insurance program and local government employees insured through The Local Choice (TLC) program.

The proposed legislation would provide health insurance for (i) diagnosis and treatment of infertility, (ii) standard fertility preservation procedures, and (iii) a covered individual, regardless of the covered individual's fertility status, to receive an embryo transfer of an embryo that was created as a result of another individual's treatment for infertility and donated to the covered individual. The state health plan administrator, Anthem, estimates the fiscal impact of the proposed legislation would be approximately \$22.2 million for the state health insurance program. The estimated fiscal impact on TLC would be \$8.8 million. These estimates assume a cost of \$16,000 for each of the four completed oocyte retrievals, as required by the bill.

According to the State Corporation Commission (SCC), the proposed legislation is not expected to impact qualified health plans (QHPs) sold through the Virginia Health Benefit Exchange. Pursuant to Section 38.2-6506 A.1., if services are identified in addition to the ones contained in Virginia's Benchmark Plan, QHPs sold through the Virginia health

insurance exchange would not be required to cover these services, and, therefore, would not trigger state defrayal of the additional costs to insurers.

**9. Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management and localities.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.