

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to require the Department of Education to convene a stakeholder work group to consider*
3 *definitions for and calculations of competitive public elementary and secondary school teacher*
4 *compensation; report.*

5 [S 1215]

6 Approved

7 **Be it enacted by the General Assembly of Virginia:**

8 **1.** *§ 1. The Department of Education (the Department) shall convene a work group no later than August*
9 *15, 2023, consisting of school board representatives, division superintendents, public elementary and*
10 *secondary school teachers, parents of public elementary and secondary school students, representatives*
11 *of major associations representing public elementary and secondary school staff, and such other*
12 *stakeholders as the Department deems appropriate to consider and make recommendations in the form*
13 *of a publicly available report posted on the Department website and addressed and sent to the*
14 *Chairmen of the House Committee on Education and the Senate Committee on Education and Health no*
15 *later than November 1, 2023, on the appropriateness, feasibility, potential fiscal impact, and potential*
16 *unintended consequences of (i) preserving the definition of the term "competitive" contained in*
17 *§ 22.1-289.1 of the Code of Virginia, as applied to the compensation of public elementary and*
18 *secondary school teachers; (ii) amending such definition to incorporate an alternative metric, including*
19 *the median annual salary of a Virginia worker who is 25 years of age or older and has a bachelor's*
20 *degree; and (iii) requiring the Department or another entity to conduct an annual calculation to*
21 *determine public school teacher compensation and the commensurate flat percentage increase to the*
22 *state share of salary funding for Standards of Quality-supported positions that is necessary to make*
23 *such compensation competitive under any such definition.*

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