

# VIRGINIA ACTS OF ASSEMBLY -- 2023 SESSION

## CHAPTER 429

*An Act to amend the Code of Virginia by adding a section numbered 22.1-290.3, relating to school boards; Teacher Reengagement Program established.*

[H 1762]

Approved March 23, 2023

**Be it enacted by the General Assembly of Virginia:**

**1. That the Code of Virginia is amended by adding a section numbered 22.1-290.3 as follows:**

**§ 22.1-290.3. Teacher Reengagement Program.**

*A. There is hereby established the Teacher Reengagement Program (the Program) for the purpose of addressing instructional personnel shortages and COVID-19 pandemic-related student learning loss.*

*B. Any school board may hire an individual pursuant to the Program, subject to the following conditions and limitations:*

*1. The individual works on a part-time basis;*

*2. The individual is compensated with part-time pay; with any health, dental, and vision insurance coverage that is available to full-time school board employees; or with some combination of such pay and coverage;*

*3. In the case of an individual who holds a renewable or provisional teaching license issued by the Board, the individual's duties consist of teaching students, providing one-on-one tutoring services to students, or mentoring teachers, or some combination thereof;*

*4. In the case of an individual who does not hold a renewable or provisional teaching license issued by the Board, the individual has professional experience or expertise in a certain subject matter area and the individual's duties consist of providing one-on-one tutoring services to students in such subject matter area; and*

*5. The individual complies with all laws, regulations, and school board policies and procedures applicable to part-time school board employees.*

*C. Any school board that hires any part-time employee pursuant to the Program shall annually report to the Department such data on the implementation of the Program that the Department deems necessary to evaluate its continued effectiveness at addressing instructional personnel shortages and student learning loss.*

**2. That the provisions of the first enactment of this act shall expire on July 1, 2028.**

**3. That the Department of Education shall submit to the General Assembly no later than October 1, 2027, its recommendation for preserving, extending, or eliminating the sunset clause in the second enactment of this act.**