Department of Planning and Budget 2022 Fiscal Impact Statement

1.	Bill Number:	SB655			
	House of Origin	Introduced	Substitute		Engrossed
	Second House	In Committee	Substitute	\square	Enrolled

- 2. Patron: Ebbin
- **3.** Committee: Passed both Houses.
- **4. Title:** Unemployment compensation; required written notice upon separation.
- **5. Summary:** This bill authorizes the Virginia Employment Commission to request, at any time, that an employer submit claim-related forms and other information, including separation information, using an electronic format prescribed by the Commission, unless the employer has been granted a waiver by the Commission. Also, authorizes the Commission to require that an employer submit unemployment insurance tax payments electronically. The bill also requires the Virginia Employment Commission to develop a plan to conduct a pilot program that would require a sample group of employers that employ 15 or more employees to proactively provide separation information, including the date of and reason for separation, to separated individuals and electronically to the Commission within seven days of the individual's separation from employment. The Commission shall submit the plan to conduct the pilot program to the Commission on Unemployment Compensation by January 1, 2023.
- 6. Budget Amendment Necessary: No.
- 7. Fiscal Impact Estimates: Final.
- **8. Fiscal Implications:** It is anticipated that any costs associated with the provisions of this bill can be absorbed by the Virginia Employment Commission.
- 9. Specific Agency or Political Subdivisions Affected: Virginia Employment Commission.
- 10. Technical Amendment Necessary: No.
- 11. Other Comments: None.