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1	HOUSE BILL NO. 977
1 2 3	Offered January 12, 2022
3	Prefiled January 12, 2022
4	A BILL to amend the Code of Virginia by adding a section numbered 22.1-208.03, relating to public
5	elementary and secondary education; school boards and employees; promotion of diversity and
6	respect.
7	<u></u>
	Patron—McGuire
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9	Referred to Committee on Education
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11	Be it enacted by the General Assembly of Virginia:
12	1. That the Code of Virginia is amended by adding a section numbered 22.1-208.03 as follows:
13	§ 22.1-208.03. Promotion of diversity and respect in education.
14	A. Each local school board and employee thereof shall promote (i) diversity and respect, with the
15	understanding that all individuals are created equal and diversity is a strength of the United States, and
16	(ii) the concept that all cultures have contributed greatly to the rich history of the United States and the
17	way of life that Americans enjoy today.
18	B. No local school board or employee thereof shall train, teach, or promote to enrolled students or
19	school board employees the concept that:
20	1. Any race is inherently superior or inferior to any other race;
21	2. Any individual, by virtue of his race or skin color, is inherently racist, privileged, or oppressive,

5. The United States is a fundamentally or systemically racist country; or

3. Any individual, by virtue of his race or religion, bears responsibility for the actions committed by

6. Capitalism is an inherently racist economic system.

whether consciously or unconsciously;

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