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HOUSE BILL NO. 1178

House Amendments in [] — February 10, 2022

A *BILL to direct the Department of Labor and Industry to disseminate information regarding seizure first aid.*

Patron Prior to Engrossment—Delegate Avoli

Referred to Committee on Commerce and Energy

Be it enacted by the General Assembly of Virginia:

1. § 1. *The Department of Labor and Industry (the Department) shall provide all employers and employees in the Commonwealth with in-color informational posters, at least 8.5 inches by 11 inches in size, with respect to rendering seizure first aid. The information shall be disseminated by means determined by the Department, including electronically [, and the information approved by the Department shall be fully consistent with information and guidelines developed by the Epilepsy Foundation of America and any such successor organization] . [~~All employers~~ Each employer of 25 or more employees] in the Commonwealth shall physically post information on seizure first aid provided by the Department in a prominent position in the employer's workplace that is visible to employees. For the purposes of this act, "seizure first aid" means procedures to respond, attend, and provide comfort and safety to an individual suffering from a seizure. "Seizure first aid" does not include training to medically treat an individual suffering from a seizure. Nothing in this act shall be construed to supersede any other provision of law, including the exemption from liability for a person rendering emergency care in good faith without compensation pursuant to the provisions of § 8.01-225 of the Code of Virginia.*

ENGROSSED

HB1178E