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HOUSE BILL NO. 1043

Offered January 12, 2022

Prefiled January 12, 2022

A BILL to amend and reenact §§ 19.2-389, 22.1-289.030, and 22.1-289.035 of the Code of Virginia, relating to child abuse and neglect; background check and training requirements for youth sports coaches and staff.

Patrons—Tran and Murphy; Senator: McClellan

Referred to Committee for Courts of Justice

Be it enacted by the General Assembly of Virginia:

1. That §§ 19.2-389, 22.1-289.030, and 22.1-289.035 of the Code of Virginia are amended and reenacted as follows:

§ 19.2-389. Dissemination of criminal history record information.

A. Criminal history record information shall be disseminated, whether directly or through an intermediary, only to:

1. Authorized officers or employees of criminal justice agencies, as defined by § 9.1-101, for purposes of the administration of criminal justice and the screening of an employment application or review of employment by a criminal justice agency with respect to its own employees or applicants, and dissemination to the Virginia Parole Board, pursuant to this subdivision, of such information on all state-responsible inmates for the purpose of making parole determinations pursuant to subdivisions 1, 2, 4, and 6 of § 53.1-136 shall include collective dissemination by electronic means every 30 days. For purposes of this subdivision, criminal history record information includes information sent to the Central Criminal Records Exchange pursuant to §§ 37.2-819 and 64.2-2014 when disseminated to any full-time or part-time employee of the State Police, a police department or sheriff's office that is a part of or administered by the Commonwealth or any political subdivision thereof, and who is responsible for the prevention and detection of crime and the enforcement of the penal, traffic or highway laws of the Commonwealth for the purposes of the administration of criminal justice;

2. Such other individuals and agencies that require criminal history record information to implement a state or federal statute or executive order of the President of the United States or Governor that expressly refers to criminal conduct and contains requirements or exclusions expressly based upon such conduct, except that information concerning the arrest of an individual may not be disseminated to a noncriminal justice agency or individual if an interval of one year has elapsed from the date of the arrest and no disposition of the charge has been recorded and no active prosecution of the charge is pending;

3. Individuals and agencies pursuant to a specific agreement with a criminal justice agency to provide services required for the administration of criminal justice pursuant to that agreement which shall specifically authorize access to data, limit the use of data to purposes for which given, and ensure the security and confidentiality of the data;

4. Individuals and agencies for the express purpose of research, evaluative, or statistical activities pursuant to an agreement with a criminal justice agency that shall specifically authorize access to data, limit the use of data to research, evaluative, or statistical purposes, and ensure the confidentiality and security of the data;

5. Agencies of state or federal government that are authorized by state or federal statute or executive order of the President of the United States or Governor to conduct investigations determining employment suitability or eligibility for security clearances allowing access to classified information;

6. Individuals and agencies where authorized by court order or court rule;

7. Agencies of any political subdivision of the Commonwealth, public transportation companies owned, operated or controlled by any political subdivision, and any public service corporation that operates a public transit system owned by a local government for the conduct of investigations of applicants for employment, permit, or license whenever, in the interest of public welfare or safety, it is necessary to determine under a duly enacted ordinance if the past criminal conduct of a person with a conviction record would be compatible with the nature of the employment, permit, or license under consideration;

7a. Commissions created pursuant to the Transportation District Act of 1964 (§ 33.2-1900 et seq.) of Title 33.2 and their contractors, for the conduct of investigations of individuals who have been offered a position of employment whenever, in the interest of public welfare or safety and as authorized in the Transportation District Act of 1964, it is necessary to determine if the past criminal conduct of a person

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59 with a conviction record would be compatible with the nature of the employment under consideration;

60 8. Public or private agencies when authorized or required by federal or state law or interstate
61 compact to investigate (i) applicants for foster or adoptive parenthood or (ii) any individual, and the
62 adult members of that individual's household, with whom the agency is considering placing a child or
63 from whom the agency is considering removing a child due to abuse or neglect, on an emergency,
64 temporary, or permanent basis pursuant to §§ 63.2-901.1 and 63.2-1505, subject to the restriction that
65 the data shall not be further disseminated to any party other than a federal or state authority or court as
66 may be required to comply with an express requirement of law;

67 9. To the extent permitted by federal law or regulation, public service companies as defined in
68 § 56-1, for the conduct of investigations of applicants for employment when such employment involves
69 personal contact with the public or when past criminal conduct of an applicant would be incompatible
70 with the nature of the employment under consideration;

71 10. The appropriate authority for purposes of granting citizenship and for purposes of international
72 travel, including, but not limited to, issuing visas and passports;

73 11. A person requesting a copy of his own criminal history record information as defined in
74 § 9.1-101 at his cost, except that criminal history record information shall be supplied at no charge to a
75 person who has applied to be a volunteer with (i) a Virginia affiliate of Big Brothers/Big Sisters of
76 America; (ii) a volunteer fire company; (iii) the Volunteer Emergency Families for Children; (iv) any
77 affiliate of Prevent Child Abuse, Virginia; (v) any Virginia affiliate of Compeer; or (vi) any board
78 member or any individual who has been offered membership on the board of a Crime Stoppers, Crime
79 Solvers or Crime Line program as defined in § 15.2-1713.1;

80 12. Administrators and board presidents of and applicants for licensure or registration as a child
81 welfare agency as defined in § 63.2-100 for dissemination to the Commissioner of Social Services'
82 representative pursuant to § 63.2-1702 for the conduct of investigations with respect to employees of and
83 volunteers at such facilities, caretakers, and foster and adoptive parent applicants of private child-placing
84 agencies, pursuant to §§ 63.2-1719, 63.2-1720, and 63.2-1721, subject to the restriction that the data
85 shall not be further disseminated by the facility or agency to any party other than the data subject, the
86 Commissioner of Social Services' representative or a federal or state authority or court as may be
87 required to comply with an express requirement of law for such further dissemination; however, nothing
88 in this subdivision shall be construed to prohibit the Commissioner of Social Services' representative
89 from issuing written certifications regarding the results of a background check that was conducted before
90 July 1, 2021, in accordance with subsection J of § 22.1-289.035 or § 22.1-289.039;

91 13. The school boards of the Commonwealth for the purpose of screening individuals who are
92 offered or who accept public school employment and those current school board employees for whom a
93 report of arrest has been made pursuant to § 19.2-83.1;

94 14. The Virginia Lottery for the conduct of investigations as set forth in the Virginia Lottery Law
95 (§ 58.1-4000 et seq.) and casino gaming as set forth in Chapter 41 (§ 58.1-4100 et seq.) of Title 58.1,
96 and the Department of Agriculture and Consumer Services for the conduct of investigations as set forth
97 in Article 1.1:1 (§ 18.2-340.15 et seq.) of Chapter 8 of Title 18.2;

98 15. Licensed nursing homes, hospitals and home care organizations for the conduct of investigations
99 of applicants for compensated employment in licensed nursing homes pursuant to § 32.1-126.01, hospital
100 pharmacies pursuant to § 32.1-126.02, and home care organizations pursuant to § 32.1-162.9:1, subject
101 to the limitations set out in subsection E;

102 16. Licensed assisted living facilities and licensed adult day care centers for the conduct of
103 investigations of applicants for compensated employment in licensed assisted living facilities and
104 licensed adult day care centers pursuant to § 63.2-1720, subject to the limitations set out in subsection F;

105 17. The Virginia Alcoholic Beverage Control Authority for the conduct of investigations as set forth
106 in § 4.1-103.1;

107 18. The State Board of Elections and authorized officers and employees thereof and general registrars
108 appointed pursuant to § 24.2-110 in the course of conducting necessary investigations with respect to
109 voter registration, limited to any record of felony convictions;

110 19. The Commissioner of Behavioral Health and Developmental Services for those individuals who
111 are committed to the custody of the Commissioner pursuant to §§ 19.2-169.2, 19.2-169.6, 19.2-182.2,
112 19.2-182.3, 19.2-182.8, and 19.2-182.9 for the purpose of placement, evaluation, and treatment planning;

113 20. Any alcohol safety action program certified by the Commission on the Virginia Alcohol Safety
114 Action Program for (i) interventions with first offenders under § 18.2-251 or (ii) services to offenders
115 under § 18.2-51.4, 18.2-266, or 18.2-266.1;

116 21. Residential facilities for juveniles regulated or operated by the Department of Social Services, the
117 Department of Education, or the Department of Behavioral Health and Developmental Services for the
118 purpose of determining applicants' fitness for employment or for providing volunteer or contractual
119 services;

120 22. The Department of Behavioral Health and Developmental Services and facilities operated by the

Department for the purpose of determining an individual's fitness for employment pursuant to departmental instructions;

23. Pursuant to § 22.1-296.3, the governing boards or administrators of private elementary or secondary schools which are accredited pursuant to § 22.1-19 or a private organization coordinating such records information on behalf of such governing boards or administrators pursuant to a written agreement with the Department of State Police;

24. Public institutions of higher education and nonprofit private institutions of higher education for the purpose of screening individuals who are offered or accept employment;

25. Members of a threat assessment team established by a local school board pursuant to § 22.1-79.4, by a public institution of higher education pursuant to § 23.1-805, or by a private nonprofit institution of higher education, for the purpose of assessing or intervening with an individual whose behavior may present a threat to safety; however, no member of a threat assessment team shall redisclose any criminal history record information obtained pursuant to this section or otherwise use any record of an individual beyond the purpose that such disclosure was made to the threat assessment team;

26. Executive directors of community services boards or the personnel director serving the community services board for the purpose of determining an individual's fitness for employment, approval as a sponsored residential service provider, permission to enter into a shared living arrangement with a person receiving medical assistance services pursuant to a waiver, or permission for any person under contract with the community services board to serve in a direct care position on behalf of the community services board pursuant to §§ 37.2-506 and 37.2-607;

27. Executive directors of behavioral health authorities as defined in § 37.2-600 for the purpose of determining an individual's fitness for employment, approval as a sponsored residential service provider, permission to enter into a shared living arrangement with a person receiving medical assistance services pursuant to a waiver, or permission for any person under contract with the behavioral health authority to serve in a direct care position on behalf of the behavioral health authority pursuant to §§ 37.2-506 and 37.2-607;

28. The Commissioner of Social Services for the purpose of locating persons who owe child support or who are alleged in a pending paternity proceeding to be a putative father, provided that only the name, address, demographics and social security number of the data subject shall be released;

29. Authorized officers or directors of agencies licensed pursuant to Article 2 (§ 37.2-403 et seq.) of Chapter 4 of Title 37.2 by the Department of Behavioral Health and Developmental Services for the purpose of determining if any applicant who accepts employment in any direct care position or requests approval as a sponsored residential service provider, permission to enter into a shared living arrangement with a person receiving medical assistance services pursuant to a waiver, or permission for any person under contract with the provider to serve in a direct care position has been convicted of a crime that affects his fitness to have responsibility for the safety and well-being of individuals with mental illness, intellectual disability, or substance abuse pursuant to §§ 37.2-416, 37.2-506, and 37.2-607;

30. The Commissioner of the Department of Motor Vehicles, for the purpose of evaluating applicants for and holders of a motor carrier certificate or license subject to the provisions of Chapters 20 (§ 46.2-2000 et seq.) and 21 (§ 46.2-2100 et seq.) of Title 46.2;

31. The Chairman of the Senate Committee on the Judiciary or the Chairman of the House Committee for Courts of Justice for the purpose of determining if any person being considered for election to any judgeship has been convicted of a crime;

32. Heads of state agencies in which positions have been identified as sensitive for the purpose of determining an individual's fitness for employment in positions designated as sensitive under Department of Human Resource Management policies developed pursuant to § 2.2-1201.1;

33. The Office of the Attorney General, for all criminal justice activities otherwise permitted under subdivision A 1 and for purposes of performing duties required by the Civil Commitment of Sexually Violent Predators Act (§ 37.2-900 et seq.);

34. Shipyards, to the extent permitted by federal law or regulation, engaged in the design, construction, overhaul, or repair of nuclear vessels for the United States Navy, including their subsidiary companies, for the conduct of investigations of applications for employment or for access to facilities, by contractors, leased laborers, and other visitors;

35. Any employer of individuals whose employment requires that they enter the homes of others, for the purpose of screening individuals who apply for, are offered, or have accepted such employment;

36. Public agencies when and as required by federal or state law to investigate (i) applicants as providers of adult foster care and home-based services or (ii) any individual with whom the agency is considering placing an adult on an emergency, temporary, or permanent basis pursuant to § 63.2-1601.1, subject to the restriction that the data shall not be further disseminated by the agency to any party other than a federal or state authority or court as may be required to comply with an express requirement of law for such further dissemination, subject to limitations set out in subsection G;

182 37. The Department of Medical Assistance Services, or its designee, for the purpose of screening
183 individuals who, through contracts, subcontracts, or direct employment, volunteer, apply for, are offered,
184 or have accepted a position related to the provision of transportation services to enrollees in the
185 Medicaid Program or the Family Access to Medical Insurance Security (FAMIS) Program, or any other
186 program administered by the Department of Medical Assistance Services;

187 38. The State Corporation Commission for the purpose of investigating individuals who are current
188 or proposed members, senior officers, directors, and principals of an applicant or person licensed under
189 Chapter 16 (§ 6.2-1600 et seq.), Chapter 19 (§ 6.2-1900 et seq.), or Chapter 26 (§ 6.2-2600 et seq.) of
190 Title 6.2. Notwithstanding any other provision of law, if an application is denied based in whole or in
191 part on information obtained from the Central Criminal Records Exchange pursuant to Chapter 16, 19,
192 or 26 of Title 6.2, the Commissioner of Financial Institutions or his designee may disclose such
193 information to the applicant or its designee;

194 39. The Department of Professional and Occupational Regulation for the purpose of investigating
195 individuals for initial licensure pursuant to § 54.1-2106.1;

196 40. The Department for Aging and Rehabilitative Services and the Department for the Blind and
197 Vision Impaired for the purpose of evaluating an individual's fitness for various types of employment
198 and for the purpose of delivering comprehensive vocational rehabilitation services pursuant to Article 11
199 (§ 51.5-170 et seq.) of Chapter 14 of Title 51.5 that will assist the individual in obtaining employment;

200 41. Bail bondsmen, in accordance with the provisions of § 19.2-120;

201 42. The State Treasurer for the purpose of determining whether a person receiving compensation for
202 wrongful incarceration meets the conditions for continued compensation under § 8.01-195.12;

203 43. The Department of Education or its agents or designees for the purpose of screening individuals
204 seeking to enter into a contract with the Department of Education or its agents or designees for the
205 provision of child care services for which child care subsidy payments may be provided;

206 44. The Department of Juvenile Justice to investigate any parent, guardian, or other adult members of
207 a juvenile's household when completing a predispositional or postdispositional report required by
208 § 16.1-273 or a Board of Juvenile Justice regulation promulgated pursuant to § 16.1-233;

209 45. The State Corporation Commission, for the purpose of screening applicants for insurance
210 licensure under Chapter 18 (§ 38.2-1800 et seq.) of Title 38.2;

211 46. Administrators and board presidents of and applicants for licensure or registration as a child day
212 program or family day system, as such terms are defined in § 22.1-289.02, *or programs set forth in*
213 *subdivision A 6 of § 22.1-289.030* for dissemination to the Superintendent of Public Instruction's
214 representative pursuant to § 22.1-289.013 for the conduct of investigations with respect to employees of
215 and volunteers at such facilities pursuant to §§ 22.1-289.034 through 22.1-289.037, subject to the
216 restriction that the data shall not be further disseminated by the facility or agency to any party other
217 than the data subject, the Superintendent of Public Instruction's representative, or a federal or state
218 authority or court as may be required to comply with an express requirement of law for such further
219 dissemination; however, nothing in this subdivision shall be construed to prohibit the Superintendent of
220 Public Instruction's representative from issuing written certifications regarding the results of prior
221 background checks in accordance with subsection J of § 22.1-289.035 or § 22.1-289.039; and

222 47. Other entities as otherwise provided by law.

223 Upon an ex parte motion of a defendant in a felony case and upon the showing that the records
224 requested may be relevant to such case, the court shall enter an order requiring the Central Criminal
225 Records Exchange to furnish the defendant, as soon as practicable, copies of any records of persons
226 designated in the order on whom a report has been made under the provisions of this chapter.

227 Notwithstanding any other provision of this chapter to the contrary, upon a written request sworn to
228 before an officer authorized to take acknowledgments, the Central Criminal Records Exchange, or the
229 criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish a
230 copy of conviction data covering the person named in the request to the person making the request;
231 however, such person on whom the data is being obtained shall consent in writing, under oath, to the
232 making of such request. A person receiving a copy of his own conviction data may utilize or further
233 disseminate that data as he deems appropriate. In the event no conviction data is maintained on the data
234 subject, the person making the request shall be furnished at his cost a certification to that effect.

235 B. Use of criminal history record information disseminated to noncriminal justice agencies under this
236 section shall be limited to the purposes for which it was given and may not be disseminated further,
237 except as otherwise provided in subdivision A 46.

238 C. No criminal justice agency or person shall confirm the existence or nonexistence of criminal
239 history record information for employment or licensing inquiries except as provided by law.

240 D. Criminal justice agencies shall establish procedures to query the Central Criminal Records
241 Exchange prior to dissemination of any criminal history record information on offenses required to be
242 reported to the Central Criminal Records Exchange to ensure that the most up-to-date disposition data is
243 being used. Inquiries of the Exchange shall be made prior to any dissemination except in those cases

where time is of the essence and the normal response time of the Exchange would exceed the necessary time period. A criminal justice agency to whom a request has been made for the dissemination of criminal history record information that is required to be reported to the Central Criminal Records Exchange may direct the inquirer to the Central Criminal Records Exchange for such dissemination. Dissemination of information regarding offenses not required to be reported to the Exchange shall be made by the criminal justice agency maintaining the record as required by § 15.2-1722.

E. Criminal history information provided to licensed nursing homes, hospitals and to home care organizations pursuant to subdivision A 15 shall be limited to the convictions on file with the Exchange for any offense specified in §§ 32.1-126.01, 32.1-126.02, and 32.1-162.9:1.

F. Criminal history information provided to licensed assisted living facilities and licensed adult day care centers pursuant to subdivision A 16 shall be limited to the convictions on file with the Exchange for any offense specified in § 63.2-1720.

G. Criminal history information provided to public agencies pursuant to subdivision A 36 shall be limited to the convictions on file with the Exchange for any offense set forth in clause (i) of the definition of barrier crime in § 19.2-392.02.

H. Upon receipt of a written request from an employer or prospective employer, the Central Criminal Records Exchange, or the criminal justice agency in cases of offenses not required to be reported to the Exchange, shall furnish at the employer's cost a copy of conviction data covering the person named in the request to the employer or prospective employer making the request, provided that the person on whom the data is being obtained has consented in writing to the making of such request and has presented a photo-identification to the employer or prospective employer. In the event no conviction data is maintained on the person named in the request, the requesting employer or prospective employer shall be furnished at his cost a certification to that effect. The criminal history record search shall be conducted on forms provided by the Exchange.

I. Nothing in this section shall preclude the dissemination of a person's criminal history record information pursuant to the rules of court for obtaining discovery or for review by the court.

§ 22.1-289.030. Exemptions from licensure.

A. The following programs are not child day programs and shall not be required to be licensed:

1. A program of instructional experience in a single focus, such as, but not limited to, computer science, archaeology, sport clinics, or music, if children under the age of six do not attend at all and if no child is allowed to attend for more than 25 days in any three-month period commencing with enrollment. This exemption does not apply if children merely change their enrollment to a different focus area at a site offering a variety of activities and such children's attendance exceeds 25 days in a three-month period.

2. Programs of instructional or recreational activities wherein no child under age six attends for more than six hours weekly with no class or activity period to exceed one and one-half hours, and no child six years of age or above attends for more than six hours weekly when school is in session or 12 hours weekly when school is not in session. Competition, performances, and exhibitions related to the instructional or recreational activity shall be excluded when determining the hours of program operation.

3. Instructional programs offered by private schools that serve school-age children and that satisfy compulsory attendance laws or provide services under the Individuals with Disabilities Education Act, as amended, and programs of school-sponsored extracurricular activities that are focused on single interests such as, but not limited to, music, sports, drama, civic service, or foreign language.

4. Instructional programs offered by public schools that serve preschool-age children, satisfy compulsory attendance laws, or provide services under the Individuals with Disabilities Education Act, as amended, and programs of school-sponsored extracurricular activities that are focused on single interests such as, but not limited to, music, sports, drama, civic service, or foreign language.

5. Early intervention programs for children eligible under Part C of the Individuals with Disabilities Education Act, as amended, wherein no child attends for more than a total of six hours per week.

6. Practice or competition in organized competitive sports leagues.

7. Programs of religious instruction, such as Sunday schools, vacation Bible schools, Bar Mitzvah or Bat Mitzvah classes, and nurseries offered by religious institutions and provided for the duration of specified religious services or related activities to allow parents or guardians or their designees who are on site to attend such religious services and activities.

8. A program of instructional or athletic experience operated during the summer months by, and as an extension of, an accredited private elementary, middle, or high school program as set forth in § 22.1-19 and administered by the Virginia Council for Private Education.

B. The following child day programs shall not be required to be licensed:

1. A child day center that has obtained an exemption pursuant to § 2.1-289.031.

2. A program where, by written policy given to and signed by a parent or guardian, school-age children are free to enter and leave the premises without permission. A program that would qualify for

305 this exemption except that it assumes responsibility for the supervision, protection, and well-being of
306 several children with disabilities who are mainstreamed shall not be subject to licensure.

307 3. A program that operates no more than a total of 20 program days in the course of a calendar year,
308 provided that programs serving children under age six operate no more than two consecutive weeks
309 without a break of at least a week.

310 4. Child-minding services that are not available for more than three hours per day for any individual
311 child offered on site in commercial or recreational establishments if the parent or guardian (i) can be
312 contacted and can resume responsibility for the child's supervision within 30 minutes and (ii) is
313 receiving or providing services or participating in activities offered by the establishment.

314 5. A certified preschool or nursery school program operated by an accredited private school as set
315 forth in § 22.1-19 and administered by the Virginia Council for Private Education that complies with the
316 provisions of § 2.1-289.032.

317 6. A program of recreational activities offered by local governments, staffed by local government
318 employees, and attended by school-age children. Such programs shall be subject to safety and
319 supervisory standards established by the local government offering the program.

320 7. A program offered by a local school division, operated for no more than four hours per day,
321 staffed by local school division employees, and attended by children who are at least three years of age
322 and are enrolled in public school or a preschool program within such school division. Such programs
323 shall be subject to safety and supervisory standards established by the local school division offering the
324 program.

325 8. Child-minding services offered by a business on the premises of the business to no more than four
326 children under the age of 13 at any given time and for no more than eight hours per day, provided that
327 the parent or guardian of every child receiving care is an employee of the business who is on the
328 premises of the business and can resume responsibility for the child's supervision within 30 minutes
329 upon request.

330 C. Child day programs that are exempt from licensure pursuant to subsection B, except for child day
331 programs that are exempt from licensure pursuant to subdivision B 1 or 5, shall:

332 1. File with the Superintendent annually and prior to beginning operation of a child day program a
333 statement indicating the intent to operate a child day program, identifying the specific provision of this
334 section relied upon for exemption from licensure, and certifying that the child day program has disclosed
335 in writing to the parents or guardians of the children in the program the fact that it is exempt from
336 licensure;

337 2. Report to the Superintendent all incidents involving serious physical injury to or death of children
338 attending the child day program. Reports of serious physical injuries, which shall include any physical
339 injuries that require an emergency referral to an offsite health care professional or treatment in a
340 hospital, shall be submitted annually. Reports of deaths shall be submitted no later than one business
341 day after the death occurred; and

342 3. Post in a visible location on the premises notice that the child day program is operating as a
343 program exempt from licensure with basic health and safety requirements but has no direct oversight by
344 the Department.

345 D. Child day programs that are exempt from licensure pursuant to subsection B, except for child day
346 programs that are exempt from licensure pursuant to subdivision B 1, 5, 6, or 7 shall:

347 1. Have a person trained and certified in first aid and cardiopulmonary resuscitation present at the
348 child day program whenever children are present or at any other location in which children attending the
349 child day program are present;

350 2. Maintain daily attendance records that document the arrival and departure of all children;

351 3. Have an emergency preparedness plan in place;

352 4. Comply with all applicable laws and regulations governing transportation of children; and

353 5. Comply with all safe sleep guidelines recommended by the American Academy of Pediatrics.

354 E. *All competitive sports leagues, as described in subdivision A 6, in which persons under the age of*
355 *18 participate shall:*

356 1. *Require all coaches, staff members, employees, and other volunteers who will be alone with, in*
357 *control of, or supervising children to complete a background check in accordance with § 22.1-289.035;*

358 2. *Provide to all coaches, staff members, employees, and other volunteers who will be alone with, in*
359 *control of, or supervising children and the parent of any child participating in the sports league written*
360 *notice of the duty of all coaches, directors, and persons 18 years of age or older employed by or*
361 *volunteering with the sports league to report suspected child abuse or neglect in accordance with*
362 *§ 63.2-1509. Such notice shall include information regarding how to report suspected child abuse or*
363 *neglect, an explanation of the penalties that may be imposed for failure to file a required report, contact*
364 *information for the local department of social services, and the telephone number for the Department of*
365 *Social Services' toll-free child abuse and neglect hotline. The sports league shall require all persons*
366 *receiving such notice to sign and return the notice to the sports league; and*

3. Require all paid coaches, staff members, and employees who will be alone with, in control of, or supervising children to complete no less than four hours of training annually regarding child abuse prevention and response and require all volunteers who will be alone with, in control of, or supervising children to complete no less than two hours of training annually regarding child abuse prevention and response.

The provisions of this subsection shall not apply to any competitive sports league operated by a public or private school or a local government.

F. The Superintendent shall inspect child day programs that are exempt from licensure pursuant to subsection B and competitive sports leagues, as described in subdivision A 6, to determine compliance with the provisions of this section only upon receipt of a complaint, except as otherwise provided by law.

~~F.~~ G. Family day homes that are members of a licensed family day system shall not be required to obtain a license from the Superintendent.

§ 22.1-289.035. Licensed child day centers, family day homes, and family day systems; employment for compensation or use as volunteers of persons convicted of or found to have committed certain offenses prohibited; national background check required; penalty.

A. No child day center, family day home, or family day system licensed in accordance with the provisions of this chapter, child day center exempt from licensure pursuant to § 22.1-289.031, registered family day home, family day home approved by a family day system, ~~or~~ child day center, family day home, or child day program that enters into a contract with the Department or its agents or designees to provide child care services funded by the Child Care and Development Block Grant, *or sports league set forth in subdivision A 6 of § 22.1-289.030* shall hire for compensated employment, continue to employ, or permit to serve as a volunteer who will be alone with, in control of, or supervising children any person who (i) has been convicted of any barrier crime as defined in § 19.2-392.02 or (ii) is the subject of a founded complaint of child abuse or neglect within or outside the Commonwealth. All applicants for employment, employees, applicants to serve as volunteers, and volunteers shall undergo a background check in accordance with subsection B prior to employment or beginning to serve as a volunteer and every five years thereafter.

B. Any individual required to undergo a background check in accordance with subsection A shall:

1. Provide a sworn statement or affirmation disclosing whether he has ever been convicted of or is the subject of pending charges for any offense within or outside the Commonwealth and whether he has been the subject of a founded complaint of child abuse or neglect within or outside the Commonwealth;

2. Submit to fingerprinting and provide personal descriptive information described in subdivision B 2 of § 19.2-392.02;

3. Authorize the child day center, family day home, ~~or~~ family day system, *or sports league* described in subsection A to obtain a copy of the results of a search of the central registry maintained pursuant to § 63.2-1515 for any founded complaint of child abuse or neglect against him; and

4. Authorize the child day center, family day home, ~~or~~ family day system, *or sports league* described in subsection A to obtain a copy of the results of a criminal history record information check, a sex offender registry check, and a search of the child abuse and neglect registry or equivalent registry from any state in which the individual has resided in the preceding five years.

The applicant's fingerprints and personal descriptive information obtained pursuant to subdivision 2 shall be forwarded by the Department or its designee or, in the case of a child day program operated by a local government, may be forwarded by the local law-enforcement agency through the Central Criminal Records Exchange to the Federal Bureau of Investigation for the purpose of obtaining national criminal history record information regarding such applicant. Upon receipt of an applicant's record or notification that no record exists, the Central Criminal Records Exchange shall forward the information to the Department or its designee, and the Department or its designee shall report to the child day center ~~or~~, family day home, *or sports league* whether the applicant is eligible to have responsibility for the safety and well-being of children. In cases in which the record forwarded to the Department or its designee is lacking disposition data, the Department or its designee shall conduct research in whatever state and local recordkeeping systems are available in order to obtain complete data before reporting to the child day center, family day home, ~~or~~ family day system, *or sports league*.

C. The child day center, family day home, ~~or~~ family day system, *or sports league* described in subsection A shall inform every individual required to undergo a background check pursuant to this section that he is entitled to obtain a copy of any background check report and to challenge the accuracy and completeness of any such report and obtain a prompt resolution before a final determination is made of the individual's eligibility to have responsibility for the safety and well-being of children.

D. Any person making a materially false statement regarding the sworn statement or affirmation provided pursuant to subdivision B 1 is guilty of a Class 1 misdemeanor.

E. Further dissemination of the background check information is prohibited (i) other than to the

428 Superintendent's representative or a federal or state authority or court as may be required to comply with
429 an express requirement of law for such further dissemination or (ii) except as provided in subsection J.

430 F. A person who complies in good faith with the provisions of this section shall not be liable for any
431 civil damages for any act or omission in the performance of duties under this section unless the act or
432 omission was the result of gross negligence or willful misconduct.

433 G. Notwithstanding the provisions of subsection A, a child day center may hire for compensated
434 employment persons who have been convicted of not more than one misdemeanor offense under
435 § 18.2-57, or any substantially similar offense under the laws of another jurisdiction, if 10 years have
436 elapsed following the conviction, unless the person committed such offense while employed in a child
437 day center or the object of the offense was a minor.

438 H. Fees charged for the processing and administration of background checks pursuant to this section
439 shall not exceed the actual cost to the state or the local law-enforcement agency of such processing and
440 administration.

441 I. Any individual required to undergo a background check pursuant to subsection A who is (i)
442 convicted of any barrier crime as defined in § 19.2-392.02 or (ii) found to be the subject of a founded
443 complaint of child abuse or neglect within or outside of the Commonwealth shall notify the child day
444 center, family day home, ~~or~~ family day system, *or sports league* described in subsection A of such
445 conviction or finding.

446 J. Notwithstanding the provisions of subsection A, a background check shall not be required for any
447 individual who has completed a background check under the provisions of this section within the
448 previous five years, provided that (i) such background check was conducted after July 1, 2017; (ii) the
449 results of such background check indicated that the individual had not been convicted of any barrier
450 crime as defined in § 19.2-392.02 and was not the subject of a founded complaint of child abuse or
451 neglect within or outside the Commonwealth; and (iii) the individual is currently or has been, within the
452 previous 180 days, employed by or a volunteer at a child day center, family day home, family day
453 system, ~~or~~ child day program, *or sports league* described in subsection A. Prior to hiring or allowing to
454 volunteer any individual required to undergo a background check pursuant to subsection A without the
455 completion of a background check under the provisions of subsection B, the child day center, family day
456 home, family day system, ~~or~~ child day program, *or sports league* shall, upon the individual's written
457 consent, obtain written certification from the Department or its designee that such individual satisfies all
458 requirements set forth in this subsection and is eligible to serve as an employee or volunteer. If the
459 individual meets all requirements set forth in this subsection and is eligible to serve as an employee or
460 volunteer at the child day center, family day home, family day system, ~~or~~ child day program, *or sports*
461 *league*, the written certification shall also state the next date by which another background check for
462 such person shall be completed in accordance with subsection B. Such written certifications shall not
463 reveal the nature of any disqualifying barrier crime or founded complaint of child abuse or neglect or
464 any other information about the individual.

465 **2. That the Board of Education shall (i) promulgate regulations to implement the provisions of this**
466 **act and (ii) develop and provide to sports leagues resources regarding child abuse prevention and**
467 **response training opportunities.**