

Department of Planning and Budget 2021 Fiscal Impact Statement

1. **Bill Number:** HB1786

House of Origin ☐ Introduced ☐ Substitute ☒ Engrossed
Second House ☐ In Committee ☐ Substitute ☐ Enrolled

2. **Patron:** Ward

3. **Committee:** Passed the House

4. **Title:** Minimum wage; farm laborers or farm employees.

5. **Summary:** Eliminates the exemption from Virginia's minimum wage requirements for persons employed as farm laborers or farm employees and certain individuals employed as temporary foreign workers.

6. **Budget Amendment Necessary:** Preliminary. See item 8.

7. **Fiscal Impact Estimates:** Preliminary. See item 8.

7a. Expenditure Impact:

<i>Fiscal Year</i>	<i>Dollars</i>	<i>Positions</i>	<i>Fund</i>
2021	N/A	N/A	N/A
2022	\$102,136	1.0	GF
2023	\$102,136	1.0	GF
2024	\$102,136	1.0	GF
2025	\$102,136	1.0	GF
2026	\$102,136	1.0	GF
2027	\$102,136	1.0	GF

8. **Fiscal Implications:** The Department of Labor and Industry (DOLI) anticipates that one inspector position in the agency's Labor Law Division will be necessary to investigate minimum wage claims from farm workers. DOLI received approximately 150 calls from farm workers in a year. This impact statement is preliminary and may be updated to include input from other agencies.

It is anticipated that DOLI can absorb the costs of this bill within resources contained in HB1800/SB1100, as introduced. However, there are several pieces of legislation that impact the labor law division. The agency may require additional resources depending on the cumulative impact of the bills that pass.

The Department of Agriculture and Consumer Services (VDACS) anticipates no impact as a result of this bill. Any impact that this bill may have on other state agencies is unknown at this time.

9. Specific Agency or Political Subdivisions Affected: Department of Labor and Industry;
Department of Agriculture and Consumer Services.

10. Technical Amendment Necessary: No.

11. Other Comments: None.