

Department of Planning and Budget 2021 Fiscal Impact Statement

1. Bill Number: HB1993

House of Origin	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
Second House	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

2. Patron: Askew

3. Committee: Committee Referral Pending

4. Title: Duties of agencies and their appointing authorities; diversity, equity, and inclusion strategic plans

5. Summary: Requires state agencies to establish and maintain a comprehensive diversity, equity, and inclusion strategic plan in coordination with the Governor's Director of Diversity, Equity, and Inclusion.

6. Budget Amendment Necessary: No

7. Fiscal Impact Estimates: Preliminary, See Item 8 Below

8. Fiscal Implications: The provisions of this bill require state agencies to develop comprehensive diversity, equity, and inclusion strategic plans in coordination with the Governor's Office of Diversity, Equity, and Inclusion. The development, implementation, and maintenance of these strategic plans will require staff time on the part of state agencies. The workload requirements for any given state agency will be dependent on the complexity of the strategic plans and the size and complexity of the agency.

HB 1800 Introduced (2021 Budget Bill) includes \$200,000 in the Office of the Governor / Office of Diversity, Equity, and Inclusion to fund contractor support for approximately ten state agencies to serve in a pilot group for the development and implementation of diversity and inclusion strategic plans. Such a pilot will help inform the Office of Diversity, Equity, and Inclusion and other agencies regarding the content, complexity, and level of effort involved with these plans.

9. Specific Agency or Political Subdivisions Affected: All Executive Department state agencies

10. Technical Amendment Necessary: No

11. Other Comments: None