## 2021 SESSION

21102475D **HOUSE BILL NO. 1915** 1 2 3 4 5 Offered January 13, 2021 Prefiled January 10, 2021 A BILL to amend and reenact § 22.1-289.1 of the Code of Virginia, relating to teacher compensation; at or above national average. 6 Patrons-Mugler, Guy, Jones, McQuinn, Adams, D.M., Aird, Askew, Ayala, Bourne, Carter, Cole, J.G., Convirs-Fowler, Delaney, Filler-Corn, Gooditis, Guzman, Helmer, Herring, Hope, Hudson, Jenkins, Keam, Kory, Krizek, Levine, Lopez, Murphy, Plum, Rasoul, Samirah, Scott, Simon, Simonds, Subramanyam, Sullivan, Watts, Willett and Williams Graves 7 8 Referred to Committee on Education 9 10 Be it enacted by the General Assembly of Virginia: 1. That § 22.1-289.1 of the Code of Virginia is amended and reenacted as follows: 11 12 § 22.1-289.1. Teacher compensation; biennial review required. It is a goal of the Commonwealth that its public Public school teachers shall be compensated at a 13 14 rate that is competitive in order to attract and keep highly qualified teachers. As used in this section, "competitive" means, at a minimum, at or above the national average teacher salary. The Department of 15 Education shall conduct a biennial review of the compensation of teachers and shall consider the 16 Commonwealth's compensation for teachers relative to the national average teacher salary. The results of 17 18 these reviews shall be reported to the Governor, the General Assembly, and the Board of Education by 19 June 1 of each odd-numbered year. 20 2. That the provisions of this act shall become effective on July 1, 2022.

21 3. That state funding shall be provided pursuant to the general appropriation act in a sum 22 sufficient to fund a 4.5 percent annual increase for public school teacher salaries, effective from 23 the 2022-23 school year through the 2026-27 school year.

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