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1	HOUSE BILL NO. 1620
2	Offered January 16, 2020
3 4	A BILL to amend the Code of Virginia by adding in Article 3 of Chapter 3 of Title 58.1 a section numbered 58.1-339.13, relating to individual and corporate income tax credit; employers of National
5	Guard members and self-employed National Guard members.
6	Patrons—Helmer, Freitas and Lopez
7 8	Referred to Committee on Finance
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10 11	Be it enacted by the General Assembly of Virginia:
11 12	1. That the Code of Virginia is amended by adding in Article 3 of Chapter 3 of Title 58.1 a section numbered 58.1-339.13 as follows:
13	§ 58.1-339.13. Tax credits for employers of National Guard members and self-employed National
14	Guard members.
15	A. For purposes of this section:
16	"Employer" means the same as that term is defined in § 58.1-460.
17	"National Guard employee" means a person who is (i) an employee, as defined in § 58.1-460, of an
18	employer and (ii) an active member of the National Guard of the Commonwealth of Virginia.
19	"Self-employed National Guard member" means an active member of the National Guard of the
20 21	Commonwealth of Virginia who derives a substantial portion of his income from a trade or business (i)
21 22	operated by the member as a sole proprietor, (ii) through which the member has attempted to earn taxable income, and (iii) for which the member has filed the appropriate Internal Revenue Service Form
$\overline{23}$	1040, Schedule C or F, for the previous taxable year.
24	"Wages" means the same as that term is defined in § 58.1-460 and includes wages or salaries paid
25	during the deployment of a National Guard employee.
26	B. 1. For taxable years beginning on and after January 1, 2020, but before January 1, 2025, an
27	employer shall be allowed a credit against the tax levied pursuant to § 58.1-320 or 58.1-400 for wages
28	paid to a National Guard employee during the taxable year. The amount of the credit shall be 25
29 30	percent if such employee was in a military pay status for 65 days or more during such taxable year or
30 31	15 percent if such employee was in a military pay status for more than 44 days but less than 65 days during such taxable year. The credit shall not be allowed if such employee was in a military pay status
32	for less than 45 days during such taxable year.
33	2. For taxable years beginning on and after January 1, 2020, but before January 1, 2025, a
34	self-employed National Guard member shall be allowed a credit against the tax levied pursuant to
35	§ 58.1-320 or 58.1-400 for income attributable to his trade or business during the taxable year. The
36	amount of the credit shall be 25 percent if such self-employed individual was in a military pay status for
37	65 days or more during such taxable year or 15 percent if such self-employed individual was in a
38	military pay status for more than 44 days but less than 65 days during such taxable year. The credit
39 40	shall not be allowed if such self-employed individual was in a military pay status for less than 45 days during such taxable year. No credit shall be allowed pursuant to this subdivision if an employer claimed

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a tax credit pursuant to subdivision 1 for the same National Guard member. C. The amount of the credit claimed shall not exceed the total amount of tax imposed pursuant to § 58.1-320 or 58.1-400 upon the employer for the taxable year. 42 43

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