## 2020 SPECIAL SESSION I

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## SENATE BILL NO. 5014

AMENDMENT IN THE NATURE OF A SUBSTITUTE (Proposed by the Senate Committee on Finance and Appropriations

on September 9, 2020)

(Patrons Prior to Substitute—Senators Edwards and McDougle [SB 5113])

- A BILL to amend and reenact §§ 9.1-102 and 9.1-188 of the Code of Virginia, relating to minimum training standards for law-enforcement officers; crisis intervention team training. Be it expected by the Concerct Accomply of Virginia.
- Be it enacted by the General Assembly of Virginia:

## 1. That §§ 9.1-102 and 9.1-188 of the Code of Virginia are amended and reenacted as follows: § 9.1-102. Powers and duties of the Board and the Department.

11 The Department, under the direction of the Board, which shall be the policy-making body for 12 carrying out the duties and powers hereunder, shall have the power and duty to:

13 I. Adopt regulations, pursuant to the Administrative Process Act (§ 2.2-4000 et seq.), for the 14 administration of this chapter, including the authority to require the submission of reports and 15 information by law-enforcement officers within the Commonwealth. Any proposed regulations 16 concerning the privacy, confidentiality, and security of criminal justice information shall be submitted 17 for review and comment to any board, commission, or committee or other body which may be 18 established by the General Assembly to regulate the privacy, confidentiality, and security of information 19 collected and maintained by the Commonwealth or any political subdivision thereof;

20 2. Establish compulsory minimum training standards subsequent to employment as a law-enforcement
21 officer in (i) permanent positions, and (ii) temporary or probationary status, and establish the time
22 required for completion of such training. Such compulsory minimum training standards shall include
23 crisis intervention training in accordance with clause (i) of § 9.1-188;

24 3. Establish minimum training standards and qualifications for certification and recertification for
 25 law-enforcement officers serving as field training officers;

4. Establish compulsory minimum curriculum requirements for in-service and advanced courses and programs for schools, whether located in or outside the Commonwealth, which are operated for the specific purpose of training law-enforcement officers;
5. Establish (i) compulsory minimum training standards for law-enforcement officers who utilize

5. Establish (i) compulsory minimum training standards for law-enforcement officers who utilize radar or an electrical or microcomputer device to measure the speed of motor vehicles as provided in § 46.2-882 and establish the time required for completion of the training and (ii) compulsory minimum qualifications for certification and recertification of instructors who provide such training;

6. [Repealed];

7. Establish compulsory minimum entry-level, in-service and advanced training standards for those persons designated to provide courthouse and courtroom security pursuant to the provisions of § 53.1-120, and to establish the time required for completion of such training;

8. Establish compulsory minimum entry-level, in-service and advanced training standards for deputy
sheriffs designated to serve process pursuant to the provisions of § 8.01-293, and establish the time
required for the completion of such training;

9. Establish compulsory minimum entry-level, in-service, and advanced training standards, as well as
the time required for completion of such training, for persons employed as deputy sheriffs and jail
officers by local criminal justice agencies and correctional officers employed by the Department of
Corrections under the provisions of Title 53.1. For correctional officers employed by the Department of
Corrections, such standards shall include training on the general care of pregnant women, the impact of
restraints on pregnant inmates and fetuses, the impact of being placed in restrictive housing or solitary
confinement on pregnant inmates, and the impact of body cavity searches on pregnant inmates;

47 10. Establish compulsory minimum training standards for all dispatchers employed by or in any local
48 or state government agency, whose duties include the dispatching of law-enforcement personnel. Such
49 training standards shall apply only to dispatchers hired on or after July 1, 1988;

50 11. Establish compulsory minimum training standards for all auxiliary police officers employed by or
51 in any local or state government agency. Such training shall be graduated and based on the type of
52 duties to be performed by the auxiliary police officers. Such training standards shall not apply to
53 auxiliary police officers exempt pursuant to § 15.2-1731;

54 12. Consult and cooperate with counties, municipalities, agencies of the Commonwealth, other state
 55 and federal governmental agencies, and institutions of higher education within or outside the
 56 Commonwealth, concerning the development of police training schools and programs or courses of
 57 instruction;

58 13. Approve institutions, curricula and facilities, whether located in or outside the Commonwealth,59 for school operation for the specific purpose of training law-enforcement officers; but this shall not

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60 prevent the holding of any such school whether approved or not;

61 14. Establish and maintain police training programs through such agencies and institutions as the 62 Board deems appropriate;

63 15. Establish compulsory minimum qualifications of certification and recertification for instructors in 64 criminal justice training schools approved by the Department;

65 16. Conduct and stimulate research by public and private agencies which shall be designed to 66 improve police administration and law enforcement; 67

17. Make recommendations concerning any matter within its purview pursuant to this chapter;

18. Coordinate its activities with those of any interstate system for the exchange of criminal history 68 record information, nominate one or more of its members to serve upon the council or committee of any 69 70 such system, and participate when and as deemed appropriate in any such system's activities and 71 programs;

72 19. Conduct inquiries and investigations it deems appropriate to carry out its functions under this 73 chapter and, in conducting such inquiries and investigations, may require any criminal justice agency to 74 submit information, reports, and statistical data with respect to its policy and operation of information 75 systems or with respect to its collection, storage, dissemination, and usage of criminal history record 76 information and correctional status information, and such criminal justice agencies shall submit such 77 information, reports, and data as are reasonably required;

20. Conduct audits as required by § 9.1-131;

79 21. Conduct a continuing study and review of questions of individual privacy and confidentiality of 80 criminal history record information and correctional status information;

81 22. Advise criminal justice agencies and initiate educational programs for such agencies with respect to matters of privacy, confidentiality, and security as they pertain to criminal history record information 82 83 and correctional status information:

23. Maintain a liaison with any board, commission, committee, or other body which may be 84 established by law, executive order, or resolution to regulate the privacy and security of information 85 86 collected by the Commonwealth or any political subdivision thereof;

87 24. Adopt regulations establishing guidelines and standards for the collection, storage, and dissemination of criminal history record information and correctional status information, and the privacy, 88 89 confidentiality, and security thereof necessary to implement state and federal statutes, regulations, and 90 court orders;

91 25. Operate a statewide criminal justice research center, which shall maintain an integrated criminal 92 justice information system, produce reports, provide technical assistance to state and local criminal 93 justice data system users, and provide analysis and interpretation of criminal justice statistical 94 information:

95 26. Develop a comprehensive, statewide, long-range plan for strengthening and improving law 96 enforcement and the administration of criminal justice throughout the Commonwealth, and periodically 97 update that plan;

98 27. Cooperate with, and advise and assist, all agencies, departments, boards and institutions of the 99 Commonwealth, and units of general local government, or combinations thereof, including planning district commissions, in planning, developing, and administering programs, projects, comprehensive 100 plans, and other activities for improving law enforcement and the administration of criminal justice 101 102 throughout the Commonwealth, including allocating and subgranting funds for these purposes;

28. Define, develop, organize, encourage, conduct, coordinate, and administer programs, projects and 103 activities for the Commonwealth and units of general local government, or combinations thereof, in the 104 Commonwealth, designed to strengthen and improve law enforcement and the administration of criminal 105 106 justice at every level throughout the Commonwealth;

107 29. Review and evaluate programs, projects, and activities, and recommend, where necessary, 108 revisions or alterations to such programs, projects, and activities for the purpose of improving law 109 enforcement and the administration of criminal justice;

110 30. Coordinate the activities and projects of the state departments, agencies, and boards of the Commonwealth and of the units of general local government, or combination thereof, including planning 111 112 district commissions, relating to the preparation, adoption, administration, and implementation of comprehensive plans to strengthen and improve law enforcement and the administration of criminal 113 114 justice;

115 31. Do all things necessary on behalf of the Commonwealth and its units of general local government, to determine and secure benefits available under the Omnibus Crime Control and Safe 116 Streets Act of 1968 (P.L. 90-351, 82 Stat. 197), as amended, and under any other federal acts and 117 programs for strengthening and improving law enforcement, the administration of criminal justice, and 118 119 delinquency prevention and control;

120 32. Receive, administer, and expend all funds and other assistance available to the Board and the 121 Department for carrying out the purposes of this chapter and the Omnibus Crime Control and Safe

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122 Streets Act of 1968, as amended;

123 33. Apply for and accept grants from the United States government or any other source in carrying 124 out the purposes of this chapter and accept any and all donations both real and personal, and grants of 125 money from any governmental unit or public agency, or from any institution, person, firm or 126 corporation, and may receive, utilize and dispose of the same. Any arrangements pursuant to this section 127 shall be detailed in the annual report of the Board. Such report shall include the identity of the donor, 128 the nature of the transaction, and the conditions, if any. Any moneys received pursuant to this section 129 shall be deposited in the state treasury to the account of the Department. To these ends, the Board shall 130 have the power to comply with conditions and execute such agreements as may be necessary;

34. Make and enter into all contracts and agreements necessary or incidental to the performance of 131 132 its duties and execution of its powers under this chapter, including but not limited to, contracts with the 133 United States, units of general local government or combinations thereof, in Virginia or other states, and 134 with agencies and departments of the Commonwealth;

135 35. Adopt and administer reasonable regulations for the planning and implementation of programs 136 and activities and for the allocation, expenditure and subgranting of funds available to the 137 Commonwealth and to units of general local government, and for carrying out the purposes of this 138 chapter and the powers and duties set forth herein;

139 36. Certify and decertify law-enforcement officers in accordance with §§ 15.2-1706 and 15.2-1707;

140 37. Establish training standards and publish and periodically update model policies for 141 law-enforcement personnel in the following subjects:

142 a. The handling of family abuse, domestic violence, sexual assault, and stalking cases, including 143 standards for determining the predominant physical aggressor in accordance with § 19.2-81.3. The 144 Department shall provide technical support and assistance to law-enforcement agencies in carrying out 145 the requirements set forth in subsection A of § 9.1-1301;

146 b. Communication with and facilitation of the safe return of individuals diagnosed with Alzheimer's 147 disease;

c. Sensitivity to and awareness of cultural diversity and the potential for biased policing;

d. Protocols for local and regional sexual assault response teams;

150 e. Communication of death notifications;

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151 f. The questioning of individuals suspected of driving while intoxicated concerning the physical 152 location of such individual's last consumption of an alcoholic beverage and the communication of such 153 information to the Virginia Alcoholic Beverage Control Authority;

g. Vehicle patrol duties that embody current best practices for pursuits and for responding to 154 155 emergency calls;

156 h. Criminal investigations that embody current best practices for conducting photographic and live 157 lineups;

158 i. Sensitivity to and awareness of human trafficking offenses and the identification of victims of 159 human trafficking offenses for personnel involved in criminal investigations or assigned to vehicle or 160 street patrol duties; and 161

j. Missing children, missing adults, and search and rescue protocol;

162 38. Establish compulsory training standards for basic training and the recertification of 163 law-enforcement officers to ensure sensitivity to and awareness of cultural diversity and the potential for 164 biased policing;

165 39. Review and evaluate community-policing programs in the Commonwealth, and recommend where 166 necessary statewide operating procedures, guidelines, and standards which strengthen and improve such programs, including sensitivity to and awareness of cultural diversity and the potential for biased 167 168 policing;

169 40. Establish a Virginia Law-Enforcement Accreditation Center. The Center may, in cooperation with 170 Virginia law-enforcement agencies, provide technical assistance and administrative support, including 171 staffing, for the establishment of voluntary state law-enforcement accreditation standards. The Center 172 may provide accreditation assistance and training, resource material, and research into methods and 173 procedures that will assist the Virginia law-enforcement community efforts to obtain Virginia 174 accreditation status;

175 41. Promote community policing philosophy and practice throughout the Commonwealth by 176 providing community policing training and technical assistance statewide to all law-enforcement 177 agencies, community groups, public and private organizations and citizens; developing and distributing 178 innovative policing curricula and training tools on general community policing philosophy and practice 179 and contemporary critical issues facing Virginia communities; serving as a consultant to Virginia organizations with specific community policing needs; facilitating continued development and 180 implementation of community policing programs statewide through discussion forums for community 181 182 policing leaders, development of law-enforcement instructors; promoting a statewide community policing

183 initiative; and serving as a statewide information source on the subject of community policing including, 184 but not limited to periodic newsletters, a website and an accessible lending library;

185 42. Establish, in consultation with the Department of Education and the Virginia State Crime 186 Commission, compulsory minimum standards for employment and job-entry and in-service training 187 curricula and certification requirements for school security officers, including school security officers 188 described in clause (b) of § 22.1-280.2:1, which training and certification shall be administered by the 189 Virginia Center for School and Campus Safety (VCSCS) pursuant to § 9.1-184. Such training standards 190 shall be specific to the role and responsibility of school security officers and shall include (i) relevant 191 state and federal laws; (ii) school and personal liability issues; (iii) security awareness in the school 192 environment; (iv) mediation and conflict resolution, including de-escalation techniques such as a physical 193 alternative to restraint; (v) disaster and emergency response; (vi) awareness of cultural diversity and implicit bias; (vii) working with students with disabilities, mental health needs, substance abuse 194 disorders, and past traumatic experiences; and (viii) student behavioral dynamics, including child and 195 196 adolescent development and brain research. The Department shall establish an advisory committee 197 consisting of local school board representatives, principals, superintendents, and school security 198 personnel to assist in the development of the standards and certification requirements in this subdivision. 199 The Department shall require any school security officer who carries a firearm in the performance of his 200 duties to provide proof that he has completed a training course provided by a federal, state, or local 201 law-enforcement agency that includes training in active shooter emergency response, emergency 202 evacuation procedure, and threat assessment;

203 43. License and regulate property bail bondsmen and surety bail bondsmen in accordance with 204 Article 11 (§ 9.1-185 et seq.); 205

44. License and regulate bail enforcement agents in accordance with Article 12 (§ 9.1-186 et seq.);

206 45. In conjunction with the Virginia State Police and the State Compensation Board, advise criminal 207 justice agencies regarding the investigation, registration, and dissemination of information requirements as they pertain to the Sex Offender and Crimes Against Minors Registry Act (§ 9.1-900 et seq.); 208

209 46. Establish minimum standards for (i) employment, (ii) job-entry and in-service training curricula, 210 and (iii) certification requirements for campus security officers. Such training standards shall include, but 211 not be limited to, the role and responsibility of campus security officers, relevant state and federal laws, 212 school and personal liability issues, security awareness in the campus environment, and disaster and 213 emergency response. The Department shall provide technical support and assistance to campus police 214 departments and campus security departments on the establishment and implementation of policies and 215 procedures, including but not limited to: the management of such departments, investigatory procedures, 216 judicial referrals, the establishment and management of databases for campus safety and security 217 information sharing, and development of uniform record keeping for disciplinary records and statistics, 218 such as campus crime logs, judicial referrals and Clery Act statistics. The Department shall establish an 219 advisory committee consisting of college administrators, college police chiefs, college security 220 department chiefs, and local law-enforcement officials to assist in the development of the standards and 221 certification requirements and training pursuant to this subdivision;

47. Assess and report, in accordance with § 9.1-190, the crisis intervention team programs established 222 223 pursuant to  $\S$  9.1-187;

48. In conjunction with the Office of the Attorney General, advise law-enforcement agencies and 224 225 attorneys for the Commonwealth regarding the identification, investigation, and prosecution of human 226 trafficking offenses using the common law and existing criminal statutes in the Code of Virginia;

227 49. Register tow truck drivers in accordance with § 46.2-116 and carry out the provisions of 228 § 46.2-117;

229 50. Administer the activities of the Virginia Sexual and Domestic Violence Program Professional 230 Standards Committee by providing technical assistance and administrative support, including staffing, for 231 the Committee;

232 51. In accordance with § 9.1-102.1, design and approve the issuance of photo-identification cards to 233 private security services registrants registered pursuant to Article 4 (§ 9.1-138 et seq.);

234 52. In consultation with the State Council of Higher Education for Virginia and the Virginia 235 Association of Campus Law Enforcement Administrators, develop multidisciplinary curricula on 236 trauma-informed sexual assault investigation;

237 53. In consultation with the Department of Behavioral Health and Developmental Services, develop a 238 model addiction recovery program that may be administered by sheriffs, deputy sheriffs, jail officers, 239 administrators, or superintendents in any local or regional jail. Such program shall be based on any 240 existing addiction recovery programs that are being administered by any local or regional jails in the 241 Commonwealth. Participation in the model addiction recovery program shall be voluntary, and such program may address aspects of the recovery process, including medical and clinical recovery, 242 243 peer-to-peer support, availability of mental health resources, family dynamics, and aftercare aspects of 244 the recovery process;

245 54. Establish compulsory minimum training standards for certification and recertification of 246 law-enforcement officers serving as school resource officers. Such training shall be specific to the role 247 and responsibility of a law-enforcement officer working with students in a school environment and shall 248 include (i) relevant state and federal laws; (ii) school and personal liability issues; (iii) security 249 awareness in the school environment; (iv) mediation and conflict resolution, including de-escalation 250 techniques; (v) disaster and emergency response; (vi) awareness of cultural diversity and implicit bias; 251 (vii) working with students with disabilities, mental health needs, substance abuse disorders, or past 252 traumatic experiences; and (viii) student behavioral dynamics, including current child and adolescent 253 development and brain research;

254 55. Establish a model policy for the operation of body-worn camera systems as defined in 255 § 15.2-1723.1 that also addresses the storage and maintenance of body-worn camera system records;

256 56. Establish compulsory minimum training standards for detector canine handlers employed by the 257 Department of Corrections, standards for the training and retention of detector canines used by the 258 Department of Corrections, and a central database on the performance and effectiveness of such detector 259 canines that requires the Department of Corrections to submit comprehensive information on each canine 260 handler and detector canine, including the number and types of calls and searches, substances searched 261 for and whether or not detected, and the number of false positives, false negatives, true positives, and 262 true negatives;

263 57. Establish compulsory training standards for basic training of law-enforcement officers for 264 recognizing and managing stress, self-care techniques, and resiliency; and

265 58. Establish compulsory training standards for basic training and the recertification of 266 law-enforcement officers to include crisis intervention training in accordance with clause (ii) of 267 § 9.1-188; and

268 59. Perform such other acts as may be necessary or convenient for the effective performance of its 269 duties. 270

§ 9.1-188. Crisis intervention training program.

The Department, in consultation with the Department of Behavioral Health and Developmental 271 Services, the Department for Aging and Rehabilitative Services, and law-enforcement, brain injury, and 272 273 mental health stakeholders, shall develop a crisis intervention training program divided into the following 274 three categories: (i) a module of principles-based training to be included as a part of the compulsory 275 minimum training standards subsequent to employment for all law-enforcement officers, (ii) a module of 276 principles-based training to be included as a part of the basic training of and the recertification requirements for law-enforcement officers, and (iii) a comprehensive advanced training course for all 277 278 persons involved in the crisis intervention team programs, and all team members shall receive this 279 training. Every locality shall establish or be part of a crisis intervention team program in accordance 280 with the provisions of this article.

281 The curriculum for the basic training and recertification modules and the comprehensive advanced 282 training course shall be approved for Department-certified in-service training credits for law-enforcement 283 officers from each crisis intervention team and. All law-enforcement officers involved in a crisis intervention team program shall complete the comprehensive advanced training course in accordance 284 285 with clause (iii). The comprehensive advanced training course's curriculum developed in accordance 286 with clause (iii) shall include a module on brain injury as part of the four hours of mandatory training 287 in legal issues.