## Department of Planning and Budget 2020 Fiscal Impact Statement

1.	Bill Number:	SB78					
	House of Origin		Introduced		Substitute		Engrossed
	<b>Second House</b>		In Committee		Substitute	$\boxtimes$	Enrolled
2.	Patron: H	lowell					
3.	3. Committee: Passed Both Houses						
4.	Title: Minimum wage; pay based on work done.						
5.	<b>Summary:</b> This bill eliminates the exemption to Virginia's minimum wage requirements for persons who normally work and are paid based on the amount of work done.						
6.	Budget Amendment Necessary: No.						
7.	Fiscal Impact Estimates: Final, see item 8.						
8.	<b>Fiscal Implications:</b> The Department of Labor and Industry has indicated that this bill may result in a workload impact, which the agency anticipates being able to absorb, as under current law, U.S. Department of Labor investigates piece worker cases covered under the Fair Labor Standards Act (FLSA).						
	The Department of Conservation and Recreation (DCR) anticipates a fiscal impact of approximately \$110,000, as a result of this bill, which is primarily attributed to raising the stipend for Youth Conservation Corps (YCC) Program Members. DCR indicates that remuneration for YCC Program Leaders is currently greater than the federally-mandated minimum wage.						
9.	Specific Agency or Political Subdivisions Affected: Department of Labor and Industry.						
10. Technical Amendment Necessary: No.							

11. Other Comments: None.