

## **Department of Planning and Budget 2020 Fiscal Impact Statement**

**1. Bill Number:** SB78

<b>House of Origin</b>	<input checked="" type="checkbox"/>	Introduced	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Engrossed
<b>Second House</b>	<input type="checkbox"/>	In Committee	<input type="checkbox"/>	Substitute	<input type="checkbox"/>	Enrolled

**2. Patron:** Howell

**3. Committee:** Commerce and Labor

**4. Title:** Minimum wage; pay based on work done.

**5. Summary:** This bill eliminates the exemption to Virginia's minimum wage requirements for persons who normally work and are paid based on the amount of work done.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Preliminary, see item 8.

**8. Fiscal Implications:** The Department of Labor and Industry has indicated that this bill may result in a workload impact, which the agency anticipates being able to absorb, as under current law, U.S. Department of Labor investigates piece worker cases covered under the Fair Labor Standards Act (FLSA).

**9. Specific Agency or Political Subdivisions Affected:** Department of Labor and Industry.

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.