

## **Department of Planning and Budget**

### **2020 Fiscal Impact Statement**

**1. Bill Number:** HB624

<b>House of Origin</b>	<input type="checkbox"/> Introduced	<input type="checkbox"/> Substitute	<input type="checkbox"/> Engrossed
<b>Second House</b>	<input type="checkbox"/> In Committee	<input type="checkbox"/> Substitute	<input checked="" type="checkbox"/> Enrolled

**2. Patron:** Chris L. Hurst

**3. Committee:** General Laws

**4. Title:** Office of the Attorney General; Division of Human Rights; annual survey of certain employers.

**5. Summary:** Requires the Division of Human Rights of the Office of the Attorney General to conduct an annual survey of information on job title, gender, and salary of all employers with 500 or more employees. For purposes of the bill, "employer" is defined as an individual, partnership, association, corporation, legal representative, receiver, trustee, or trustee in bankruptcy doing business in or operating within the Commonwealth who employs another to work for wages or salaries or on commission. House substitute reduces threshold for reporting to employers with 100 or more employees and adds additional reporting requirements. Senate substitute removes the survey and directs the Division to develop recommendations regarding type of information necessary to enforce equal pay and appropriate enforcement mechanisms. The findings and recommendations shall be reported by November 30, 2020.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** None.

**8. Fiscal Implications:** The Senate substitute removes the data collection and reporting requirement, and the Office of the Attorney General and Department of Law indicate this presents no fiscal impact.

**9. Specific Agency or Political Subdivisions Affected:** Attorney General and Department of Law

**10. Technical Amendment Necessary:** No.

**11. Other Comments:**