## Department of Planning and Budget 2020 Fiscal Impact Statement

1.	Bill Number: HB376
	House of Origin
	Second House
2.	Patron: Willett
3.	Committee: Education and Health
4.	<b>Title:</b> Teacher, other instructional personnel, and support staff shortages; data; reporting.
5.	<b>Summary:</b> Requires (i) each school board to report to the Department of Education annually the number and type of teacher, other instructional personnel, and support staff vacancies in the school division and (ii) each approved education preparation program to report to the Department of Education annually the number of individuals who completed the program by endorsement area. The bill requires the Department of Education to (a) establish deadlines for and the format of the reporting of such data and (b) aggregate and report such data annually on the Department's website.
6.	Budget Amendment Necessary: Yes, Item 141.
7.	Fiscal Impact Estimates: Preliminary. See Item 8.
8.	<b>Fiscal Implications:</b> This bill requires the Department of Education (DOE) to create and manage two new data collections. DOE estimates the need for a partial full-time-equivalent position to support these new collections at an annual cost of \$18,038 per year for salary, benefits, and agency support costs.
	It is assumed that education preparation programs at Virginia institutions of higher education can absorb any cost to meet the provisions of this bill. Any fiscal impact to local school divisions is indeterminate.
9.	<b>Specific Agency or Political Subdivisions Affected:</b> Department of Education, Virginia institutions of higher education, local school divisions
10.	. Technical Amendment Necessary: No
11.	. Other Comments: None